

Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 83.62	\$ 96.85
2	Program Manager - Intermediate	\$ 41.58	\$ 48.03
3	Program Manager - Associate	\$ 38.26	\$ 44.18
4	Project Manager - Senior	\$ 83.62	\$ 96.85
5	Project Manager - Intermediate	\$ 41.58	\$ 48.03
6	Project Manager - Associate	\$ 38.26	\$ 44.18
7	Project Planning Manager	\$ 45.45	\$ 52.52
8	Project Administrator	\$ 54.82	\$ 63.40
9	Project Engineer - Senior	\$ 46.61	\$ 53.86
10	Project Engineer - Intermediate	\$ 36.76	\$ 42.43
11	Project Engineer - Associate	\$ 30.85	\$ 35.57
12	Quality Assurance Analyst - Senior	\$ 64.10	\$ 74.18
13	Quality Assurance Analyst - Intermediate	\$ 54.67	\$ 63.23
14	Quality Assurance Analyst - Associate	\$ 29.16	\$ 33.61
15	Client/Server Network Architect	\$ 95.67	\$ 110.84
16	Software Architect	\$ 90.01	\$ 104.27
17	Systems Engineer - Senior	\$ 78.13	\$ 90.47
18	Systems Engineer - Intermediate	\$ 41.13	\$ 47.50
19	Systems Engineer - Associate	\$ 34.03	\$ 39.27
20	Managed Systems Engineer - Senior	\$ 47.24	\$ 54.61
21	Managed Systems Engineer - Intermediate	\$ 23.61	\$ 27.17
22	Managed Systems Engineer - Associate	\$ 21.80	\$ 25.06
23	Applications Systems Analyst - Senior	\$ 35.97	\$ 41.52
24	Applications Systems Analyst - Intermediate	\$ 27.23	\$ 31.37
25	Applications Systems Analyst - Associate	\$ 24.12	\$ 27.75
26	Software Engineer - Senior	\$ 45.46	\$ 52.53
27	Software Engineer - Intermediate	\$ 35.12	\$ 40.54
28	Software Engineer - Associate	\$ 32.57	\$ 37.55
29	Applications Programmer - Senior	\$ 49.24	\$ 56.92
30	Applications Programmer - Intermediate	\$ 32.34	\$ 37.30
31	Applications Programmer - Associate	\$ 29.14	\$ 33.59
32	IT Certified Professional - Senior	\$ 68.45	\$ 79.23
33	IT Certified Professional - Intermediate	\$ 64.76	\$ 74.94
34	IT Certified Professional - Associate	\$ 36.64	\$ 42.30
35	Seat Management Administrator	\$ 58.81	\$ 68.04
36	Configuration Management (CM) Specialist - Senior	\$ 34.54	\$ 39.87
37	Configuration Management (CM) Specialist - Intermediate	\$ 27.74	\$ 31.96
38	Configuration Management (CM) Specialist - Associate	\$ 22.74	\$ 26.14
39	Computer Operator - Senior	\$ 23.47	\$ 27.00
40	Computer Operator - Intermediate	\$ 20.39	\$ 23.43
41	Computer Operator - Associate	\$ 16.89	\$ 19.37
42	Information Assurance Engineer - Senior	\$ 95.55	\$ 110.69
43	Information Assurance Engineer - Intermediate	\$ 33.72	\$ 38.90
44	Information Assurance Engineer - Associate	\$ 31.72	\$ 36.58
45	Information Systems Auditor - Senior	\$ 39.49	\$ 45.59
46	Information Systems Auditor - Intermediate	\$ 29.37	\$ 33.85
47	Information Systems Auditor - Associate	\$ 25.45	\$ 29.29
48	Data Security Analyst - Senior	\$ 43.39	\$ 50.13
49	Data Security Analyst - Intermediate	\$ 36.37	\$ 41.97
50	Data Security Analyst - Associate	\$ 31.88	\$ 36.77
51	Disaster Recovery/COOP/Contingency Administrator	\$ 39.32	\$ 45.40
52	Information Security Specialist - Senior	\$ 59.77	\$ 69.14
53	Information Security Specialist - Intermediate	\$ 50.57	\$ 58.47
54	Information Security Specialist - Associate	\$ 31.04	\$ 35.78
55	Systems Administrator - Senior	\$ 68.84	\$ 79.69
56	Systems Administrator - Intermediate	\$ 61.85	\$ 71.57
57	Systems Administrator -Associate	\$ 29.53	\$ 34.03
58	Database Administrator	\$ 51.59	\$ 59.66
59	Database Analyst/Programmer - Senior	\$ 74.46	\$ 86.21

60	Database Analyst/Programmer - Intermediate	\$	36.26	\$	41.85
61	Database Analyst/Programmer - Associate	\$	31.31	\$	36.11
62	Database Librarian	\$	25.21	\$	29.01
63	Data Warehousing Project Manager	\$	51.40	\$	59.44
64	Data Architect	\$	49.49	\$	57.21
65	Data Warehouse Analyst	\$	38.33	\$	44.26
66	Data Warehousing Programmer	\$	33.26	\$	38.36
67	Data Warehousing Administrator	\$	38.16	\$	44.06
68	Help Desk Coordinator	\$	35.38	\$	40.84
69	Help Desk Support Service Specialist - Senior	\$	45.22	\$	52.25
70	Help Desk Support Service Specialist - Intermediate	\$	38.42	\$	44.36
71	Help Desk Support Service Specialist - Associate	\$	35.15	\$	40.56
72	PC Support Manager	\$	41.64	\$	48.10
73	PC Systems Specialist	\$	38.97	\$	45.00
74	PC Maintenance Technician	\$	36.13	\$	41.70
75	Web Project Manager	\$	50.22	\$	58.06
76	Web Designer - Senior	\$	41.22	\$	47.60
77	Web Designer - Intermediate	\$	32.55	\$	37.55
78	Web Designer - Associate	\$	30.44	\$	35.08
79	Web Software Developer - Senior	\$	74.16	\$	85.86
80	Web Software Developer - Intermediate	\$	60.05	\$	69.48
81	Web Software Developer - Associate	\$	36.84	\$	42.52
82	Web Technical Administrator	\$	32.47	\$	37.46
83	Web Content Administrator	\$	31.92	\$	36.81
84	Network Administrator - Senior	\$	46.31	\$	53.52
85	Network Administrator - Intermediate	\$	32.33	\$	37.28
86	Network Administrator - Associate	\$	28.90	\$	33.31
87	Network Support Technician - Senior	\$	32.98	\$	38.04
88	Network Support Technician - Intermediate	\$	26.36	\$	30.35
89	Network Support Technician - Associate	\$	24.65	\$	28.37
90	Documentation Specialist - Senior	\$	47.97	\$	55.44
91	Documentation Specialist - Intermediate	\$	24.10	\$	27.73
92	Documentation Specialist - Associate	\$	21.93	\$	25.21
93	Technical Editor	\$	29.45	\$	33.96
94	Graphics Specialist	\$	23.35	\$	26.86
95	ERP Business Analyst - Senior	\$	48.94	\$	56.57
96	ERP Business Analyst - Intermediate	\$	34.71	\$	40.05
97	ERP Business Analyst - Associate	\$	31.78	\$	36.65
98	Business Systems Analyst - Senior	\$	54.42	\$	62.93
99	Business Systems Analyst - Intermediate	\$	31.88	\$	36.77
100	Business Systems Analyst - Associate	\$	25.62	\$	29.50
101	Information Systems Training Manager	\$	72.11	\$	83.49
102	Information Systems Training Specialist - Senior	\$	36.02	\$	41.57
103	Information Systems Training Specialist - Intermediate	\$	29.48	\$	33.98
104	Information Systems Training Specialist - Associate	\$	24.20	\$	27.85

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
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1	Program Manager - Senior	\$	86.13	\$	99.76
2	Program Manager - Intermediate	\$	42.83	\$	49.47
3	Program Manager - Associate	\$	39.41	\$	45.51
4	Project Manager - Senior	\$	86.13	\$	99.76
5	Project Manager - Intermediate	\$	42.83	\$	49.47
6	Project Manager - Associate	\$	39.41	\$	45.51
7	Project Planning Manager	\$	46.81	\$	54.10
8	Project Administrator	\$	56.46	\$	65.30
9	Project Engineer - Senior	\$	48.01	\$	55.48
10	Project Engineer - Intermediate	\$	37.86	\$	43.70
11	Project Engineer - Associate	\$	31.78	\$	36.64
12	Quality Assurance Analyst - Senior	\$	66.02	\$	76.41
13	Quality Assurance Analyst - Intermediate	\$	56.31	\$	65.13
14	Quality Assurance Analyst - Associate	\$	30.03	\$	34.62
15	Client/Server Network Architect	\$	98.54	\$	114.17
16	Software Architect	\$	92.71	\$	107.40
17	Systems Engineer - Senior	\$	80.47	\$	93.18
18	Systems Engineer - Intermediate	\$	42.36	\$	48.93
19	Systems Engineer - Associate	\$	35.05	\$	40.45
20	Managed Systems Engineer - Senior	\$	48.66	\$	56.25
21	Managed Systems Engineer - Intermediate	\$	24.32	\$	27.99
22	Managed Systems Engineer - Associate	\$	22.45	\$	25.81
23	Applications Systems Analyst - Senior	\$	37.05	\$	42.77
24	Applications Systems Analyst - Intermediate	\$	28.05	\$	32.31
25	Applications Systems Analyst - Associate	\$	24.84	\$	28.58
26	Software Engineer - Senior	\$	46.82	\$	54.11
27	Software Engineer - Intermediate	\$	36.17	\$	41.76
28	Software Engineer - Associate	\$	33.55	\$	38.68
29	Applications Programmer - Senior	\$	50.72	\$	58.63
30	Applications Programmer - Intermediate	\$	33.31	\$	38.42
31	Applications Programmer - Associate	\$	30.01	\$	34.60
32	IT Certified Professional - Senior	\$	70.50	\$	81.61
33	IT Certified Professional - Intermediate	\$	66.70	\$	77.19
34	IT Certified Professional - Associate	\$	37.74	\$	43.57
35	Seat Management Administrator	\$	60.57	\$	70.08
36	Configuration Management (CM) Specialist - Senior	\$	35.58	\$	41.07
37	Configuration Management (CM) Specialist - Intermediate	\$	28.57	\$	32.92
38	Configuration Management (CM) Specialist - Associate	\$	23.42	\$	26.92
39	Computer Operator - Senior	\$	24.17	\$	27.81
40	Computer Operator - Intermediate	\$	21.00	\$	24.13
41	Computer Operator - Associate	\$	17.40	\$	19.95
42	Information Assurance Engineer - Senior	\$	98.42	\$	114.01
43	Information Assurance Engineer - Intermediate	\$	34.73	\$	40.07
44	Information Assurance Engineer - Associate	\$	32.67	\$	37.68
45	Information Systems Auditor - Senior	\$	40.67	\$	46.96
46	Information Systems Auditor - Intermediate	\$	30.25	\$	34.87
47	Information Systems Auditor - Associate	\$	26.21	\$	30.17
48	Data Security Analyst - Senior	\$	44.69	\$	51.63
49	Data Security Analyst - Intermediate	\$	37.46	\$	43.23
50	Data Security Analyst - Associate	\$	32.84	\$	37.87
51	Disaster Recovery/COOP/Contingency Administrator	\$	40.50	\$	46.76
52	Information Security Specialist - Senior	\$	61.56	\$	71.21
53	Information Security Specialist - Intermediate	\$	52.09	\$	60.22
54	Information Security Specialist - Associate	\$	31.97	\$	36.85
55	Systems Administrator - Senior	\$	70.91	\$	82.08
56	Systems Administrator - Intermediate	\$	63.71	\$	73.72
57	Systems Administrator -Associate	\$	30.42	\$	35.05
58	Database Administrator	\$	53.14	\$	61.45
59	Database Analyst/Programmer - Senior	\$	76.69	\$	88.80
60	Database Analyst/Programmer - Intermediate	\$	37.35	\$	43.11
61	Database Analyst/Programmer - Associate	\$	32.25	\$	37.19
62	Database Librarian	\$	25.97	\$	29.88
63	Data Warehousing Project Manager	\$	52.94	\$	61.22
64	Data Architect	\$	50.97	\$	58.93
65	Data Warehouse Analyst	\$	39.48	\$	45.59
66	Data Warehousing Programmer	\$	34.26	\$	39.51
67	Data Warehousing Administrator	\$	39.30	\$	45.38

68	Help Desk Coordinator	\$	36.44	\$	42.07
69	Help Desk Support Service Specialist - Senior	\$	46.58	\$	53.82
70	Help Desk Support Service Specialist - Intermediate	\$	39.57	\$	45.69
71	Help Desk Support Service Specialist - Associate	\$	36.20	\$	41.78
72	PC Support Manager	\$	42.89	\$	49.54
73	PC Systems Specialist	\$	40.14	\$	46.35
74	PC Maintenance Technician	\$	37.21	\$	42.95
75	Web Project Manager	\$	51.73	\$	59.80
76	Web Designer - Senior	\$	42.46	\$	49.03
77	Web Designer - Intermediate	\$	33.53	\$	38.68
78	Web Designer - Associate	\$	31.35	\$	36.13
79	Web Software Developer - Senior	\$	76.38	\$	88.44
80	Web Software Developer - Intermediate	\$	61.85	\$	71.56
81	Web Software Developer - Associate	\$	37.95	\$	43.80
82	Web Technical Administrator	\$	33.44	\$	38.58
83	Web Content Administrator	\$	32.88	\$	37.91
84	Network Administrator - Senior	\$	47.70	\$	55.13
85	Network Administrator - Intermediate	\$	33.30	\$	38.40
86	Network Administrator - Associate	\$	29.77	\$	34.31
87	Network Support Technician - Senior	\$	33.97	\$	39.18
88	Network Support Technician - Intermediate	\$	27.15	\$	31.26
89	Network Support Technician - Associate	\$	25.39	\$	29.22
90	Documentation Specialist - Senior	\$	49.41	\$	57.10
91	Documentation Specialist - Intermediate	\$	24.82	\$	28.56
92	Documentation Specialist - Associate	\$	22.59	\$	25.97
93	Technical Editor	\$	30.33	\$	34.98
94	Graphics Specialist	\$	24.05	\$	27.67
95	ERP Business Analyst - Senior	\$	50.41	\$	58.27
96	ERP Business Analyst - Intermediate	\$	35.75	\$	41.25
97	ERP Business Analyst - Associate	\$	32.73	\$	37.75
98	Business Systems Analyst - Senior	\$	56.05	\$	64.82
99	Business Systems Analyst - Intermediate	\$	32.84	\$	37.87
100	Business Systems Analyst - Associate	\$	26.39	\$	30.39
101	Information Systems Training Manager	\$	74.27	\$	85.99
102	Information Systems Training Specialist - Senior	\$	37.10	\$	42.82
103	Information Systems Training Specialist - Intermediate	\$	30.36	\$	35.00
104	Information Systems Training Specialist - Associate	\$	24.93	\$	28.69
105	Chief Enterprise Architect	\$	161.83	\$	184.62
106	Lead Enterprise Architect	\$	141.36	\$	161.24
107	Senior IT Systems Solution Architect	\$	120.89	\$	137.85

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 88.71	\$ 102.75
2	Program Manager - Intermediate	\$ 44.11	\$ 50.95
3	Program Manager - Associate	\$ 40.59	\$ 46.88
4	Project Manager - Senior	\$ 88.71	\$ 102.75
5	Project Manager - Intermediate	\$ 44.11	\$ 50.95

6	Project Manager - Associate	\$	40.59	\$	46.88
7	Project Planning Manager	\$	48.21	\$	55.72
8	Project Administrator	\$	58.15	\$	67.26
9	Project Engineer - Senior	\$	49.45	\$	57.14
10	Project Engineer - Intermediate	\$	39.00	\$	45.01
11	Project Engineer - Associate	\$	32.73	\$	37.74
12	Quality Assurance Analyst - Senior	\$	68.00	\$	78.70
13	Quality Assurance Analyst - Intermediate	\$	58.00	\$	67.08
14	Quality Assurance Analyst - Associate	\$	30.93	\$	35.66
15	Client/Server Network Architect	\$	101.50	\$	117.60
16	Software Architect	\$	95.49	\$	110.62
17	Systems Engineer - Senior	\$	82.88	\$	95.98
18	Systems Engineer - Intermediate	\$	43.63	\$	50.40
19	Systems Engineer - Associate	\$	36.10	\$	41.66
20	Managed Systems Engineer - Senior	\$	50.12	\$	57.94
21	Managed Systems Engineer - Intermediate	\$	25.05	\$	28.83
22	Managed Systems Engineer - Associate	\$	23.12	\$	26.58
23	Applications Systems Analyst - Senior	\$	38.16	\$	44.05
24	Applications Systems Analyst - Intermediate	\$	28.89	\$	33.28
25	Applications Systems Analyst - Associate	\$	25.59	\$	29.44
26	Software Engineer - Senior	\$	48.22	\$	55.73
27	Software Engineer - Intermediate	\$	37.26	\$	43.01
28	Software Engineer - Associate	\$	34.56	\$	39.84
29	Applications Programmer - Senior	\$	52.24	\$	60.39
30	Applications Programmer - Intermediate	\$	34.31	\$	39.57
31	Applications Programmer - Associate	\$	30.91	\$	35.64
32	IT Certified Professional - Senior	\$	72.62	\$	84.06
33	IT Certified Professional - Intermediate	\$	68.70	\$	79.51
34	IT Certified Professional - Associate	\$	38.87	\$	44.88
35	Seat Management Administrator	\$	62.39	\$	72.18
36	Configuration Management (CM) Specialist - Senior	\$	36.65	\$	42.30
37	Configuration Management (CM) Specialist - Intermediate	\$	29.43	\$	33.91
38	Configuration Management (CM) Specialist - Associate	\$	24.12	\$	27.73
39	Computer Operator - Senior	\$	24.90	\$	28.64
40	Computer Operator - Intermediate	\$	21.63	\$	24.85
41	Computer Operator - Associate	\$	17.92	\$	20.55
42	Information Assurance Engineer - Senior	\$	101.37	\$	117.43
43	Information Assurance Engineer - Intermediate	\$	35.77	\$	41.27
44	Information Assurance Engineer - Associate	\$	33.65	\$	38.81
45	Information Systems Auditor - Senior	\$	41.89	\$	48.37
46	Information Systems Auditor - Intermediate	\$	31.16	\$	35.92
47	Information Systems Auditor - Associate	\$	27.00	\$	31.08
48	Data Security Analyst - Senior	\$	46.03	\$	53.18
49	Data Security Analyst - Intermediate	\$	38.58	\$	44.53
50	Data Security Analyst - Associate	\$	33.83	\$	39.01
51	Disaster Recovery/COOP/Contingency Administrator	\$	41.72	\$	48.16
52	Information Security Specialist - Senior	\$	63.41	\$	73.35
53	Information Security Specialist - Intermediate	\$	53.65	\$	62.03
54	Information Security Specialist - Associate	\$	32.93	\$	37.96
55	Systems Administrator - Senior	\$	73.04	\$	84.54
56	Systems Administrator - Intermediate	\$	65.62	\$	75.93
57	Systems Administrator -Associate	\$	31.33	\$	36.10
58	Database Administrator	\$	54.73	\$	63.29
59	Database Analyst/Programmer - Senior	\$	78.99	\$	91.46
60	Database Analyst/Programmer - Intermediate	\$	38.47	\$	44.40
61	Database Analyst/Programmer - Associate	\$	33.22	\$	38.31
62	Database Librarian	\$	26.75	\$	30.78
63	Data Warehousing Project Manager	\$	54.53	\$	63.06
64	Data Architect	\$	52.50	\$	60.70
65	Data Warehouse Analyst	\$	40.66	\$	46.96
66	Data Warehousing Programmer	\$	35.29	\$	40.70
67	Data Warehousing Administrator	\$	40.48	\$	46.74
68	Help Desk Coordinator	\$	37.53	\$	43.33
69	Help Desk Support Service Specialist - Senior	\$	47.98	\$	55.43
70	Help Desk Support Service Specialist - Intermediate	\$	40.76	\$	47.06
71	Help Desk Support Service Specialist - Associate	\$	37.29	\$	43.03
72	PC Support Manager	\$	44.18	\$	51.03
73	PC Systems Specialist	\$	41.34	\$	47.74

74	PC Maintenance Technician	\$	38.33	\$	44.24
75	Web Project Manager	\$	53.28	\$	61.59
76	Web Designer - Senior	\$	43.73	\$	50.50
77	Web Designer - Intermediate	\$	34.54	\$	39.84
78	Web Designer - Associate	\$	32.29	\$	37.21
79	Web Software Developer - Senior	\$	78.67	\$	91.09
80	Web Software Developer - Intermediate	\$	63.71	\$	73.71
81	Web Software Developer - Associate	\$	39.09	\$	45.11
82	Web Technical Administrator	\$	34.44	\$	39.74
83	Web Content Administrator	\$	33.87	\$	39.05
84	Network Administrator - Senior	\$	49.13	\$	56.78
85	Network Administrator - Intermediate	\$	34.30	\$	39.55
86	Network Administrator - Associate	\$	30.66	\$	35.34
87	Network Support Technician - Senior	\$	34.99	\$	40.36
88	Network Support Technician - Intermediate	\$	27.96	\$	32.20
89	Network Support Technician - Associate	\$	26.15	\$	30.10
90	Documentation Specialist - Senior	\$	50.89	\$	58.81
91	Documentation Specialist - Intermediate	\$	25.56	\$	29.42
92	Documentation Specialist - Associate	\$	23.27	\$	26.75
93	Technical Editor	\$	31.24	\$	36.03
94	Graphics Specialist	\$	24.77	\$	28.50
95	ERP Business Analyst - Senior	\$	51.92	\$	60.02
96	ERP Business Analyst - Intermediate	\$	36.82	\$	42.49
97	ERP Business Analyst - Associate	\$	33.71	\$	38.88
98	Business Systems Analyst - Senior	\$	57.73	\$	66.76
99	Business Systems Analyst - Intermediate	\$	33.83	\$	39.01
100	Business Systems Analyst - Associate	\$	27.18	\$	31.30
101	Information Systems Training Manager	\$	76.50	\$	88.57
102	Information Systems Training Specialist - Senior	\$	38.21	\$	44.10
103	Information Systems Training Specialist - Intermediate	\$	31.27	\$	36.05
104	Information Systems Training Specialist - Associate	\$	25.68	\$	29.55
105	Chief Enterprise Architect	\$	166.68	\$	190.16
106	Lead Enterprise Architect	\$	145.60	\$	166.07
107	Senior IT Systems Solution Architect	\$	124.51	\$	141.99
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	50.57	\$	56.28
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	44.29	\$	49.29
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	31.83	\$	35.42
111	Audio Visual Programmer – Senior	\$	44.29	\$	49.29
112	Audio Visual Programmer – Intermediate	\$	31.85	\$	35.45
113	Audio Visual Programmer – Associate	\$	26.35	\$	29.33
114	Draftsman – Senior	\$	49.51	\$	55.10
115	Draftsman – Intermediate	\$	41.94	\$	46.68
116	Draftsman – Associate	\$	32.51	\$	36.18
117	Administrator – Senior	\$	45.75	\$	50.91
118	Administrator – Intermediate	\$	34.10	\$	37.95
119	Administrator – Associate	\$	30.22	\$	33.63
120	Instructor Technical Training – Senior	\$	54.22	\$	60.34
121	Instructor Technical Training – Intermediate	\$	47.37	\$	52.72
122	Instructor Technical Training – Associate	\$	42.51	\$	47.31
123	Facility Staff Support – Senior	\$	61.70	\$	68.67
124	Facility Staff Support – Intermediate	\$	47.06	\$	52.37
125	Facility Staff Support – Associate	\$	39.00	\$	43.41
126	Distribution Operations Specialist – Senior	\$	64.30	\$	71.56
127	Distribution Operations Specialist – Intermediate	\$	42.82	\$	47.65
128	Distribution Operations Specialist – Associate	\$	40.44	\$	45.01
129	Quality Professional Staff – Senior	\$	75.34	\$	83.85
130	Quality Professional Staff – Intermediate	\$	61.56	\$	68.51
131	Quality Professional Staff – Associate	\$	38.20	\$	42.52

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%

Other

Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 91.37	\$ 105.83
2	Program Manager - Intermediate	\$ 45.43	\$ 52.48
3	Program Manager - Associate	\$ 41.81	\$ 48.29
4	Project Manager - Senior	\$ 91.37	\$ 105.83
5	Project Manager - Intermediate	\$ 45.43	\$ 52.48
6	Project Manager - Associate	\$ 41.81	\$ 48.29
7	Project Planning Manager	\$ 49.66	\$ 57.39
8	Project Administrator	\$ 59.89	\$ 69.28
9	Project Engineer - Senior	\$ 50.93	\$ 58.85
10	Project Engineer - Intermediate	\$ 40.17	\$ 46.36
11	Project Engineer - Associate	\$ 33.71	\$ 38.87
12	Quality Assurance Analyst - Senior	\$ 70.04	\$ 81.06
13	Quality Assurance Analyst - Intermediate	\$ 59.74	\$ 69.09
14	Quality Assurance Analyst - Associate	\$ 31.86	\$ 36.73
15	Client/Server Network Architect	\$ 104.55	\$ 121.13
16	Software Architect	\$ 98.35	\$ 113.94
17	Systems Engineer - Senior	\$ 85.37	\$ 98.86
18	Systems Engineer - Intermediate	\$ 44.94	\$ 51.91
19	Systems Engineer - Associate	\$ 37.18	\$ 42.91
20	Managed Systems Engineer - Senior	\$ 51.62	\$ 59.68
21	Managed Systems Engineer - Intermediate	\$ 25.80	\$ 29.69
22	Managed Systems Engineer - Associate	\$ 23.81	\$ 27.38
23	Applications Systems Analyst - Senior	\$ 39.30	\$ 45.37
24	Applications Systems Analyst - Intermediate	\$ 29.76	\$ 34.28
25	Applications Systems Analyst - Associate	\$ 26.36	\$ 30.32
26	Software Engineer - Senior	\$ 49.67	\$ 57.40
27	Software Engineer - Intermediate	\$ 38.38	\$ 44.30
28	Software Engineer - Associate	\$ 35.60	\$ 41.04
29	Applications Programmer - Senior	\$ 53.81	\$ 62.20
30	Applications Programmer - Intermediate	\$ 35.34	\$ 40.76
31	Applications Programmer - Associate	\$ 31.84	\$ 36.71
32	IT Certified Professional - Senior	\$ 74.80	\$ 86.58
33	IT Certified Professional - Intermediate	\$ 70.76	\$ 81.90
34	IT Certified Professional - Associate	\$ 40.04	\$ 46.23
35	Seat Management Administrator	\$ 64.26	\$ 74.35
36	Configuration Management (CM) Specialist - Senior	\$ 37.75	\$ 43.57
37	Configuration Management (CM) Specialist - Intermediate	\$ 30.31	\$ 34.93
38	Configuration Management (CM) Specialist - Associate	\$ 24.84	\$ 28.56
39	Computer Operator - Senior	\$ 25.65	\$ 29.50
40	Computer Operator - Intermediate	\$ 22.28	\$ 25.60
41	Computer Operator - Associate	\$ 18.46	\$ 21.17
42	Information Assurance Engineer - Senior	\$ 104.41	\$ 120.95
43	Information Assurance Engineer - Intermediate	\$ 36.84	\$ 42.51
44	Information Assurance Engineer - Associate	\$ 34.66	\$ 39.97
45	Information Systems Auditor - Senior	\$ 43.15	\$ 49.82
46	Information Systems Auditor - Intermediate	\$ 32.09	\$ 37.00
47	Information Systems Auditor - Associate	\$ 27.81	\$ 32.01
48	Data Security Analyst - Senior	\$ 47.41	\$ 54.78
49	Data Security Analyst - Intermediate	\$ 39.74	\$ 45.87
50	Data Security Analyst - Associate	\$ 34.84	\$ 40.18
51	Disaster Recovery/COOP/Contingency Administrator	\$ 42.97	\$ 49.60
52	Information Security Specialist - Senior	\$ 65.31	\$ 75.55
53	Information Security Specialist - Intermediate	\$ 55.26	\$ 63.89
54	Information Security Specialist - Associate	\$ 33.92	\$ 39.10
55	Systems Administrator - Senior	\$ 75.23	\$ 87.08
56	Systems Administrator - Intermediate	\$ 67.59	\$ 78.21
57	Systems Administrator -Associate	\$ 32.27	\$ 37.18

58	Database Administrator	\$	56.37	\$	65.19
59	Database Analyst/Programmer - Senior	\$	81.36	\$	94.20
60	Database Analyst/Programmer - Intermediate	\$	39.62	\$	45.73
61	Database Analyst/Programmer - Associate	\$	34.22	\$	39.46
62	Database Librarian	\$	27.55	\$	31.70
63	Data Warehousing Project Manager	\$	56.17	\$	64.95
64	Data Architect	\$	54.08	\$	62.52
65	Data Warehouse Analyst	\$	41.88	\$	48.37
66	Data Warehousing Programmer	\$	36.35	\$	41.92
67	Data Warehousing Administrator	\$	41.69	\$	48.14
68	Help Desk Coordinator	\$	38.66	\$	44.63
69	Help Desk Support Service Specialist - Senior	\$	49.42	\$	57.09
70	Help Desk Support Service Specialist - Intermediate	\$	41.98	\$	48.47
71	Help Desk Support Service Specialist - Associate	\$	38.41	\$	44.32
72	PC Support Manager	\$	45.51	\$	52.56
73	PC Systems Specialist	\$	42.58	\$	49.17
74	PC Maintenance Technician	\$	39.48	\$	45.57
75	Web Project Manager	\$	54.88	\$	63.44
76	Web Designer - Senior	\$	45.04	\$	52.02
77	Web Designer - Intermediate	\$	35.58	\$	41.04
78	Web Designer - Associate	\$	33.26	\$	38.33
79	Web Software Developer - Senior	\$	81.03	\$	93.82
80	Web Software Developer - Intermediate	\$	65.62	\$	75.92
81	Web Software Developer - Associate	\$	40.26	\$	46.46
82	Web Technical Administrator	\$	35.47	\$	40.93
83	Web Content Administrator	\$	34.89	\$	40.22
84	Network Administrator - Senior	\$	50.60	\$	58.48
85	Network Administrator - Intermediate	\$	35.33	\$	40.74
86	Network Administrator - Associate	\$	31.58	\$	36.40
87	Network Support Technician - Senior	\$	36.04	\$	41.57
88	Network Support Technician - Intermediate	\$	28.80	\$	33.17
89	Network Support Technician - Associate	\$	26.93	\$	31.00
90	Documentation Specialist - Senior	\$	52.42	\$	60.57
91	Documentation Specialist - Intermediate	\$	26.33	\$	30.30
92	Documentation Specialist - Associate	\$	23.97	\$	27.55
93	Technical Editor	\$	32.18	\$	37.11
94	Graphics Specialist	\$	25.51	\$	29.36
95	ERP Business Analyst - Senior	\$	53.48	\$	61.82
96	ERP Business Analyst - Intermediate	\$	37.92	\$	43.76
97	ERP Business Analyst - Associate	\$	34.72	\$	40.05
98	Business Systems Analyst - Senior	\$	59.46	\$	68.76
99	Business Systems Analyst - Intermediate	\$	34.84	\$	40.18
100	Business Systems Analyst - Associate	\$	28.00	\$	32.24
101	Information Systems Training Manager	\$	78.80	\$	91.23
102	Information Systems Training Specialist - Senior	\$	39.36	\$	45.42
103	Information Systems Training Specialist - Intermediate	\$	32.21	\$	37.13
104	Information Systems Training Specialist - Associate	\$	26.45	\$	30.44
105	Chief Enterprise Architect	\$	171.68	\$	195.86
106	Lead Enterprise Architect	\$	149.96	\$	171.06
107	Senior IT Systems Solution Architect	\$	128.25	\$	146.25
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	52.09	\$	57.97
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	45.62	\$	50.77
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	32.78	\$	36.48
111	Audio Visual Programmer – Senior	\$	45.62	\$	50.77
112	Audio Visual Programmer – Intermediate	\$	32.81	\$	36.51
113	Audio Visual Programmer – Associate	\$	27.14	\$	30.21
114	Draftsman – Senior	\$	50.99	\$	56.75
115	Draftsman – Intermediate	\$	43.20	\$	48.08
116	Draftsman – Associate	\$	33.48	\$	37.26
117	Administrator – Senior	\$	47.12	\$	52.44
118	Administrator – Intermediate	\$	35.12	\$	39.09
119	Administrator – Associate	\$	31.13	\$	34.64
120	Instructor Technical Training – Senior	\$	55.85	\$	62.15
121	Instructor Technical Training – Intermediate	\$	48.79	\$	54.30
122	Instructor Technical Training – Associate	\$	43.79	\$	48.73
123	Facility Staff Support – Senior	\$	63.55	\$	70.73
124	Facility Staff Support – Intermediate	\$	48.47	\$	53.94
125	Facility Staff Support – Associate	\$	40.17	\$	44.71

126	Distribution Operations Specialist – Senior	\$	66.23	\$	73.70
127	Distribution Operations Specialist – Intermediate	\$	44.10	\$	49.08
128	Distribution Operations Specialist – Associate	\$	41.65	\$	46.36
129	Quality Professional Staff – Senior	\$	77.60	\$	86.36
130	Quality Professional Staff – Intermediate	\$	63.41	\$	70.57
131	Quality Professional Staff – Associate	\$	39.35	\$	43.79

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 94.11	\$ 109.00
2	Program Manager - Intermediate	\$ 46.79	\$ 54.05
3	Program Manager - Associate	\$ 43.06	\$ 49.74
4	Project Manager - Senior	\$ 94.11	\$ 109.00
5	Project Manager - Intermediate	\$ 46.79	\$ 54.05
6	Project Manager - Associate	\$ 43.06	\$ 49.74
7	Project Planning Manager	\$ 51.15	\$ 59.11
8	Project Administrator	\$ 61.69	\$ 71.36
9	Project Engineer - Senior	\$ 52.46	\$ 60.62
10	Project Engineer - Intermediate	\$ 41.38	\$ 47.75
11	Project Engineer - Associate	\$ 34.72	\$ 40.04
12	Quality Assurance Analyst - Senior	\$ 72.14	\$ 83.49
13	Quality Assurance Analyst - Intermediate	\$ 61.53	\$ 71.16
14	Quality Assurance Analyst - Associate	\$ 32.82	\$ 37.83
15	Client/Server Network Architect	\$ 107.69	\$ 124.76
16	Software Architect	\$ 101.30	\$ 117.36
17	Systems Engineer - Senior	\$ 87.93	\$ 101.83
18	Systems Engineer - Intermediate	\$ 46.29	\$ 53.47
19	Systems Engineer - Associate	\$ 38.30	\$ 44.20
20	Managed Systems Engineer - Senior	\$ 53.17	\$ 61.47
21	Managed Systems Engineer - Intermediate	\$ 26.57	\$ 30.58
22	Managed Systems Engineer - Associate	\$ 24.52	\$ 28.20
23	Applications Systems Analyst - Senior	\$ 40.48	\$ 46.73
24	Applications Systems Analyst - Intermediate	\$ 30.65	\$ 35.31
25	Applications Systems Analyst - Associate	\$ 27.15	\$ 31.23
26	Software Engineer - Senior	\$ 51.16	\$ 59.12
27	Software Engineer - Intermediate	\$ 39.53	\$ 45.63
28	Software Engineer - Associate	\$ 36.67	\$ 42.27
29	Applications Programmer - Senior	\$ 55.42	\$ 64.07
30	Applications Programmer - Intermediate	\$ 36.40	\$ 41.98
31	Applications Programmer - Associate	\$ 32.80	\$ 37.81
32	IT Certified Professional - Senior	\$ 77.04	\$ 89.18
33	IT Certified Professional - Intermediate	\$ 72.88	\$ 84.36
34	IT Certified Professional - Associate	\$ 41.24	\$ 47.62
35	Seat Management Administrator	\$ 66.19	\$ 76.58
36	Configuration Management (CM) Specialist - Senior	\$ 38.88	\$ 44.88
37	Configuration Management (CM) Specialist - Intermediate	\$ 31.22	\$ 35.98
38	Configuration Management (CM) Specialist - Associate	\$ 25.59	\$ 29.42
39	Computer Operator - Senior	\$ 26.42	\$ 30.39
40	Computer Operator - Intermediate	\$ 22.95	\$ 26.37
41	Computer Operator - Associate	\$ 19.01	\$ 21.81

42	Information Assurance Engineer - Senior	\$	107.54	\$	124.58
43	Information Assurance Engineer - Intermediate	\$	37.95	\$	43.79
44	Information Assurance Engineer - Associate	\$	35.70	\$	41.17
45	Information Systems Auditor - Senior	\$	44.44	\$	51.31
46	Information Systems Auditor - Intermediate	\$	33.05	\$	38.11
47	Information Systems Auditor - Associate	\$	28.64	\$	32.97
48	Data Security Analyst - Senior	\$	48.83	\$	56.42
49	Data Security Analyst - Intermediate	\$	40.93	\$	47.25
50	Data Security Analyst - Associate	\$	35.89	\$	41.39
51	Disaster Recovery/COOP/Contingency Administrator	\$	44.26	\$	51.09
52	Information Security Specialist - Senior	\$	67.27	\$	77.82
53	Information Security Specialist - Intermediate	\$	56.92	\$	65.81
54	Information Security Specialist - Associate	\$	34.94	\$	40.27
55	Systems Administrator - Senior	\$	77.49	\$	89.69
56	Systems Administrator - Intermediate	\$	69.62	\$	80.56
57	Systems Administrator - Associate	\$	33.24	\$	38.30
58	Database Administrator	\$	58.06	\$	67.15
59	Database Analyst/Programmer - Senior	\$	83.80	\$	97.03
60	Database Analyst/Programmer - Intermediate	\$	40.81	\$	47.10
61	Database Analyst/Programmer - Associate	\$	35.25	\$	40.64
62	Database Librarian	\$	28.38	\$	32.65
63	Data Warehousing Project Manager	\$	57.86	\$	66.90
64	Data Architect	\$	55.70	\$	64.40
65	Data Warehouse Analyst	\$	43.14	\$	49.82
66	Data Warehousing Programmer	\$	37.44	\$	43.18
67	Data Warehousing Administrator	\$	42.94	\$	49.58
68	Help Desk Coordinator	\$	39.82	\$	45.97
69	Help Desk Support Service Specialist - Senior	\$	50.90	\$	58.80
70	Help Desk Support Service Specialist - Intermediate	\$	43.24	\$	49.92
71	Help Desk Support Service Specialist - Associate	\$	39.56	\$	45.65
72	PC Support Manager	\$	46.88	\$	54.14
73	PC Systems Specialist	\$	43.86	\$	50.65
74	PC Maintenance Technician	\$	40.66	\$	46.94
75	Web Project Manager	\$	56.53	\$	65.34
76	Web Designer - Senior	\$	46.39	\$	53.58
77	Web Designer - Intermediate	\$	36.65	\$	42.27
78	Web Designer - Associate	\$	34.26	\$	39.48
79	Web Software Developer - Senior	\$	83.46	\$	96.63
80	Web Software Developer - Intermediate	\$	67.59	\$	78.20
81	Web Software Developer - Associate	\$	41.47	\$	47.85
82	Web Technical Administrator	\$	36.53	\$	42.16
83	Web Content Administrator	\$	35.94	\$	41.43
84	Network Administrator - Senior	\$	52.12	\$	60.23
85	Network Administrator - Intermediate	\$	36.39	\$	41.96
86	Network Administrator - Associate	\$	32.53	\$	37.49
87	Network Support Technician - Senior	\$	37.12	\$	42.82
88	Network Support Technician - Intermediate	\$	29.66	\$	34.17
89	Network Support Technician - Associate	\$	27.74	\$	31.93
90	Documentation Specialist - Senior	\$	53.99	\$	62.39
91	Documentation Specialist - Intermediate	\$	27.12	\$	31.21
92	Documentation Specialist - Associate	\$	24.69	\$	28.38
93	Technical Editor	\$	33.15	\$	38.22
94	Graphics Specialist	\$	26.28	\$	30.24
95	ERP Business Analyst - Senior	\$	55.08	\$	63.67
96	ERP Business Analyst - Intermediate	\$	39.06	\$	45.07
97	ERP Business Analyst - Associate	\$	35.76	\$	41.25
98	Business Systems Analyst - Senior	\$	61.24	\$	70.82
99	Business Systems Analyst - Intermediate	\$	35.89	\$	41.39
100	Business Systems Analyst - Associate	\$	28.84	\$	33.21
101	Information Systems Training Manager	\$	81.16	\$	93.97
102	Information Systems Training Specialist - Senior	\$	40.54	\$	46.78
103	Information Systems Training Specialist - Intermediate	\$	33.18	\$	38.24
104	Information Systems Training Specialist - Associate	\$	27.24	\$	31.35
105	Chief Enterprise Architect	\$	176.83	\$	201.74
106	Lead Enterprise Architect	\$	154.46	\$	176.19
107	Senior IT Systems Solution Architect	\$	132.10	\$	150.64
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	53.65	\$	59.71
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	46.99	\$	52.30

110	Audio Visual Engineer Fabrication Engineer – Associate	\$	33.76	\$	37.58
111	Audio Visual Programmer – Senior	\$	46.99	\$	52.30
112	Audio Visual Programmer – Intermediate	\$	33.79	\$	37.61
113	Audio Visual Programmer – Associate	\$	27.96	\$	31.11
114	Draftsman – Senior	\$	52.52	\$	58.46
115	Draftsman – Intermediate	\$	44.50	\$	49.52
116	Draftsman – Associate	\$	34.49	\$	38.38
117	Administrator – Senior	\$	48.53	\$	54.01
118	Administrator – Intermediate	\$	36.18	\$	40.26
119	Administrator – Associate	\$	32.06	\$	35.68
120	Instructor Technical Training – Senior	\$	57.52	\$	64.02
121	Instructor Technical Training – Intermediate	\$	50.25	\$	55.93
122	Instructor Technical Training – Associate	\$	45.10	\$	50.19
123	Facility Staff Support – Senior	\$	65.46	\$	72.85
124	Facility Staff Support – Intermediate	\$	49.92	\$	55.56
125	Facility Staff Support – Associate	\$	41.38	\$	46.05
126	Distribution Operations Specialist – Senior	\$	68.21	\$	75.92
127	Distribution Operations Specialist – Intermediate	\$	45.43	\$	50.56
128	Distribution Operations Specialist – Associate	\$	42.90	\$	47.75
129	Quality Professional Staff – Senior	\$	79.93	\$	88.95
130	Quality Professional Staff – Intermediate	\$	65.31	\$	72.68
131	Quality Professional Staff – Associate	\$	40.53	\$	45.11

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	96.93	\$	112.27
2	Program Manager - Intermediate	\$	48.19	\$	55.67
3	Program Manager - Associate	\$	44.35	\$	51.23
4	Project Manager - Senior	\$	96.93	\$	112.27
5	Project Manager - Intermediate	\$	48.19	\$	55.67
6	Project Manager - Associate	\$	44.35	\$	51.23
7	Project Planning Manager	\$	52.68	\$	60.88
8	Project Administrator	\$	63.54	\$	73.50
9	Project Engineer - Senior	\$	54.03	\$	62.44
10	Project Engineer - Intermediate	\$	42.62	\$	49.18
11	Project Engineer - Associate	\$	35.76	\$	41.24
12	Quality Assurance Analyst - Senior	\$	74.30	\$	85.99
13	Quality Assurance Analyst - Intermediate	\$	63.38	\$	73.29
14	Quality Assurance Analyst - Associate	\$	33.80	\$	38.96
15	Client/Server Network Architect	\$	110.92	\$	128.50
16	Software Architect	\$	104.34	\$	120.88
17	Systems Engineer - Senior	\$	90.57	\$	104.88
18	Systems Engineer - Intermediate	\$	47.68	\$	55.07
19	Systems Engineer - Associate	\$	39.45	\$	45.53
20	Managed Systems Engineer - Senior	\$	54.77	\$	63.31
21	Managed Systems Engineer - Intermediate	\$	27.37	\$	31.50
22	Managed Systems Engineer - Associate	\$	25.26	\$	29.05
23	Applications Systems Analyst - Senior	\$	41.69	\$	48.13
24	Applications Systems Analyst - Intermediate	\$	31.57	\$	36.37
25	Applications Systems Analyst - Associate	\$	27.96	\$	32.17

26	Software Engineer - Senior	\$	52.69	\$	60.89
27	Software Engineer - Intermediate	\$	40.72	\$	47.00
28	Software Engineer - Associate	\$	37.77	\$	43.54
29	Applications Programmer - Senior	\$	57.08	\$	65.99
30	Applications Programmer - Intermediate	\$	37.49	\$	43.24
31	Applications Programmer - Associate	\$	33.78	\$	38.94
32	IT Certified Professional - Senior	\$	79.35	\$	91.86
33	IT Certified Professional - Intermediate	\$	75.07	\$	86.89
34	IT Certified Professional - Associate	\$	42.48	\$	49.05
35	Seat Management Administrator	\$	68.18	\$	78.88
36	Configuration Management (CM) Specialist - Senior	\$	40.05	\$	46.23
37	Configuration Management (CM) Specialist - Intermediate	\$	32.16	\$	37.06
38	Configuration Management (CM) Specialist - Associate	\$	26.36	\$	30.30
39	Computer Operator - Senior	\$	27.21	\$	31.30
40	Computer Operator - Intermediate	\$	23.64	\$	27.16
41	Computer Operator - Associate	\$	19.58	\$	22.46
42	Information Assurance Engineer - Senior	\$	110.77	\$	128.32
43	Information Assurance Engineer - Intermediate	\$	39.09	\$	45.10
44	Information Assurance Engineer - Associate	\$	36.77	\$	42.41
45	Information Systems Auditor - Senior	\$	45.77	\$	52.85
46	Information Systems Auditor - Intermediate	\$	34.04	\$	39.25
47	Information Systems Auditor - Associate	\$	29.50	\$	33.96
48	Data Security Analyst - Senior	\$	50.29	\$	58.11
49	Data Security Analyst - Intermediate	\$	42.16	\$	48.67
50	Data Security Analyst - Associate	\$	36.97	\$	42.63
51	Disaster Recovery/COOP/Contingency Administrator	\$	45.59	\$	52.62
52	Information Security Specialist - Senior	\$	69.29	\$	80.15
53	Information Security Specialist - Intermediate	\$	58.63	\$	67.78
54	Information Security Specialist - Associate	\$	35.99	\$	41.48
55	Systems Administrator - Senior	\$	79.81	\$	92.38
56	Systems Administrator - Intermediate	\$	71.71	\$	82.98
57	Systems Administrator -Associate	\$	34.24	\$	39.45
58	Database Administrator	\$	59.80	\$	69.16
59	Database Analyst/Programmer - Senior	\$	86.31	\$	99.94
60	Database Analyst/Programmer - Intermediate	\$	42.03	\$	48.51
61	Database Analyst/Programmer - Associate	\$	36.31	\$	41.86
62	Database Librarian	\$	29.23	\$	33.63
63	Data Warehousing Project Manager	\$	59.60	\$	68.91
64	Data Architect	\$	57.37	\$	66.33
65	Data Warehouse Analyst	\$	44.43	\$	51.31
66	Data Warehousing Programmer	\$	38.56	\$	44.48
67	Data Warehousing Administrator	\$	44.23	\$	51.07
68	Help Desk Coordinator	\$	41.01	\$	47.35
69	Help Desk Support Service Specialist - Senior	\$	52.43	\$	60.56
70	Help Desk Support Service Specialist - Intermediate	\$	44.54	\$	51.42
71	Help Desk Support Service Specialist - Associate	\$	40.75	\$	47.02
72	PC Support Manager	\$	48.29	\$	55.76
73	PC Systems Specialist	\$	45.18	\$	52.17
74	PC Maintenance Technician	\$	41.88	\$	48.35
75	Web Project Manager	\$	58.23	\$	67.30
76	Web Designer - Senior	\$	47.78	\$	55.19
77	Web Designer - Intermediate	\$	37.75	\$	43.54
78	Web Designer - Associate	\$	35.29	\$	40.66
79	Web Software Developer - Senior	\$	85.96	\$	99.53
80	Web Software Developer - Intermediate	\$	69.62	\$	80.55
81	Web Software Developer - Associate	\$	42.71	\$	49.29
82	Web Technical Administrator	\$	37.63	\$	43.42
83	Web Content Administrator	\$	37.02	\$	42.67
84	Network Administrator - Senior	\$	53.68	\$	62.04
85	Network Administrator - Intermediate	\$	37.48	\$	43.22
86	Network Administrator - Associate	\$	33.51	\$	38.61
87	Network Support Technician - Senior	\$	38.23	\$	44.10
88	Network Support Technician - Intermediate	\$	30.55	\$	35.20
89	Network Support Technician - Associate	\$	28.57	\$	32.89
90	Documentation Specialist - Senior	\$	55.61	\$	64.26
91	Documentation Specialist - Intermediate	\$	27.93	\$	32.15
92	Documentation Specialist - Associate	\$	25.43	\$	29.23
93	Technical Editor	\$	34.14	\$	39.37

94	Graphics Specialist	\$	27.07	\$	31.15
95	ERP Business Analyst - Senior	\$	56.73	\$	65.58
96	ERP Business Analyst - Intermediate	\$	40.23	\$	46.42
97	ERP Business Analyst - Associate	\$	36.83	\$	42.49
98	Business Systems Analyst - Senior	\$	63.08	\$	72.94
99	Business Systems Analyst - Intermediate	\$	36.97	\$	42.63
100	Business Systems Analyst - Associate	\$	29.71	\$	34.21
101	Information Systems Training Manager	\$	83.59	\$	96.79
102	Information Systems Training Specialist - Senior	\$	41.76	\$	48.18
103	Information Systems Training Specialist - Intermediate	\$	34.18	\$	39.39
104	Information Systems Training Specialist - Associate	\$	28.06	\$	32.29
105	Chief Enterprise Architect	\$	182.14	\$	207.79
106	Lead Enterprise Architect	\$	159.10	\$	181.47
107	Senior IT Systems Solution Architect	\$	136.06	\$	155.16
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	55.26	\$	61.50
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	48.40	\$	53.87
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	34.78	\$	38.70
111	Audio Visual Programmer – Senior	\$	48.40	\$	53.87
112	Audio Visual Programmer – Intermediate	\$	34.80	\$	38.74
113	Audio Visual Programmer – Associate	\$	28.80	\$	32.05
114	Draftsman – Senior	\$	54.10	\$	60.21
115	Draftsman – Intermediate	\$	45.83	\$	51.01
116	Draftsman – Associate	\$	35.52	\$	39.53
117	Administrator – Senior	\$	49.99	\$	55.64
118	Administrator – Intermediate	\$	37.26	\$	41.47
119	Administrator – Associate	\$	33.02	\$	36.75
120	Instructor Technical Training – Senior	\$	59.25	\$	65.94
121	Instructor Technical Training – Intermediate	\$	51.76	\$	57.61
122	Instructor Technical Training – Associate	\$	46.45	\$	51.70
123	Facility Staff Support – Senior	\$	67.42	\$	75.04
124	Facility Staff Support – Intermediate	\$	51.42	\$	57.23
125	Facility Staff Support – Associate	\$	42.62	\$	47.43
126	Distribution Operations Specialist – Senior	\$	70.26	\$	78.19
127	Distribution Operations Specialist – Intermediate	\$	46.79	\$	52.07
128	Distribution Operations Specialist – Associate	\$	44.19	\$	49.18
129	Quality Professional Staff – Senior	\$	82.32	\$	91.62
130	Quality Professional Staff – Intermediate	\$	67.27	\$	74.87
131	Quality Professional Staff – Associate	\$	41.75	\$	46.46

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Rate	
		Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 99.84	\$ 115.64
2	Program Manager - Intermediate	\$ 49.64	\$ 57.34
3	Program Manager - Associate	\$ 45.68	\$ 52.77
4	Project Manager - Senior	\$ 99.84	\$ 115.64
5	Project Manager - Intermediate	\$ 49.64	\$ 57.34
6	Project Manager - Associate	\$ 45.68	\$ 52.77
7	Project Planning Manager	\$ 54.26	\$ 62.71
8	Project Administrator	\$ 65.45	\$ 75.71
9	Project Engineer - Senior	\$ 55.65	\$ 64.31

10	Project Engineer - Intermediate	\$	43.90	\$	50.66
11	Project Engineer - Associate	\$	36.83	\$	42.48
12	Quality Assurance Analyst - Senior	\$	76.53	\$	88.57
13	Quality Assurance Analyst - Intermediate	\$	65.28	\$	75.49
14	Quality Assurance Analyst - Associate	\$	34.81	\$	40.13
15	Client/Server Network Architect	\$	114.25	\$	132.36
16	Software Architect	\$	107.47	\$	124.51
17	Systems Engineer - Senior	\$	93.29	\$	108.03
18	Systems Engineer - Intermediate	\$	49.11	\$	56.72
19	Systems Engineer - Associate	\$	40.63	\$	46.90
20	Managed Systems Engineer - Senior	\$	56.41	\$	65.21
21	Managed Systems Engineer - Intermediate	\$	28.19	\$	32.45
22	Managed Systems Engineer - Associate	\$	26.02	\$	29.92
23	Applications Systems Analyst - Senior	\$	42.94	\$	49.57
24	Applications Systems Analyst - Intermediate	\$	32.52	\$	37.46
25	Applications Systems Analyst - Associate	\$	28.80	\$	33.14
26	Software Engineer - Senior	\$	54.27	\$	62.72
27	Software Engineer - Intermediate	\$	41.94	\$	48.41
28	Software Engineer - Associate	\$	38.90	\$	44.85
29	Applications Programmer - Senior	\$	58.79	\$	67.97
30	Applications Programmer - Intermediate	\$	38.61	\$	44.54
31	Applications Programmer - Associate	\$	34.79	\$	40.11
32	IT Certified Professional - Senior	\$	81.73	\$	94.62
33	IT Certified Professional - Intermediate	\$	77.32	\$	89.50
34	IT Certified Professional - Associate	\$	43.75	\$	50.52
35	Seat Management Administrator	\$	70.23	\$	81.25
36	Configuration Management (CM) Specialist - Senior	\$	41.25	\$	47.62
37	Configuration Management (CM) Specialist - Intermediate	\$	33.12	\$	38.17
38	Configuration Management (CM) Specialist - Associate	\$	27.15	\$	31.21
39	Computer Operator - Senior	\$	28.03	\$	32.24
40	Computer Operator - Intermediate	\$	24.35	\$	27.97
41	Computer Operator - Associate	\$	20.17	\$	23.13
42	Information Assurance Engineer - Senior	\$	114.09	\$	132.17
43	Information Assurance Engineer - Intermediate	\$	40.26	\$	46.45
44	Information Assurance Engineer - Associate	\$	37.87	\$	43.68
45	Information Systems Auditor - Senior	\$	47.14	\$	54.44
46	Information Systems Auditor - Intermediate	\$	35.06	\$	40.43
47	Information Systems Auditor - Associate	\$	30.39	\$	34.98
48	Data Security Analyst - Senior	\$	51.80	\$	59.85
49	Data Security Analyst - Intermediate	\$	43.42	\$	50.13
50	Data Security Analyst - Associate	\$	38.08	\$	43.91
51	Disaster Recovery/COOP/Contingency Administrator	\$	46.96	\$	54.20
52	Information Security Specialist - Senior	\$	71.37	\$	82.55
53	Information Security Specialist - Intermediate	\$	60.39	\$	69.81
54	Information Security Specialist - Associate	\$	37.07	\$	42.72
55	Systems Administrator - Senior	\$	82.20	\$	95.15
56	Systems Administrator - Intermediate	\$	73.86	\$	85.47
57	Systems Administrator -Associate	\$	35.27	\$	40.63
58	Database Administrator	\$	61.59	\$	71.23
59	Database Analyst/Programmer - Senior	\$	88.90	\$	102.94
60	Database Analyst/Programmer - Intermediate	\$	43.29	\$	49.97
61	Database Analyst/Programmer - Associate	\$	37.40	\$	43.12
62	Database Librarian	\$	30.11	\$	34.64
63	Data Warehousing Project Manager	\$	61.39	\$	70.98
64	Data Architect	\$	59.09	\$	68.32
65	Data Warehouse Analyst	\$	45.76	\$	52.85
66	Data Warehousing Programmer	\$	39.72	\$	45.81
67	Data Warehousing Administrator	\$	45.56	\$	52.60
68	Help Desk Coordinator	\$	42.24	\$	48.77
69	Help Desk Support Service Specialist - Senior	\$	54.00	\$	62.38
70	Help Desk Support Service Specialist - Intermediate	\$	45.88	\$	52.96
71	Help Desk Support Service Specialist - Associate	\$	41.97	\$	48.43
72	PC Support Manager	\$	49.74	\$	57.43
73	PC Systems Specialist	\$	46.54	\$	53.74
74	PC Maintenance Technician	\$	43.14	\$	49.80
75	Web Project Manager	\$	59.98	\$	69.32
76	Web Designer - Senior	\$	49.21	\$	56.85
77	Web Designer - Intermediate	\$	38.88	\$	44.85

78	Web Designer - Associate	\$	36.35	\$	41.88
79	Web Software Developer - Senior	\$	88.54	\$	102.52
80	Web Software Developer - Intermediate	\$	71.71	\$	82.97
81	Web Software Developer - Associate	\$	43.99	\$	50.77
82	Web Technical Administrator	\$	38.76	\$	44.72
83	Web Content Administrator	\$	38.13	\$	43.95
84	Network Administrator - Senior	\$	55.29	\$	63.90
85	Network Administrator - Intermediate	\$	38.60	\$	44.52
86	Network Administrator - Associate	\$	34.52	\$	39.77
87	Network Support Technician - Senior	\$	39.38	\$	45.42
88	Network Support Technician - Intermediate	\$	31.47	\$	36.26
89	Network Support Technician - Associate	\$	29.43	\$	33.88
90	Documentation Specialist - Senior	\$	57.28	\$	66.19
91	Documentation Specialist - Intermediate	\$	28.77	\$	33.11
92	Documentation Specialist - Associate	\$	26.19	\$	30.11
93	Technical Editor	\$	35.16	\$	40.55
94	Graphics Specialist	\$	27.88	\$	32.08
95	ERP Business Analyst - Senior	\$	58.43	\$	67.55
96	ERP Business Analyst - Intermediate	\$	41.44	\$	47.81
97	ERP Business Analyst - Associate	\$	37.93	\$	43.76
98	Business Systems Analyst - Senior	\$	64.97	\$	75.13
99	Business Systems Analyst - Intermediate	\$	38.08	\$	43.91
100	Business Systems Analyst - Associate	\$	30.60	\$	35.24
101	Information Systems Training Manager	\$	86.10	\$	99.69
102	Information Systems Training Specialist - Senior	\$	43.01	\$	49.63
103	Information Systems Training Specialist - Intermediate	\$	35.21	\$	40.57
104	Information Systems Training Specialist - Associate	\$	28.90	\$	33.26
105	Chief Enterprise Architect	\$	187.60	\$	214.02
106	Lead Enterprise Architect	\$	163.87	\$	186.92
107	Senior IT Systems Solution Architect	\$	140.14	\$	159.81
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	56.92	\$	63.35
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	49.85	\$	55.48
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	35.82	\$	39.87
111	Audio Visual Programmer – Senior	\$	49.85	\$	55.48
112	Audio Visual Programmer – Intermediate	\$	35.85	\$	39.90
113	Audio Visual Programmer – Associate	\$	29.66	\$	33.01
114	Draftsman – Senior	\$	55.72	\$	62.02
115	Draftsman – Intermediate	\$	47.21	\$	52.54
116	Draftsman – Associate	\$	36.59	\$	40.72
117	Administrator – Senior	\$	51.49	\$	57.30
118	Administrator – Intermediate	\$	38.38	\$	42.72
119	Administrator – Associate	\$	34.01	\$	37.86
120	Instructor Technical Training – Senior	\$	61.02	\$	67.92
121	Instructor Technical Training – Intermediate	\$	53.31	\$	59.33
122	Instructor Technical Training – Associate	\$	47.85	\$	53.25
123	Facility Staff Support – Senior	\$	69.45	\$	77.29
124	Facility Staff Support – Intermediate	\$	52.96	\$	58.95
125	Facility Staff Support – Associate	\$	43.90	\$	48.86
126	Distribution Operations Specialist – Senior	\$	72.37	\$	80.54
127	Distribution Operations Specialist – Intermediate	\$	48.19	\$	53.64
128	Distribution Operations Specialist – Associate	\$	45.52	\$	50.66
129	Quality Professional Staff – Senior	\$	84.79	\$	94.37
130	Quality Professional Staff – Intermediate	\$	69.29	\$	77.11
131	Quality Professional Staff – Associate	\$	43.00	\$	47.85
132	Advanced Database Analyst/Programmer - Senior	\$	105.74	\$	115.67
133	Advanced Database Analyst/Programmer - Intermediate	\$	92.00	\$	100.64
134	Advanced Database Analyst/Programmer - Associate	\$	69.54	\$	76.07
135	IA Policy and Compliance Certified Professional - Senior	\$	160.10	\$	175.13
136	IA Policy and Compliance Certified Professional - Intermediate	\$	126.61	\$	138.49
137	IA Policy and Compliance Certified Professional - Associate	\$	96.66	\$	105.73
138	Cyber Operations Research Analyst - Senior	\$	133.21	\$	145.72
139	Cyber Operations Research Analyst - Intermediate	\$	100.73	\$	110.18
140	Cyber Operations Research Analyst - Associate	\$	87.51	\$	95.73
141	Cyber Operations Malware Analyst - Senior	\$	105.74	\$	115.67
142	Cyber Operations Malware Analyst - Intermediate	\$	80.00	\$	87.50
143	Cyber Operations Malware Analyst - Associate	\$	69.54	\$	76.07
144	Cyber Watch Operations Certified Analyst - Senior	\$	105.74	\$	115.67
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	80.00	\$	87.50

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 102.84	\$ 119.11
2	Program Manager - Intermediate	\$ 51.13	\$ 59.06
3	Program Manager - Associate	\$ 47.05	\$ 54.35
4	Project Manager - Senior	\$ 102.84	\$ 119.11
5	Project Manager - Intermediate	\$ 51.13	\$ 59.06
6	Project Manager - Associate	\$ 47.05	\$ 54.35
7	Project Planning Manager	\$ 55.89	\$ 64.59
8	Project Administrator	\$ 67.41	\$ 77.98
9	Project Engineer - Senior	\$ 57.32	\$ 66.24
10	Project Engineer - Intermediate	\$ 45.22	\$ 52.18
11	Project Engineer - Associate	\$ 37.93	\$ 43.75
12	Quality Assurance Analyst - Senior	\$ 78.83	\$ 91.23
13	Quality Assurance Analyst - Intermediate	\$ 67.24	\$ 77.75
14	Quality Assurance Analyst - Associate	\$ 35.85	\$ 41.33
15	Client/Server Network Architect	\$ 117.68	\$ 136.33
16	Software Architect	\$ 110.69	\$ 128.25
17	Systems Engineer - Senior	\$ 96.09	\$ 111.27
18	Systems Engineer - Intermediate	\$ 50.58	\$ 58.42
19	Systems Engineer - Associate	\$ 41.85	\$ 48.31
20	Managed Systems Engineer - Senior	\$ 58.10	\$ 67.17
21	Managed Systems Engineer - Intermediate	\$ 29.04	\$ 33.42
22	Managed Systems Engineer - Associate	\$ 26.80	\$ 30.82
23	Applications Systems Analyst - Senior	\$ 44.23	\$ 51.06
24	Applications Systems Analyst - Intermediate	\$ 33.50	\$ 38.58
25	Applications Systems Analyst - Associate	\$ 29.66	\$ 34.13
26	Software Engineer - Senior	\$ 55.90	\$ 64.60
27	Software Engineer - Intermediate	\$ 43.20	\$ 49.86
28	Software Engineer - Associate	\$ 40.07	\$ 46.20
29	Applications Programmer - Senior	\$ 60.55	\$ 70.01
30	Applications Programmer - Intermediate	\$ 39.77	\$ 45.88
31	Applications Programmer - Associate	\$ 35.83	\$ 41.31
32	IT Certified Professional - Senior	\$ 84.18	\$ 97.46
33	IT Certified Professional - Intermediate	\$ 79.64	\$ 92.19
34	IT Certified Professional - Associate	\$ 45.06	\$ 52.04
35	Seat Management Administrator	\$ 72.34	\$ 83.69
36	Configuration Management (CM) Specialist - Senior	\$ 42.49	\$ 49.05
37	Configuration Management (CM) Specialist - Intermediate	\$ 34.11	\$ 39.32
38	Configuration Management (CM) Specialist - Associate	\$ 27.96	\$ 32.15
39	Computer Operator - Senior	\$ 28.87	\$ 33.21
40	Computer Operator - Intermediate	\$ 25.08	\$ 28.81
41	Computer Operator - Associate	\$ 20.78	\$ 23.82
42	Information Assurance Engineer - Senior	\$ 117.51	\$ 136.14
43	Information Assurance Engineer - Intermediate	\$ 41.47	\$ 47.84
44	Information Assurance Engineer - Associate	\$ 39.01	\$ 44.99
45	Information Systems Auditor - Senior	\$ 48.55	\$ 56.07

46	Information Systems Auditor - Intermediate	\$	36.11	\$	41.64
47	Information Systems Auditor - Associate	\$	31.30	\$	36.03
48	Data Security Analyst - Senior	\$	53.35	\$	61.65
49	Data Security Analyst - Intermediate	\$	44.72	\$	51.63
50	Data Security Analyst - Associate	\$	39.22	\$	45.23
51	Disaster Recovery/COOP/Contingency Administrator	\$	48.37	\$	55.83
52	Information Security Specialist - Senior	\$	73.51	\$	85.03
53	Information Security Specialist - Intermediate	\$	62.20	\$	71.90
54	Information Security Specialist - Associate	\$	38.18	\$	44.00
55	Systems Administrator - Senior	\$	84.67	\$	98.00
56	Systems Administrator - Intermediate	\$	76.08	\$	88.03
57	Systems Administrator -Associate	\$	36.33	\$	41.85
58	Database Administrator	\$	63.44	\$	73.37
59	Database Analyst/Programmer - Senior	\$	91.57	\$	106.03
60	Database Analyst/Programmer - Intermediate	\$	44.59	\$	51.47
61	Database Analyst/Programmer - Associate	\$	38.52	\$	44.41
62	Database Librarian	\$	31.01	\$	35.68
63	Data Warehousing Project Manager	\$	63.23	\$	73.11
64	Data Architect	\$	60.86	\$	70.37
65	Data Warehouse Analyst	\$	47.13	\$	54.44
66	Data Warehousing Programmer	\$	40.91	\$	47.18
67	Data Warehousing Administrator	\$	46.93	\$	54.18
68	Help Desk Coordinator	\$	43.51	\$	50.23
69	Help Desk Support Service Specialist - Senior	\$	55.62	\$	64.25
70	Help Desk Support Service Specialist - Intermediate	\$	47.26	\$	54.55
71	Help Desk Support Service Specialist - Associate	\$	43.23	\$	49.88
72	PC Support Manager	\$	51.23	\$	59.15
73	PC Systems Specialist	\$	47.94	\$	55.35
74	PC Maintenance Technician	\$	44.43	\$	51.29
75	Web Project Manager	\$	61.78	\$	71.40
76	Web Designer - Senior	\$	50.69	\$	58.56
77	Web Designer - Intermediate	\$	40.05	\$	46.20
78	Web Designer - Associate	\$	37.44	\$	43.14
79	Web Software Developer - Senior	\$	91.20	\$	105.60
80	Web Software Developer - Intermediate	\$	73.86	\$	85.46
81	Web Software Developer - Associate	\$	45.31	\$	52.29
82	Web Technical Administrator	\$	39.92	\$	46.06
83	Web Content Administrator	\$	39.27	\$	45.27
84	Network Administrator - Senior	\$	56.95	\$	65.82
85	Network Administrator - Intermediate	\$	39.76	\$	45.86
86	Network Administrator - Associate	\$	35.56	\$	40.96
87	Network Support Technician - Senior	\$	40.56	\$	46.78
88	Network Support Technician - Intermediate	\$	32.41	\$	37.35
89	Network Support Technician - Associate	\$	30.31	\$	34.90
90	Documentation Specialist - Senior	\$	59.00	\$	68.18
91	Documentation Specialist - Intermediate	\$	29.63	\$	34.10
92	Documentation Specialist - Associate	\$	26.98	\$	31.01
93	Technical Editor	\$	36.21	\$	41.77
94	Graphics Specialist	\$	28.72	\$	33.04
95	ERP Business Analyst - Senior	\$	60.18	\$	69.58
96	ERP Business Analyst - Intermediate	\$	42.68	\$	49.24
97	ERP Business Analyst - Associate	\$	39.07	\$	45.07
98	Business Systems Analyst - Senior	\$	66.92	\$	77.38
99	Business Systems Analyst - Intermediate	\$	39.22	\$	45.23
100	Business Systems Analyst - Associate	\$	31.52	\$	36.30
101	Information Systems Training Manager	\$	88.68	\$	102.68
102	Information Systems Training Specialist - Senior	\$	44.30	\$	51.12
103	Information Systems Training Specialist - Intermediate	\$	36.27	\$	41.79
104	Information Systems Training Specialist - Associate	\$	29.77	\$	34.26
105	Chief Enterprise Architect	\$	193.23	\$	220.44
106	Lead Enterprise Architect	\$	168.79	\$	192.52
107	Senior IT Systems Solution Architect	\$	144.34	\$	164.61
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	58.63	\$	65.25
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	51.35	\$	57.15
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	36.90	\$	41.06
111	Audio Visual Programmer – Senior	\$	51.35	\$	57.15
112	Audio Visual Programmer – Intermediate	\$	36.92	\$	41.09
113	Audio Visual Programmer – Associate	\$	30.55	\$	34.00

114	Draftsman – Senior	\$	57.39	\$	63.88
115	Draftsman – Intermediate	\$	48.62	\$	54.11
116	Draftsman – Associate	\$	37.69	\$	41.94
117	Administrator – Senior	\$	53.03	\$	59.02
118	Administrator – Intermediate	\$	39.53	\$	44.00
119	Administrator – Associate	\$	35.03	\$	38.99
120	Instructor Technical Training – Senior	\$	62.86	\$	69.95
121	Instructor Technical Training – Intermediate	\$	54.91	\$	61.11
122	Instructor Technical Training – Associate	\$	49.28	\$	54.85
123	Facility Staff Support – Senior	\$	71.53	\$	79.61
124	Facility Staff Support – Intermediate	\$	54.55	\$	60.71
125	Facility Staff Support – Associate	\$	45.21	\$	50.32
126	Distribution Operations Specialist – Senior	\$	74.54	\$	82.96
127	Distribution Operations Specialist – Intermediate	\$	49.64	\$	55.24
128	Distribution Operations Specialist – Associate	\$	46.88	\$	52.18
129	Quality Professional Staff – Senior	\$	87.34	\$	97.20
130	Quality Professional Staff – Intermediate	\$	71.37	\$	79.42
131	Quality Professional Staff – Associate	\$	44.29	\$	49.29
132	Advanced Database Analyst/Programmer - Senior	\$	108.91	\$	119.14
133	Advanced Database Analyst/Programmer - Intermediate	\$	94.76	\$	103.66
134	Advanced Database Analyst/Programmer - Associate	\$	71.63	\$	78.35
135	IA Policy and Compliance Certified Professional - Senior	\$	164.90	\$	180.38
136	IA Policy and Compliance Certified Professional - Intermediate	\$	130.41	\$	142.64
137	IA Policy and Compliance Certified Professional - Associate	\$	99.56	\$	108.90
138	Cyber Operations Research Analyst - Senior	\$	137.21	\$	150.09
139	Cyber Operations Research Analyst - Intermediate	\$	103.75	\$	113.49
140	Cyber Operations Research Analyst - Associate	\$	90.14	\$	98.60
141	Cyber Operations Malware Analyst - Senior	\$	108.91	\$	119.14
142	Cyber Operations Malware Analyst - Intermediate	\$	82.40	\$	90.13
143	Cyber Operations Malware Analyst - Associate	\$	71.63	\$	78.35
144	Cyber Watch Operations Certified Analyst - Senior	\$	108.91	\$	119.14
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	82.40	\$	90.13
146	Cyber Watch Operations Certified Analyst - Associate	\$	71.63	\$	78.35

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 105.93	\$ 122.68
2	Program Manager - Intermediate	\$ 52.66	\$ 60.83
3	Program Manager - Associate	\$ 48.46	\$ 55.98
4	Project Manager - Senior	\$ 105.93	\$ 122.68
5	Project Manager - Intermediate	\$ 52.66	\$ 60.83
6	Project Manager - Associate	\$ 48.46	\$ 55.98
7	Project Planning Manager	\$ 57.57	\$ 66.53
8	Project Administrator	\$ 69.43	\$ 80.32
9	Project Engineer - Senior	\$ 59.04	\$ 68.23
10	Project Engineer - Intermediate	\$ 46.58	\$ 53.75
11	Project Engineer - Associate	\$ 39.07	\$ 45.06
12	Quality Assurance Analyst - Senior	\$ 81.19	\$ 93.97
13	Quality Assurance Analyst - Intermediate	\$ 69.26	\$ 80.08

14	Quality Assurance Analyst - Associate	\$	36.93	\$	42.57
15	Client/Server Network Architect	\$	121.21	\$	140.42
16	Software Architect	\$	114.01	\$	132.10
17	Systems Engineer - Senior	\$	98.97	\$	114.61
18	Systems Engineer - Intermediate	\$	52.10	\$	60.17
19	Systems Engineer - Associate	\$	43.11	\$	49.76
20	Managed Systems Engineer - Senior	\$	59.84	\$	69.19
21	Managed Systems Engineer - Intermediate	\$	29.91	\$	34.42
22	Managed Systems Engineer - Associate	\$	27.60	\$	31.74
23	Applications Systems Analyst - Senior	\$	45.56	\$	52.59
24	Applications Systems Analyst - Intermediate	\$	34.51	\$	39.74
25	Applications Systems Analyst - Associate	\$	30.55	\$	35.15
26	Software Engineer - Senior	\$	57.58	\$	66.54
27	Software Engineer - Intermediate	\$	44.50	\$	51.36
28	Software Engineer - Associate	\$	41.27	\$	47.59
29	Applications Programmer - Senior	\$	62.37	\$	72.11
30	Applications Programmer - Intermediate	\$	40.96	\$	47.26
31	Applications Programmer - Associate	\$	36.90	\$	42.55
32	IT Certified Professional - Senior	\$	86.71	\$	100.38
33	IT Certified Professional - Intermediate	\$	82.03	\$	94.96
34	IT Certified Professional - Associate	\$	46.41	\$	53.60
35	Seat Management Administrator	\$	74.51	\$	86.20
36	Configuration Management (CM) Specialist - Senior	\$	43.76	\$	50.52
37	Configuration Management (CM) Specialist - Intermediate	\$	35.13	\$	40.50
38	Configuration Management (CM) Specialist - Associate	\$	28.80	\$	33.11
39	Computer Operator - Senior	\$	29.74	\$	34.21
40	Computer Operator - Intermediate	\$	25.83	\$	29.67
41	Computer Operator - Associate	\$	21.40	\$	24.53
42	Information Assurance Engineer - Senior	\$	121.04	\$	140.22
43	Information Assurance Engineer - Intermediate	\$	42.71	\$	49.28
44	Information Assurance Engineer - Associate	\$	40.18	\$	46.34
45	Information Systems Auditor - Senior	\$	50.01	\$	57.75
46	Information Systems Auditor - Intermediate	\$	37.19	\$	42.89
47	Information Systems Auditor - Associate	\$	32.24	\$	37.11
48	Data Security Analyst - Senior	\$	54.95	\$	63.50
49	Data Security Analyst - Intermediate	\$	46.06	\$	53.18
50	Data Security Analyst - Associate	\$	40.40	\$	46.59
51	Disaster Recovery/COOP/Contingency Administrator	\$	49.82	\$	57.50
52	Information Security Specialist - Senior	\$	75.72	\$	87.58
53	Information Security Specialist - Intermediate	\$	64.07	\$	74.06
54	Information Security Specialist - Associate	\$	39.33	\$	45.32
55	Systems Administrator - Senior	\$	87.21	\$	100.94
56	Systems Administrator - Intermediate	\$	78.36	\$	90.67
57	Systems Administrator -Associate	\$	37.42	\$	43.11
58	Database Administrator	\$	65.34	\$	75.57
59	Database Analyst/Programmer - Senior	\$	94.32	\$	109.21
60	Database Analyst/Programmer - Intermediate	\$	45.93	\$	53.01
61	Database Analyst/Programmer - Associate	\$	39.68	\$	45.74
62	Database Librarian	\$	31.94	\$	36.75
63	Data Warehousing Project Manager	\$	65.13	\$	75.30
64	Data Architect	\$	62.69	\$	72.48
65	Data Warehouse Analyst	\$	48.54	\$	56.07
66	Data Warehousing Programmer	\$	42.14	\$	48.60
67	Data Warehousing Administrator	\$	48.34	\$	55.81
68	Help Desk Coordinator	\$	44.82	\$	51.74
69	Help Desk Support Service Specialist - Senior	\$	57.29	\$	66.18
70	Help Desk Support Service Specialist - Intermediate	\$	48.68	\$	56.19
71	Help Desk Support Service Specialist - Associate	\$	44.53	\$	51.38
72	PC Support Manager	\$	52.77	\$	60.92
73	PC Systems Specialist	\$	49.38	\$	57.01
74	PC Maintenance Technician	\$	45.76	\$	52.83
75	Web Project Manager	\$	63.63	\$	73.54
76	Web Designer - Senior	\$	52.21	\$	60.32
77	Web Designer - Intermediate	\$	41.25	\$	47.59
78	Web Designer - Associate	\$	38.56	\$	44.43
79	Web Software Developer - Senior	\$	93.94	\$	108.77
80	Web Software Developer - Intermediate	\$	76.08	\$	88.02
81	Web Software Developer - Associate	\$	46.67	\$	53.86

82	Web Technical Administrator	\$	41.12	\$	47.44
83	Web Content Administrator	\$	40.45	\$	46.63
84	Network Administrator - Senior	\$	58.66	\$	67.79
85	Network Administrator - Intermediate	\$	40.95	\$	47.24
86	Network Administrator - Associate	\$	36.63	\$	42.19
87	Network Support Technician - Senior	\$	41.78	\$	48.18
88	Network Support Technician - Intermediate	\$	33.38	\$	38.47
89	Network Support Technician - Associate	\$	31.22	\$	35.95
90	Documentation Specialist - Senior	\$	60.77	\$	70.23
91	Documentation Specialist - Intermediate	\$	30.52	\$	35.12
92	Documentation Specialist - Associate	\$	27.79	\$	31.94
93	Technical Editor	\$	37.30	\$	43.02
94	Graphics Specialist	\$	29.58	\$	34.03
95	ERP Business Analyst - Senior	\$	61.99	\$	71.67
96	ERP Business Analyst - Intermediate	\$	43.96	\$	50.72
97	ERP Business Analyst - Associate	\$	40.24	\$	46.42
98	Business Systems Analyst - Senior	\$	68.93	\$	79.70
99	Business Systems Analyst - Intermediate	\$	40.40	\$	46.59
100	Business Systems Analyst - Associate	\$	32.47	\$	37.39
101	Information Systems Training Manager	\$	91.34	\$	105.76
102	Information Systems Training Specialist - Senior	\$	45.63	\$	52.65
103	Information Systems Training Specialist - Intermediate	\$	37.36	\$	43.04
104	Information Systems Training Specialist - Associate	\$	30.66	\$	35.29
105	Chief Enterprise Architect	\$	199.02	\$	227.06
106	Lead Enterprise Architect	\$	173.85	\$	198.30
107	Senior IT Systems Solution Architect	\$	148.67	\$	169.54
108	Audio Visual Engineer Fabrication Engineer – Senior	\$	60.39	\$	67.21
109	Audio Visual Engineer Fabrication Engineer – Intermediate	\$	52.89	\$	58.86
110	Audio Visual Engineer Fabrication Engineer – Associate	\$	38.00	\$	42.29
111	Audio Visual Programmer – Senior	\$	52.89	\$	58.86
112	Audio Visual Programmer – Intermediate	\$	38.03	\$	42.33
113	Audio Visual Programmer – Associate	\$	31.47	\$	35.02
114	Draftsman – Senior	\$	59.12	\$	65.79
115	Draftsman – Intermediate	\$	50.08	\$	55.74
116	Draftsman – Associate	\$	38.82	\$	43.20
117	Administrator – Senior	\$	54.63	\$	60.79
118	Administrator – Intermediate	\$	40.72	\$	45.32
119	Administrator – Associate	\$	36.09	\$	40.16
120	Instructor Technical Training – Senior	\$	64.74	\$	72.05
121	Instructor Technical Training – Intermediate	\$	56.56	\$	62.95
122	Instructor Technical Training – Associate	\$	50.76	\$	56.49
123	Facility Staff Support – Senior	\$	73.68	\$	82.00
124	Facility Staff Support – Intermediate	\$	56.19	\$	62.54
125	Facility Staff Support – Associate	\$	46.57	\$	51.83
126	Distribution Operations Specialist – Senior	\$	76.77	\$	85.44
127	Distribution Operations Specialist – Intermediate	\$	51.13	\$	56.90
128	Distribution Operations Specialist – Associate	\$	48.29	\$	53.74
129	Quality Professional Staff – Senior	\$	89.96	\$	100.12
130	Quality Professional Staff – Intermediate	\$	73.51	\$	81.81
131	Quality Professional Staff – Associate	\$	45.62	\$	50.77
132	Advanced Database Analyst/Programmer - Senior	\$	112.18	\$	122.71
133	Advanced Database Analyst/Programmer - Intermediate	\$	97.60	\$	106.77
134	Advanced Database Analyst/Programmer - Associate	\$	73.78	\$	80.70
135	IA Policy and Compliance Certified Professional - Senior	\$	169.85	\$	185.79
136	IA Policy and Compliance Certified Professional - Intermediate	\$	134.32	\$	146.92
137	IA Policy and Compliance Certified Professional - Associate	\$	102.55	\$	112.17
138	Cyber Operations Research Analyst - Senior	\$	141.33	\$	154.59
139	Cyber Operations Research Analyst - Intermediate	\$	106.86	\$	116.89
140	Cyber Operations Research Analyst - Associate	\$	92.84	\$	101.56
141	Cyber Operations Malware Analyst - Senior	\$	112.18	\$	122.71
142	Cyber Operations Malware Analyst - Intermediate	\$	84.87	\$	92.83
143	Cyber Operations Malware Analyst - Associate	\$	73.78	\$	80.70
144	Cyber Watch Operations Certified Analyst - Senior	\$	112.18	\$	122.71
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	84.87	\$	92.83
146	Cyber Watch Operations Certified Analyst - Associate	\$	73.78	\$	80.70

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	9.19%
ODC-Time and Material (Estimated)	3.98%
ASCP Contract Source Equipment (Estimated)	3.98%
Travel and Per Diem (Estimated)	14.58%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%