

Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 100.02	\$ 106.13
2	Program Manager - Intermediate	\$ 55.67	\$ 59.07
3	Program Manager - Associate	\$ 40.02	\$ 42.46
4	Project Manager - Senior	\$ 65.02	\$ 69.00
5	Project Manager - Intermediate	\$ 50.00	\$ 53.05
6	Project Manager - Associate	\$ 35.06	\$ 37.20
7	Project Planning Manager	\$ 38.09	\$ 40.42
8	Project Administrator	\$ 25.95	\$ 27.53
9	Project Engineer - Senior	\$ 95.93	\$ 101.79
10	Project Engineer - Intermediate	\$ 70.85	\$ 75.17
11	Project Engineer - Associate	\$ 25.07	\$ 26.60
12	Quality Assurance Analyst - Senior	\$ 47.98	\$ 50.91
13	Quality Assurance Analyst - Intermediate	\$ 32.56	\$ 34.55
14	Quality Assurance Analyst - Associate	\$ 27.02	\$ 28.67
15	Client/Server Network Architect	\$ 54.88	\$ 58.23
16	Software Architect	\$ 56.56	\$ 60.01
17	Systems Engineer - Senior	\$ 108.95	\$ 115.61
18	Systems Engineer - Intermediate	\$ 79.99	\$ 84.88
19	Systems Engineer - Associate	\$ 47.72	\$ 50.63
20	Managed Systems Engineer - Senior	\$ 48.71	\$ 51.68
21	Managed Systems Engineer - Intermediate	\$ 35.52	\$ 37.69
22	Managed Systems Engineer - Associate	\$ 30.12	\$ 31.96
23	Applications Systems Analyst - Senior	\$ 55.66	\$ 59.06
24	Applications Systems Analyst - Intermediate	\$ 40.84	\$ 43.33
25	Applications Systems Analyst - Associate	\$ 29.89	\$ 31.71
26	Software Engineer - Senior	\$ 149.36	\$ 158.48
27	Software Engineer - Intermediate	\$ 73.77	\$ 78.28
28	Software Engineer - Associate	\$ 50.02	\$ 53.08
29	Applications Programmer - Senior	\$ 53.14	\$ 56.39
30	Applications Programmer - Intermediate	\$ 41.62	\$ 44.17
31	Applications Programmer - Associate	\$ 30.02	\$ 31.86
32	IT Certified Professional - Senior	\$ 70.01	\$ 74.28
33	IT Certified Professional - Intermediate	\$ 50.61	\$ 53.70
34	IT Certified Professional - Associate	\$ 34.83	\$ 36.95
35	Seat Management Administrator	\$ 38.73	\$ 41.09
36	Configuration Management (CM) Specialist - Senior	\$ 44.14	\$ 46.84
37	Configuration Management (CM) Specialist - Intermediate	\$ 36.07	\$ 38.27
38	Configuration Management (CM) Specialist - Associate	\$ 24.47	\$ 25.96
39	Computer Operator - Senior	\$ 32.87	\$ 34.88
40	Computer Operator - Intermediate	\$ 28.35	\$ 30.08
41	Computer Operator - Associate	\$ 24.11	\$ 25.58
42	Information Assurance Engineer - Senior	\$ 99.99	\$ 106.10
43	Information Assurance Engineer - Intermediate	\$ 74.99	\$ 79.57
44	Information Assurance Engineer - Associate	\$ 50.01	\$ 53.06
45	Information Systems Auditor - Senior	\$ 65.38	\$ 69.37
46	Information Systems Auditor - Intermediate	\$ 43.88	\$ 46.56
47	Information Systems Auditor - Associate	\$ 30.89	\$ 32.78
48	Data Security Analyst - Senior	\$ 44.07	\$ 46.77
49	Data Security Analyst - Intermediate	\$ 33.79	\$ 35.85
50	Data Security Analyst - Associate	\$ 27.70	\$ 29.39
51	Disaster Recovery/COOP/Contingency Administrator	\$ 40.06	\$ 42.50
52	Information Security Specialist - Senior	\$ 96.57	\$ 102.47
53	Information Security Specialist - Intermediate	\$ 65.15	\$ 69.13
54	Information Security Specialist - Associate	\$ 40.37	\$ 42.83
55	Systems Administrator - Senior	\$ 60.93	\$ 64.66
56	Systems Administrator - Intermediate	\$ 45.12	\$ 47.88
57	Systems Administrator -Associate	\$ 25.46	\$ 27.01
58	Database Administrator	\$ 53.03	\$ 56.27
59	Database Analyst/Programmer - Senior	\$ 49.04	\$ 52.04

60	Database Analyst/Programmer - Intermediate	\$	40.90	\$	43.39
61	Database Analyst/Programmer - Associate	\$	31.93	\$	33.88
62	Database Librarian	\$	30.89	\$	32.77
63	Data Warehousing Project Manager	\$	52.60	\$	55.81
64	Data Architect	\$	50.63	\$	53.72
65	Data Warehouse Analyst	\$	43.02	\$	45.64
66	Data Warehousing Programmer	\$	37.64	\$	39.94
67	Data Warehousing Administrator	\$	33.03	\$	35.04
68	Help Desk Coordinator	\$	46.70	\$	49.55
69	Help Desk Support Service Specialist - Senior	\$	37.39	\$	39.68
70	Help Desk Support Service Specialist - Intermediate	\$	30.96	\$	32.85
71	Help Desk Support Service Specialist - Associate	\$	26.10	\$	27.69
72	PC Support Manager	\$	46.59	\$	49.44
73	PC Systems Specialist	\$	28.81	\$	30.57
74	PC Maintenance Technician	\$	23.68	\$	25.12
75	Web Project Manager	\$	92.98	\$	98.66
76	Web Designer - Senior	\$	60.09	\$	63.76
77	Web Designer - Intermediate	\$	45.17	\$	47.93
78	Web Designer - Associate	\$	32.36	\$	34.34
79	Web Software Developer - Senior	\$	80.65	\$	85.58
80	Web Software Developer - Intermediate	\$	54.09	\$	57.39
81	Web Software Developer - Associate	\$	34.15	\$	36.24
82	Web Technical Administrator	\$	36.27	\$	38.48
83	Web Content Administrator	\$	35.69	\$	37.87
84	Network Administrator - Senior	\$	80.02	\$	84.91
85	Network Administrator - Intermediate	\$	45.12	\$	47.88
86	Network Administrator - Associate	\$	25.75	\$	27.32
87	Network Support Technician - Senior	\$	43.31	\$	45.95
88	Network Support Technician - Intermediate	\$	35.96	\$	38.16
89	Network Support Technician - Associate	\$	25.24	\$	26.78
90	Documentation Specialist - Senior	\$	37.58	\$	39.87
91	Documentation Specialist - Intermediate	\$	30.10	\$	31.94
92	Documentation Specialist - Associate	\$	25.11	\$	26.65
93	Technical Editor	\$	36.21	\$	38.42
94	Graphics Specialist	\$	31.17	\$	33.07
95	ERP Business Analyst - Senior	\$	75.05	\$	79.63
96	ERP Business Analyst - Intermediate	\$	50.61	\$	53.70
97	ERP Business Analyst - Associate	\$	35.22	\$	37.37
98	Business Systems Analyst - Senior	\$	60.89	\$	64.61
99	Business Systems Analyst - Intermediate	\$	43.44	\$	46.09
100	Business Systems Analyst - Associate	\$	30.89	\$	32.78
101	Information Systems Training Manager	\$	55.97	\$	59.39
102	Information Systems Training Specialist - Senior	\$	60.93	\$	64.66
103	Information Systems Training Specialist - Intermediate	\$	40.91	\$	43.40
104	Information Systems Training Specialist - Associate	\$	25.75	\$	27.32

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
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1	Program Manager - Senior	\$	103.12	\$	109.42
2	Program Manager - Intermediate	\$	57.40	\$	60.90
3	Program Manager - Associate	\$	41.26	\$	43.78
4	Project Manager - Senior	\$	67.04	\$	71.14
5	Project Manager - Intermediate	\$	51.55	\$	54.69
6	Project Manager - Associate	\$	36.15	\$	38.35
7	Project Planning Manager	\$	39.27	\$	41.67
8	Project Administrator	\$	26.75	\$	28.38
9	Project Engineer - Senior	\$	98.90	\$	104.95
10	Project Engineer - Intermediate	\$	73.05	\$	77.50
11	Project Engineer - Associate	\$	25.85	\$	27.42
12	Quality Assurance Analyst - Senior	\$	49.47	\$	52.49
13	Quality Assurance Analyst - Intermediate	\$	33.57	\$	35.62
14	Quality Assurance Analyst - Associate	\$	27.86	\$	29.56
15	Client/Server Network Architect	\$	56.58	\$	60.04
16	Software Architect	\$	58.31	\$	61.87
17	Systems Engineer - Senior	\$	112.33	\$	119.19
18	Systems Engineer - Intermediate	\$	82.47	\$	87.51
19	Systems Engineer - Associate	\$	49.20	\$	52.20
20	Managed Systems Engineer - Senior	\$	50.22	\$	53.28
21	Managed Systems Engineer - Intermediate	\$	36.62	\$	38.86
22	Managed Systems Engineer - Associate	\$	31.05	\$	32.95
23	Applications Systems Analyst - Senior	\$	57.39	\$	60.89
24	Applications Systems Analyst - Intermediate	\$	42.11	\$	44.67
25	Applications Systems Analyst - Associate	\$	30.82	\$	32.69
26	Software Engineer - Senior	\$	153.99	\$	163.39
27	Software Engineer - Intermediate	\$	76.06	\$	80.71
28	Software Engineer - Associate	\$	51.57	\$	54.73
29	Applications Programmer - Senior	\$	54.79	\$	58.14
30	Applications Programmer - Intermediate	\$	42.91	\$	45.54
31	Applications Programmer - Associate	\$	30.95	\$	32.85
32	IT Certified Professional - Senior	\$	72.18	\$	76.58
33	IT Certified Professional - Intermediate	\$	52.18	\$	55.36
34	IT Certified Professional - Associate	\$	35.91	\$	38.10
35	Seat Management Administrator	\$	39.93	\$	42.36
36	Configuration Management (CM) Specialist - Senior	\$	45.51	\$	48.29
37	Configuration Management (CM) Specialist - Intermediate	\$	37.19	\$	39.46
38	Configuration Management (CM) Specialist - Associate	\$	25.23	\$	26.76
39	Computer Operator - Senior	\$	33.89	\$	35.96
40	Computer Operator - Intermediate	\$	29.23	\$	31.01
41	Computer Operator - Associate	\$	24.86	\$	26.37
42	Information Assurance Engineer - Senior	\$	103.09	\$	109.39
43	Information Assurance Engineer - Intermediate	\$	77.31	\$	82.04
44	Information Assurance Engineer - Associate	\$	51.56	\$	54.70
45	Information Systems Auditor - Senior	\$	67.41	\$	71.52
46	Information Systems Auditor - Intermediate	\$	45.24	\$	48.00
47	Information Systems Auditor - Associate	\$	31.85	\$	33.80
48	Data Security Analyst - Senior	\$	45.44	\$	48.22
49	Data Security Analyst - Intermediate	\$	34.84	\$	36.96
50	Data Security Analyst - Associate	\$	28.56	\$	30.30
51	Disaster Recovery/COOP/Contingency Administrator	\$	41.30	\$	43.82
52	Information Security Specialist - Senior	\$	99.56	\$	105.65
53	Information Security Specialist - Intermediate	\$	67.17	\$	71.27
54	Information Security Specialist - Associate	\$	41.62	\$	44.16
55	Systems Administrator - Senior	\$	62.82	\$	66.66
56	Systems Administrator - Intermediate	\$	46.52	\$	49.36
57	Systems Administrator -Associate	\$	26.25	\$	27.85
58	Database Administrator	\$	54.67	\$	58.01
59	Database Analyst/Programmer - Senior	\$	50.56	\$	53.65
60	Database Analyst/Programmer - Intermediate	\$	42.17	\$	44.74
61	Database Analyst/Programmer - Associate	\$	32.92	\$	34.93
62	Database Librarian	\$	31.85	\$	33.79
63	Data Warehousing Project Manager	\$	54.23	\$	57.54
64	Data Architect	\$	52.20	\$	55.39
65	Data Warehouse Analyst	\$	44.35	\$	47.05
66	Data Warehousing Programmer	\$	38.81	\$	41.18
67	Data Warehousing Administrator	\$	34.05	\$	36.13

68	Help Desk Coordinator	\$	48.15	\$	51.09
69	Help Desk Support Service Specialist - Senior	\$	38.55	\$	40.91
70	Help Desk Support Service Specialist - Intermediate	\$	31.92	\$	33.87
71	Help Desk Support Service Specialist - Associate	\$	26.91	\$	28.55
72	PC Support Manager	\$	48.03	\$	50.97
73	PC Systems Specialist	\$	29.70	\$	31.52
74	PC Maintenance Technician	\$	24.41	\$	25.90
75	Web Project Manager	\$	95.86	\$	101.72
76	Web Designer - Senior	\$	61.95	\$	65.74
77	Web Designer - Intermediate	\$	46.57	\$	49.42
78	Web Designer - Associate	\$	33.36	\$	35.40
79	Web Software Developer - Senior	\$	83.15	\$	88.23
80	Web Software Developer - Intermediate	\$	55.77	\$	59.17
81	Web Software Developer - Associate	\$	35.21	\$	37.36
82	Web Technical Administrator	\$	37.39	\$	39.67
83	Web Content Administrator	\$	36.80	\$	39.04
84	Network Administrator - Senior	\$	82.50	\$	87.54
85	Network Administrator - Intermediate	\$	46.52	\$	49.36
86	Network Administrator - Associate	\$	26.55	\$	28.17
87	Network Support Technician - Senior	\$	44.65	\$	47.37
88	Network Support Technician - Intermediate	\$	37.07	\$	39.34
89	Network Support Technician - Associate	\$	26.02	\$	27.61
90	Documentation Specialist - Senior	\$	38.74	\$	41.11
91	Documentation Specialist - Intermediate	\$	31.03	\$	32.93
92	Documentation Specialist - Associate	\$	25.89	\$	27.48
93	Technical Editor	\$	37.33	\$	39.61
94	Graphics Specialist	\$	32.14	\$	34.10
95	ERP Business Analyst - Senior	\$	77.38	\$	82.10
96	ERP Business Analyst - Intermediate	\$	52.18	\$	55.36
97	ERP Business Analyst - Associate	\$	36.31	\$	38.53
98	Business Systems Analyst - Senior	\$	62.78	\$	66.61
99	Business Systems Analyst - Intermediate	\$	44.79	\$	47.52
100	Business Systems Analyst - Associate	\$	31.85	\$	33.80
101	Information Systems Training Manager	\$	57.71	\$	61.23
102	Information Systems Training Specialist - Senior	\$	62.82	\$	66.66
103	Information Systems Training Specialist - Intermediate	\$	42.18	\$	44.75
104	Information Systems Training Specialist - Associate	\$	26.55	\$	28.17
105	Chief Enterprise Architect	\$	175.24	\$	221.36
106	Lead Enterprise Architect	\$	175.24	\$	221.36
107	Senior IT Systems Solution Architect	\$	144.91	\$	183.05

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$	106.21	\$	112.70
2	Program Manager - Intermediate	\$	59.12	\$	62.73
3	Program Manager - Associate	\$	42.50	\$	45.09
4	Project Manager - Senior	\$	69.05	\$	73.27
5	Project Manager - Intermediate	\$	53.10	\$	56.33

6	Project Manager - Associate	\$	37.23	\$	39.50
7	Project Planning Manager	\$	40.45	\$	42.92
8	Project Administrator	\$	27.55	\$	29.23
9	Project Engineer - Senior	\$	101.87	\$	108.10
10	Project Engineer - Intermediate	\$	75.24	\$	79.83
11	Project Engineer - Associate	\$	26.63	\$	28.24
12	Quality Assurance Analyst - Senior	\$	50.95	\$	54.06
13	Quality Assurance Analyst - Intermediate	\$	34.58	\$	36.69
14	Quality Assurance Analyst - Associate	\$	28.70	\$	30.45
15	Client/Server Network Architect	\$	58.28	\$	61.84
16	Software Architect	\$	60.06	\$	63.73
17	Systems Engineer - Senior	\$	115.70	\$	122.77
18	Systems Engineer - Intermediate	\$	84.94	\$	90.14
19	Systems Engineer - Associate	\$	50.68	\$	53.77
20	Managed Systems Engineer - Senior	\$	51.73	\$	54.88
21	Managed Systems Engineer - Intermediate	\$	37.72	\$	40.03
22	Managed Systems Engineer - Associate	\$	31.98	\$	33.94
23	Applications Systems Analyst - Senior	\$	59.11	\$	62.72
24	Applications Systems Analyst - Intermediate	\$	43.37	\$	46.01
25	Applications Systems Analyst - Associate	\$	31.74	\$	33.67
26	Software Engineer - Senior	\$	158.61	\$	168.29
27	Software Engineer - Intermediate	\$	78.34	\$	83.13
28	Software Engineer - Associate	\$	53.12	\$	56.37
29	Applications Programmer - Senior	\$	56.43	\$	59.88
30	Applications Programmer - Intermediate	\$	44.20	\$	46.91
31	Applications Programmer - Associate	\$	31.88	\$	33.84
32	IT Certified Professional - Senior	\$	74.35	\$	78.88
33	IT Certified Professional - Intermediate	\$	53.75	\$	57.02
34	IT Certified Professional - Associate	\$	36.99	\$	39.24
35	Seat Management Administrator	\$	41.13	\$	43.63
36	Configuration Management (CM) Specialist - Senior	\$	46.88	\$	49.74
37	Configuration Management (CM) Specialist - Intermediate	\$	38.31	\$	40.64
38	Configuration Management (CM) Specialist - Associate	\$	25.99	\$	27.56
39	Computer Operator - Senior	\$	34.91	\$	37.04
40	Computer Operator - Intermediate	\$	30.11	\$	31.94
41	Computer Operator - Associate	\$	25.61	\$	27.16
42	Information Assurance Engineer - Senior	\$	106.18	\$	112.67
43	Information Assurance Engineer - Intermediate	\$	79.63	\$	84.50
44	Information Assurance Engineer - Associate	\$	53.11	\$	56.34
45	Information Systems Auditor - Senior	\$	69.43	\$	73.67
46	Information Systems Auditor - Intermediate	\$	46.60	\$	49.44
47	Information Systems Auditor - Associate	\$	32.81	\$	34.81
48	Data Security Analyst - Senior	\$	46.80	\$	49.67
49	Data Security Analyst - Intermediate	\$	35.89	\$	38.07
50	Data Security Analyst - Associate	\$	29.42	\$	31.21
51	Disaster Recovery/COOP/Contingency Administrator	\$	42.54	\$	45.13
52	Information Security Specialist - Senior	\$	102.55	\$	108.82
53	Information Security Specialist - Intermediate	\$	69.19	\$	73.41
54	Information Security Specialist - Associate	\$	42.87	\$	45.48
55	Systems Administrator - Senior	\$	64.70	\$	68.66
56	Systems Administrator - Intermediate	\$	47.92	\$	50.84
57	Systems Administrator -Associate	\$	27.04	\$	28.69
58	Database Administrator	\$	56.31	\$	59.75
59	Database Analyst/Programmer - Senior	\$	52.08	\$	55.26
60	Database Analyst/Programmer - Intermediate	\$	43.44	\$	46.08
61	Database Analyst/Programmer - Associate	\$	33.91	\$	35.98
62	Database Librarian	\$	32.81	\$	34.80
63	Data Warehousing Project Manager	\$	55.86	\$	59.27
64	Data Architect	\$	53.77	\$	57.05
65	Data Warehouse Analyst	\$	45.68	\$	48.46
66	Data Warehousing Programmer	\$	39.97	\$	42.42
67	Data Warehousing Administrator	\$	35.07	\$	37.21
68	Help Desk Coordinator	\$	49.59	\$	52.62
69	Help Desk Support Service Specialist - Senior	\$	39.71	\$	42.14
70	Help Desk Support Service Specialist - Intermediate	\$	32.88	\$	34.89
71	Help Desk Support Service Specialist - Associate	\$	27.72	\$	29.41
72	PC Support Manager	\$	49.47	\$	52.50
73	PC Systems Specialist	\$	30.59	\$	32.47

74	PC Maintenance Technician	\$	25.14	\$	26.68
75	Web Project Manager	\$	98.74	\$	104.77
76	Web Designer - Senior	\$	63.81	\$	67.71
77	Web Designer - Intermediate	\$	47.97	\$	50.90
78	Web Designer - Associate	\$	34.36	\$	36.46
79	Web Software Developer - Senior	\$	85.64	\$	90.88
80	Web Software Developer - Intermediate	\$	57.44	\$	60.95
81	Web Software Developer - Associate	\$	36.27	\$	38.48
82	Web Technical Administrator	\$	38.51	\$	40.86
83	Web Content Administrator	\$	37.90	\$	40.21
84	Network Administrator - Senior	\$	84.98	\$	90.17
85	Network Administrator - Intermediate	\$	47.92	\$	50.84
86	Network Administrator - Associate	\$	27.35	\$	29.02
87	Network Support Technician - Senior	\$	45.99	\$	48.79
88	Network Support Technician - Intermediate	\$	38.18	\$	40.52
89	Network Support Technician - Associate	\$	26.80	\$	28.44
90	Documentation Specialist - Senior	\$	39.90	\$	42.34
91	Documentation Specialist - Intermediate	\$	31.96	\$	33.92
92	Documentation Specialist - Associate	\$	26.67	\$	28.30
93	Technical Editor	\$	38.45	\$	40.80
94	Graphics Specialist	\$	33.10	\$	35.12
95	ERP Business Analyst - Senior	\$	79.70	\$	84.56
96	ERP Business Analyst - Intermediate	\$	53.75	\$	57.02
97	ERP Business Analyst - Associate	\$	37.40	\$	39.69
98	Business Systems Analyst - Senior	\$	64.66	\$	68.61
99	Business Systems Analyst - Intermediate	\$	46.13	\$	48.95
100	Business Systems Analyst - Associate	\$	32.81	\$	34.81
101	Information Systems Training Manager	\$	59.44	\$	63.07
102	Information Systems Training Specialist - Senior	\$	64.70	\$	68.66
103	Information Systems Training Specialist - Intermediate	\$	43.45	\$	46.09
104	Information Systems Training Specialist - Associate	\$	27.35	\$	29.02
105	Chief Enterprise Architect	\$	180.15	\$	228.32
106	Lead Enterprise Architect	\$	180.15	\$	228.32
107	Senior IT Systems Solution Architect	\$	148.99	\$	188.83
108	Audio Visual Engineer Fabrication Engineer Senior	\$	103.86	\$	113.99
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	59.02	\$	69.16
110	Audio Visual Engineer Fabrication Engineer Associate	\$	50.71	\$	60.85
111	Audio Visual Programmer Senior	\$	89.69	\$	104.26
112	Audio Visual Programmer Intermediate	\$	76.24	\$	88.62
113	Audio Visual Programmer Associate	\$	64.80	\$	75.33
114	Draftsman Senior	\$	63.94	\$	74.08
115	Draftsman Intermediate	\$	59.02	\$	69.16
116	Draftsman Associate	\$	54.94	\$	65.07
117	Administrator Senior	\$	93.47	\$	103.61
118	Administrator Intermediate	\$	44.28	\$	54.41
119	Administrator Associate	\$	38.02	\$	48.16
120	Instructor Technical Training Senior	\$	79.09	\$	89.22
121	Instructor Technical Training Intermediate	\$	65.42	\$	75.55
122	Instructor Technical Training Associate	\$	53.38	\$	63.52
123	Facility Staff Support Senior	\$	79.09	\$	89.22
124	Facility Staff Support Intermediate	\$	65.42	\$	75.55
125	Facility Staff Support Associate	\$	53.38	\$	63.52
126	Distribution Operations Specialist Senior	\$	79.09	\$	89.22
127	Distribution Operations Specialist Intermediate	\$	65.42	\$	75.55
128	Distribution Operations Specialist Associate	\$	53.38	\$	63.52
129	Quality Professional Staff Senior	\$	127.81	\$	147.98
130	Quality Professional Staff Intermediate	\$	108.64	\$	125.78
131	Quality Professional Staff Associate	\$	92.34	\$	106.91

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!

Other

Functional Area Experts (Estimated) #REF!
 Subject Matter Experts (Estimated) #REF!
 Incidental Construction (Estimated) #REF!

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 109.40	\$ 116.08
2	Program Manager - Intermediate	\$ 60.89	\$ 64.61
3	Program Manager - Associate	\$ 43.78	\$ 46.44
4	Project Manager - Senior	\$ 71.12	\$ 75.47
5	Project Manager - Intermediate	\$ 54.69	\$ 58.02
6	Project Manager - Associate	\$ 38.35	\$ 40.69
7	Project Planning Manager	\$ 41.66	\$ 44.21
8	Project Administrator	\$ 28.38	\$ 30.11
9	Project Engineer - Senior	\$ 104.93	\$ 111.34
10	Project Engineer - Intermediate	\$ 77.50	\$ 82.22
11	Project Engineer - Associate	\$ 27.43	\$ 29.09
12	Quality Assurance Analyst - Senior	\$ 52.48	\$ 55.68
13	Quality Assurance Analyst - Intermediate	\$ 35.62	\$ 37.79
14	Quality Assurance Analyst - Associate	\$ 29.56	\$ 31.36
15	Client/Server Network Architect	\$ 60.03	\$ 63.70
16	Software Architect	\$ 61.86	\$ 65.64
17	Systems Engineer - Senior	\$ 119.17	\$ 126.45
18	Systems Engineer - Intermediate	\$ 87.49	\$ 92.84
19	Systems Engineer - Associate	\$ 52.20	\$ 55.38
20	Managed Systems Engineer - Senior	\$ 53.28	\$ 56.53
21	Managed Systems Engineer - Intermediate	\$ 38.85	\$ 41.23
22	Managed Systems Engineer - Associate	\$ 32.94	\$ 34.96
23	Applications Systems Analyst - Senior	\$ 60.88	\$ 64.60
24	Applications Systems Analyst - Intermediate	\$ 44.67	\$ 47.39
25	Applications Systems Analyst - Associate	\$ 32.69	\$ 34.68
26	Software Engineer - Senior	\$ 163.37	\$ 173.34
27	Software Engineer - Intermediate	\$ 80.69	\$ 85.62
28	Software Engineer - Associate	\$ 54.71	\$ 58.06
29	Applications Programmer - Senior	\$ 58.12	\$ 61.68
30	Applications Programmer - Intermediate	\$ 45.53	\$ 48.32
31	Applications Programmer - Associate	\$ 32.84	\$ 34.86
32	IT Certified Professional - Senior	\$ 76.58	\$ 81.25
33	IT Certified Professional - Intermediate	\$ 55.36	\$ 58.73
34	IT Certified Professional - Associate	\$ 38.10	\$ 40.42
35	Seat Management Administrator	\$ 42.36	\$ 44.94
36	Configuration Management (CM) Specialist - Senior	\$ 48.29	\$ 51.23
37	Configuration Management (CM) Specialist - Intermediate	\$ 39.46	\$ 41.86
38	Configuration Management (CM) Specialist - Associate	\$ 26.77	\$ 28.39
39	Computer Operator - Senior	\$ 35.96	\$ 38.15
40	Computer Operator - Intermediate	\$ 31.01	\$ 32.90
41	Computer Operator - Associate	\$ 26.38	\$ 27.97
42	Information Assurance Engineer - Senior	\$ 109.37	\$ 116.05
43	Information Assurance Engineer - Intermediate	\$ 82.02	\$ 87.04
44	Information Assurance Engineer - Associate	\$ 54.70	\$ 58.03
45	Information Systems Auditor - Senior	\$ 71.51	\$ 75.88
46	Information Systems Auditor - Intermediate	\$ 48.00	\$ 50.92
47	Information Systems Auditor - Associate	\$ 33.79	\$ 35.85
48	Data Security Analyst - Senior	\$ 48.20	\$ 51.16
49	Data Security Analyst - Intermediate	\$ 36.97	\$ 39.21
50	Data Security Analyst - Associate	\$ 30.30	\$ 32.15
51	Disaster Recovery/COOP/Contingency Administrator	\$ 43.82	\$ 46.48
52	Information Security Specialist - Senior	\$ 105.63	\$ 112.08
53	Information Security Specialist - Intermediate	\$ 71.27	\$ 75.61
54	Information Security Specialist - Associate	\$ 44.16	\$ 46.84
55	Systems Administrator - Senior	\$ 66.64	\$ 70.72
56	Systems Administrator - Intermediate	\$ 49.36	\$ 52.37
57	Systems Administrator -Associate	\$ 27.85	\$ 29.55

58	Database Administrator	\$	58.00	\$	61.54
59	Database Analyst/Programmer - Senior	\$	53.64	\$	56.92
60	Database Analyst/Programmer - Intermediate	\$	44.74	\$	47.46
61	Database Analyst/Programmer - Associate	\$	34.93	\$	37.06
62	Database Librarian	\$	33.79	\$	35.84
63	Data Warehousing Project Manager	\$	57.54	\$	61.05
64	Data Architect	\$	55.38	\$	58.76
65	Data Warehouse Analyst	\$	47.05	\$	49.91
66	Data Warehousing Programmer	\$	41.17	\$	43.69
67	Data Warehousing Administrator	\$	36.12	\$	38.33
68	Help Desk Coordinator	\$	51.08	\$	54.20
69	Help Desk Support Service Specialist - Senior	\$	40.90	\$	43.40
70	Help Desk Support Service Specialist - Intermediate	\$	33.87	\$	35.94
71	Help Desk Support Service Specialist - Associate	\$	28.55	\$	30.29
72	PC Support Manager	\$	50.95	\$	54.08
73	PC Systems Specialist	\$	31.51	\$	33.44
74	PC Maintenance Technician	\$	25.89	\$	27.48
75	Web Project Manager	\$	101.70	\$	107.91
76	Web Designer - Senior	\$	65.72	\$	69.74
77	Web Designer - Intermediate	\$	49.41	\$	52.43
78	Web Designer - Associate	\$	35.39	\$	37.55
79	Web Software Developer - Senior	\$	88.21	\$	93.61
80	Web Software Developer - Intermediate	\$	59.16	\$	62.78
81	Web Software Developer - Associate	\$	37.36	\$	39.63
82	Web Technical Administrator	\$	39.67	\$	42.09
83	Web Content Administrator	\$	39.04	\$	41.42
84	Network Administrator - Senior	\$	87.53	\$	92.88
85	Network Administrator - Intermediate	\$	49.36	\$	52.37
86	Network Administrator - Associate	\$	28.17	\$	29.89
87	Network Support Technician - Senior	\$	47.37	\$	50.25
88	Network Support Technician - Intermediate	\$	39.33	\$	41.74
89	Network Support Technician - Associate	\$	27.60	\$	29.29
90	Documentation Specialist - Senior	\$	41.10	\$	43.61
91	Documentation Specialist - Intermediate	\$	32.92	\$	34.94
92	Documentation Specialist - Associate	\$	27.47	\$	29.15
93	Technical Editor	\$	39.60	\$	42.02
94	Graphics Specialist	\$	34.09	\$	36.17
95	ERP Business Analyst - Senior	\$	82.09	\$	87.10
96	ERP Business Analyst - Intermediate	\$	55.36	\$	58.73
97	ERP Business Analyst - Associate	\$	38.52	\$	40.88
98	Business Systems Analyst - Senior	\$	66.60	\$	70.67
99	Business Systems Analyst - Intermediate	\$	47.51	\$	50.42
100	Business Systems Analyst - Associate	\$	33.79	\$	35.85
101	Information Systems Training Manager	\$	61.22	\$	64.96
102	Information Systems Training Specialist - Senior	\$	66.64	\$	70.72
103	Information Systems Training Specialist - Intermediate	\$	44.75	\$	47.47
104	Information Systems Training Specialist - Associate	\$	28.17	\$	29.89
105	Chief Enterprise Architect	\$	185.09	\$	234.58
106	Lead Enterprise Architect	\$	185.09	\$	234.58
107	Senior IT Systems Solution Architect	\$	153.08	\$	193.99
108	Audio Visual Engineer Fabrication Engineer Senior	\$	\$106.93	\$	117.39
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	\$60.77	\$	71.23
110	Audio Visual Engineer Fabrication Engineer Associate	\$	\$52.21	\$	62.67
111	Audio Visual Programmer Senior	\$	\$92.38	\$	107.39
112	Audio Visual Programmer Intermediate	\$	\$78.52	\$	91.28
113	Audio Visual Programmer Associate	\$	\$66.74	\$	77.59
114	Draftsman Senior	\$	\$65.83	\$	76.29
115	Draftsman Intermediate	\$	\$60.77	\$	71.23
116	Draftsman Associate	\$	\$56.56	\$	67.02
117	Administrator Senior	\$	\$96.24	\$	106.70
118	Administrator Intermediate	\$	\$45.59	\$	56.05
119	Administrator Associate	\$	\$39.14	\$	49.60
120	Instructor Technical Training Senior	\$	\$81.43	\$	91.89
121	Instructor Technical Training Intermediate	\$	\$67.35	\$	77.81
122	Instructor Technical Training Associate	\$	\$54.96	\$	65.42
123	Facility Staff Support Senior	\$	\$81.43	\$	91.89
124	Facility Staff Support Intermediate	\$	\$67.35	\$	77.81
125	Facility Staff Support Associate	\$	\$54.96	\$	65.42

126	Distribution Operations Specialist Senior	\$81.43	\$	91.89
127	Distribution Operations Specialist Intermediate	\$67.35	\$	77.81
128	Distribution Operations Specialist Associate	\$54.96	\$	65.42
129	Quality Professional Staff Senior	\$131.64	\$	152.42
130	Quality Professional Staff Intermediate	\$111.89	\$	129.56
131	Quality Professional Staff Associate	\$95.11	\$	110.13

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 112.68	\$ 119.56
2	Program Manager - Intermediate	\$ 62.72	\$ 66.55
3	Program Manager - Associate	\$ 45.09	\$ 47.83
4	Project Manager - Senior	\$ 73.25	\$ 77.73
5	Project Manager - Intermediate	\$ 56.33	\$ 59.76
6	Project Manager - Associate	\$ 39.50	\$ 41.91
7	Project Planning Manager	\$ 42.91	\$ 45.54
8	Project Administrator	\$ 29.23	\$ 31.01
9	Project Engineer - Senior	\$ 108.08	\$ 114.68
10	Project Engineer - Intermediate	\$ 79.83	\$ 84.69
11	Project Engineer - Associate	\$ 28.25	\$ 29.96
12	Quality Assurance Analyst - Senior	\$ 54.05	\$ 57.35
13	Quality Assurance Analyst - Intermediate	\$ 36.69	\$ 38.92
14	Quality Assurance Analyst - Associate	\$ 30.45	\$ 32.30
15	Client/Server Network Architect	\$ 61.83	\$ 65.61
16	Software Architect	\$ 63.72	\$ 67.61
17	Systems Engineer - Senior	\$ 122.75	\$ 130.24
18	Systems Engineer - Intermediate	\$ 90.11	\$ 95.63
19	Systems Engineer - Associate	\$ 53.77	\$ 57.04
20	Managed Systems Engineer - Senior	\$ 54.88	\$ 58.23
21	Managed Systems Engineer - Intermediate	\$ 40.02	\$ 42.47
22	Managed Systems Engineer - Associate	\$ 33.93	\$ 36.01
23	Applications Systems Analyst - Senior	\$ 62.71	\$ 66.54
24	Applications Systems Analyst - Intermediate	\$ 46.01	\$ 48.81
25	Applications Systems Analyst - Associate	\$ 33.67	\$ 35.72
26	Software Engineer - Senior	\$ 168.27	\$ 178.54
27	Software Engineer - Intermediate	\$ 83.11	\$ 88.19
28	Software Engineer - Associate	\$ 56.35	\$ 59.80
29	Applications Programmer - Senior	\$ 59.86	\$ 63.53
30	Applications Programmer - Intermediate	\$ 46.90	\$ 49.77
31	Applications Programmer - Associate	\$ 33.83	\$ 35.91
32	IT Certified Professional - Senior	\$ 78.88	\$ 83.69
33	IT Certified Professional - Intermediate	\$ 57.02	\$ 60.49
34	IT Certified Professional - Associate	\$ 39.24	\$ 41.63
35	Seat Management Administrator	\$ 43.63	\$ 46.29
36	Configuration Management (CM) Specialist - Senior	\$ 49.74	\$ 52.77
37	Configuration Management (CM) Specialist - Intermediate	\$ 40.64	\$ 43.12
38	Configuration Management (CM) Specialist - Associate	\$ 27.57	\$ 29.24
39	Computer Operator - Senior	\$ 37.04	\$ 39.29
40	Computer Operator - Intermediate	\$ 31.94	\$ 33.89
41	Computer Operator - Associate	\$ 27.17	\$ 28.81

42	Information Assurance Engineer - Senior	\$	112.65	\$	119.53
43	Information Assurance Engineer - Intermediate	\$	84.48	\$	89.65
44	Information Assurance Engineer - Associate	\$	56.34	\$	59.77
45	Information Systems Auditor - Senior	\$	73.66	\$	78.16
46	Information Systems Auditor - Intermediate	\$	49.44	\$	52.45
47	Information Systems Auditor - Associate	\$	34.80	\$	36.93
48	Data Security Analyst - Senior	\$	49.65	\$	52.69
49	Data Security Analyst - Intermediate	\$	38.08	\$	40.39
50	Data Security Analyst - Associate	\$	31.21	\$	33.11
51	Disaster Recovery/COOP/Contingency Administrator	\$	45.13	\$	47.87
52	Information Security Specialist - Senior	\$	108.80	\$	115.44
53	Information Security Specialist - Intermediate	\$	73.41	\$	77.88
54	Information Security Specialist - Associate	\$	45.48	\$	48.25
55	Systems Administrator - Senior	\$	68.64	\$	72.84
56	Systems Administrator - Intermediate	\$	50.84	\$	53.94
57	Systems Administrator - Associate	\$	28.69	\$	30.44
58	Database Administrator	\$	59.74	\$	63.39
59	Database Analyst/Programmer - Senior	\$	55.25	\$	58.63
60	Database Analyst/Programmer - Intermediate	\$	46.08	\$	48.88
61	Database Analyst/Programmer - Associate	\$	35.98	\$	38.17
62	Database Librarian	\$	34.80	\$	36.92
63	Data Warehousing Project Manager	\$	59.27	\$	62.88
64	Data Architect	\$	57.04	\$	60.52
65	Data Warehouse Analyst	\$	48.46	\$	51.41
66	Data Warehousing Programmer	\$	42.41	\$	45.00
67	Data Warehousing Administrator	\$	37.20	\$	39.48
68	Help Desk Coordinator	\$	52.61	\$	55.83
69	Help Desk Support Service Specialist - Senior	\$	42.13	\$	44.70
70	Help Desk Support Service Specialist - Intermediate	\$	34.89	\$	37.02
71	Help Desk Support Service Specialist - Associate	\$	29.41	\$	31.20
72	PC Support Manager	\$	52.48	\$	55.70
73	PC Systems Specialist	\$	32.46	\$	34.44
74	PC Maintenance Technician	\$	26.67	\$	28.30
75	Web Project Manager	\$	104.75	\$	111.15
76	Web Designer - Senior	\$	67.69	\$	71.83
77	Web Designer - Intermediate	\$	50.89	\$	54.00
78	Web Designer - Associate	\$	36.45	\$	38.68
79	Web Software Developer - Senior	\$	90.86	\$	96.42
80	Web Software Developer - Intermediate	\$	60.93	\$	64.66
81	Web Software Developer - Associate	\$	38.48	\$	40.82
82	Web Technical Administrator	\$	40.86	\$	43.35
83	Web Content Administrator	\$	40.21	\$	42.66
84	Network Administrator - Senior	\$	90.16	\$	95.67
85	Network Administrator - Intermediate	\$	50.84	\$	53.94
86	Network Administrator - Associate	\$	29.02	\$	30.79
87	Network Support Technician - Senior	\$	48.79	\$	51.76
88	Network Support Technician - Intermediate	\$	40.51	\$	42.99
89	Network Support Technician - Associate	\$	28.43	\$	30.17
90	Documentation Specialist - Senior	\$	42.33	\$	44.92
91	Documentation Specialist - Intermediate	\$	33.91	\$	35.99
92	Documentation Specialist - Associate	\$	28.29	\$	30.02
93	Technical Editor	\$	40.79	\$	43.28
94	Graphics Specialist	\$	35.11	\$	37.26
95	ERP Business Analyst - Senior	\$	84.55	\$	89.71
96	ERP Business Analyst - Intermediate	\$	57.02	\$	60.49
97	ERP Business Analyst - Associate	\$	39.68	\$	42.11
98	Business Systems Analyst - Senior	\$	68.60	\$	72.79
99	Business Systems Analyst - Intermediate	\$	48.94	\$	51.93
100	Business Systems Analyst - Associate	\$	34.80	\$	36.93
101	Information Systems Training Manager	\$	63.06	\$	66.91
102	Information Systems Training Specialist - Senior	\$	68.64	\$	72.84
103	Information Systems Training Specialist - Intermediate	\$	46.09	\$	48.89
104	Information Systems Training Specialist - Associate	\$	29.02	\$	30.79
105	Chief Enterprise Architect	\$	190.16	\$	241.01
106	Lead Enterprise Architect	\$	190.16	\$	241.01
107	Senior IT Systems Solution Architect	\$	157.27	\$	199.32
108	Audio Visual Engineer Fabrication Engineer Senior	\$	110.10	\$	120.91
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	62.57	\$	73.38

110	Audio Visual Engineer Fabrication Engineer Associate	\$	53.76	\$	64.57
111	Audio Visual Programmer Senior	\$	95.15	\$	110.61
112	Audio Visual Programmer Intermediate	\$	80.88	\$	94.02
113	Audio Visual Programmer Associate	\$	68.75	\$	79.92
114	Draftsman Senior	\$	67.79	\$	78.60
115	Draftsman Intermediate	\$	62.57	\$	73.38
116	Draftsman Associate	\$	58.24	\$	69.05
117	Administrator Senior	\$	99.10	\$	109.91
118	Administrator Intermediate	\$	46.94	\$	57.75
119	Administrator Associate	\$	40.31	\$	51.12
120	Instructor Technical Training Senior	\$	83.84	\$	94.66
121	Instructor Technical Training Intermediate	\$	69.35	\$	80.16
122	Instructor Technical Training Associate	\$	56.59	\$	67.41
123	Facility Staff Support Senior	\$	83.84	\$	94.66
124	Facility Staff Support Intermediate	\$	69.35	\$	80.16
125	Facility Staff Support Associate	\$	56.59	\$	67.41
126	Distribution Operations Specialist Senior	\$	83.84	\$	94.66
127	Distribution Operations Specialist Intermediate	\$	69.35	\$	80.16
128	Distribution Operations Specialist Associate	\$	56.59	\$	67.41
129	Quality Professional Staff Senior	\$	135.59	\$	156.99
130	Quality Professional Staff Intermediate	\$	115.25	\$	133.44
131	Quality Professional Staff Associate	\$	97.96	\$	113.42

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	116.06	\$	123.15
2	Program Manager - Intermediate	\$	64.60	\$	68.55
3	Program Manager - Associate	\$	46.44	\$	49.26
4	Project Manager - Senior	\$	75.45	\$	80.06
5	Project Manager - Intermediate	\$	58.02	\$	61.55
6	Project Manager - Associate	\$	40.69	\$	43.17
7	Project Planning Manager	\$	44.20	\$	46.91
8	Project Administrator	\$	30.11	\$	31.94
9	Project Engineer - Senior	\$	111.32	\$	118.12
10	Project Engineer - Intermediate	\$	82.22	\$	87.23
11	Project Engineer - Associate	\$	29.10	\$	30.86
12	Quality Assurance Analyst - Senior	\$	55.67	\$	59.07
13	Quality Assurance Analyst - Intermediate	\$	37.79	\$	40.09
14	Quality Assurance Analyst - Associate	\$	31.36	\$	33.27
15	Client/Server Network Architect	\$	63.68	\$	67.58
16	Software Architect	\$	65.63	\$	69.64
17	Systems Engineer - Senior	\$	126.43	\$	134.15
18	Systems Engineer - Intermediate	\$	92.81	\$	98.50
19	Systems Engineer - Associate	\$	55.38	\$	58.75
20	Managed Systems Engineer - Senior	\$	56.53	\$	59.98
21	Managed Systems Engineer - Intermediate	\$	41.22	\$	43.74
22	Managed Systems Engineer - Associate	\$	34.95	\$	37.09
23	Applications Systems Analyst - Senior	\$	64.59	\$	68.54
24	Applications Systems Analyst - Intermediate	\$	47.39	\$	50.27
25	Applications Systems Analyst - Associate	\$	34.68	\$	36.79

26	Software Engineer - Senior	\$	173.32	\$	183.90
27	Software Engineer - Intermediate	\$	85.60	\$	90.84
28	Software Engineer - Associate	\$	58.04	\$	61.59
29	Applications Programmer - Senior	\$	61.66	\$	65.44
30	Applications Programmer - Intermediate	\$	48.31	\$	51.26
31	Applications Programmer - Associate	\$	34.84	\$	36.99
32	IT Certified Professional - Senior	\$	81.25	\$	86.20
33	IT Certified Professional - Intermediate	\$	58.73	\$	62.30
34	IT Certified Professional - Associate	\$	40.42	\$	42.88
35	Seat Management Administrator	\$	44.94	\$	47.68
36	Configuration Management (CM) Specialist - Senior	\$	51.23	\$	54.35
37	Configuration Management (CM) Specialist - Intermediate	\$	41.86	\$	44.41
38	Configuration Management (CM) Specialist - Associate	\$	28.40	\$	30.12
39	Computer Operator - Senior	\$	38.15	\$	40.47
40	Computer Operator - Intermediate	\$	32.90	\$	34.91
41	Computer Operator - Associate	\$	27.99	\$	29.67
42	Information Assurance Engineer - Senior	\$	116.03	\$	123.12
43	Information Assurance Engineer - Intermediate	\$	87.01	\$	92.34
44	Information Assurance Engineer - Associate	\$	58.03	\$	61.56
45	Information Systems Auditor - Senior	\$	75.87	\$	80.50
46	Information Systems Auditor - Intermediate	\$	50.92	\$	54.02
47	Information Systems Auditor - Associate	\$	35.84	\$	38.04
48	Data Security Analyst - Senior	\$	51.14	\$	54.27
49	Data Security Analyst - Intermediate	\$	39.22	\$	41.60
50	Data Security Analyst - Associate	\$	32.15	\$	34.10
51	Disaster Recovery/COOP/Contingency Administrator	\$	46.48	\$	49.31
52	Information Security Specialist - Senior	\$	112.06	\$	118.90
53	Information Security Specialist - Intermediate	\$	75.61	\$	80.22
54	Information Security Specialist - Associate	\$	46.84	\$	49.70
55	Systems Administrator - Senior	\$	70.70	\$	75.03
56	Systems Administrator - Intermediate	\$	52.37	\$	55.56
57	Systems Administrator -Associate	\$	29.55	\$	31.35
58	Database Administrator	\$	61.53	\$	65.29
59	Database Analyst/Programmer - Senior	\$	56.91	\$	60.39
60	Database Analyst/Programmer - Intermediate	\$	47.46	\$	50.35
61	Database Analyst/Programmer - Associate	\$	37.06	\$	39.32
62	Database Librarian	\$	35.84	\$	38.03
63	Data Warehousing Project Manager	\$	61.05	\$	64.77
64	Data Architect	\$	58.75	\$	62.34
65	Data Warehouse Analyst	\$	49.91	\$	52.95
66	Data Warehousing Programmer	\$	43.68	\$	46.35
67	Data Warehousing Administrator	\$	38.32	\$	40.66
68	Help Desk Coordinator	\$	54.19	\$	57.50
69	Help Desk Support Service Specialist - Senior	\$	43.39	\$	46.04
70	Help Desk Support Service Specialist - Intermediate	\$	35.94	\$	38.13
71	Help Desk Support Service Specialist - Associate	\$	30.29	\$	32.14
72	PC Support Manager	\$	54.05	\$	57.37
73	PC Systems Specialist	\$	33.43	\$	35.47
74	PC Maintenance Technician	\$	27.47	\$	29.15
75	Web Project Manager	\$	107.89	\$	114.48
76	Web Designer - Senior	\$	69.72	\$	73.98
77	Web Designer - Intermediate	\$	52.42	\$	55.62
78	Web Designer - Associate	\$	37.54	\$	39.84
79	Web Software Developer - Senior	\$	93.59	\$	99.31
80	Web Software Developer - Intermediate	\$	62.76	\$	66.60
81	Web Software Developer - Associate	\$	39.63	\$	42.04
82	Web Technical Administrator	\$	42.09	\$	44.65
83	Web Content Administrator	\$	41.42	\$	43.94
84	Network Administrator - Senior	\$	92.86	\$	98.54
85	Network Administrator - Intermediate	\$	52.37	\$	55.56
86	Network Administrator - Associate	\$	29.89	\$	31.71
87	Network Support Technician - Senior	\$	50.25	\$	53.31
88	Network Support Technician - Intermediate	\$	41.73	\$	44.28
89	Network Support Technician - Associate	\$	29.28	\$	31.08
90	Documentation Specialist - Senior	\$	43.60	\$	46.27
91	Documentation Specialist - Intermediate	\$	34.93	\$	37.07
92	Documentation Specialist - Associate	\$	29.14	\$	30.92
93	Technical Editor	\$	42.01	\$	44.58

94	Graphics Specialist	\$	36.16	\$	38.38
95	ERP Business Analyst - Senior	\$	87.09	\$	92.40
96	ERP Business Analyst - Intermediate	\$	58.73	\$	62.30
97	ERP Business Analyst - Associate	\$	40.87	\$	43.37
98	Business Systems Analyst - Senior	\$	70.66	\$	74.97
99	Business Systems Analyst - Intermediate	\$	50.41	\$	53.49
100	Business Systems Analyst - Associate	\$	35.84	\$	38.04
101	Information Systems Training Manager	\$	64.95	\$	68.92
102	Information Systems Training Specialist - Senior	\$	70.70	\$	75.03
103	Information Systems Training Specialist - Intermediate	\$	47.47	\$	50.36
104	Information Systems Training Specialist - Associate	\$	29.89	\$	31.71
105	Chief Enterprise Architect	\$	195.37	\$	247.62
106	Lead Enterprise Architect	\$	195.37	\$	247.62
107	Senior IT Systems Solution Architect	\$	161.57	\$	204.77
108	Audio Visual Engineer Fabrication Engineer Senior	\$	113.37	\$	124.55
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	64.43	\$	75.61
110	Audio Visual Engineer Fabrication Engineer Associate	\$	55.36	\$	66.54
111	Audio Visual Programmer Senior	\$	98.00	\$	113.93
112	Audio Visual Programmer Intermediate	\$	83.30	\$	96.84
113	Audio Visual Programmer Associate	\$	70.81	\$	82.31
114	Draftsman Senior	\$	69.80	\$	80.98
115	Draftsman Intermediate	\$	64.43	\$	75.61
116	Draftsman Associate	\$	59.97	\$	71.15
117	Administrator Senior	\$	102.04	\$	113.22
118	Administrator Intermediate	\$	48.33	\$	59.51
119	Administrator Associate	\$	41.50	\$	52.68
120	Instructor Technical Training Senior	\$	86.33	\$	97.51
121	Instructor Technical Training Intermediate	\$	71.41	\$	82.59
122	Instructor Technical Training Associate	\$	58.27	\$	69.45
123	Facility Staff Support Senior	\$	86.33	\$	97.51
124	Facility Staff Support Intermediate	\$	71.41	\$	82.59
125	Facility Staff Support Associate	\$	58.27	\$	69.45
126	Distribution Operations Specialist Senior	\$	86.33	\$	97.51
127	Distribution Operations Specialist Intermediate	\$	71.41	\$	82.59
128	Distribution Operations Specialist Associate	\$	58.27	\$	69.45
129	Quality Professional Staff Senior	\$	139.66	\$	161.70
130	Quality Professional Staff Intermediate	\$	118.71	\$	137.45
131	Quality Professional Staff Associate	\$	100.90	\$	116.83

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Rate	
		Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 119.43	\$ 126.72
2	Program Manager - Intermediate	\$ 66.47	\$ 70.54
3	Program Manager - Associate	\$ 47.79	\$ 50.69
4	Project Manager - Senior	\$ 77.64	\$ 82.38
5	Project Manager - Intermediate	\$ 59.70	\$ 63.33
6	Project Manager - Associate	\$ 41.87	\$ 44.42
7	Project Planning Manager	\$ 45.48	\$ 48.27
8	Project Administrator	\$ 30.98	\$ 32.87
9	Project Engineer - Senior	\$ 114.55	\$ 121.55

10	Project Engineer - Intermediate	\$	84.60	\$	89.76
11	Project Engineer - Associate	\$	29.94	\$	31.75
12	Quality Assurance Analyst - Senior	\$	57.28	\$	60.78
13	Quality Assurance Analyst - Intermediate	\$	38.89	\$	41.25
14	Quality Assurance Analyst - Associate	\$	32.27	\$	34.23
15	Client/Server Network Architect	\$	65.53	\$	69.54
16	Software Architect	\$	67.53	\$	71.66
17	Systems Engineer - Senior	\$	130.10	\$	138.04
18	Systems Engineer - Intermediate	\$	95.50	\$	101.36
19	Systems Engineer - Associate	\$	56.99	\$	60.45
20	Managed Systems Engineer - Senior	\$	58.17	\$	61.72
21	Managed Systems Engineer - Intermediate	\$	42.42	\$	45.01
22	Managed Systems Engineer - Associate	\$	35.96	\$	38.17
23	Applications Systems Analyst - Senior	\$	66.46	\$	70.53
24	Applications Systems Analyst - Intermediate	\$	48.76	\$	51.73
25	Applications Systems Analyst - Associate	\$	35.69	\$	37.86
26	Software Engineer - Senior	\$	178.35	\$	189.23
27	Software Engineer - Intermediate	\$	88.08	\$	93.47
28	Software Engineer - Associate	\$	59.72	\$	63.38
29	Applications Programmer - Senior	\$	63.45	\$	67.34
30	Applications Programmer - Intermediate	\$	49.71	\$	52.75
31	Applications Programmer - Associate	\$	35.85	\$	38.06
32	IT Certified Professional - Senior	\$	83.61	\$	88.70
33	IT Certified Professional - Intermediate	\$	60.43	\$	64.11
34	IT Certified Professional - Associate	\$	41.59	\$	44.12
35	Seat Management Administrator	\$	46.24	\$	49.06
36	Configuration Management (CM) Specialist - Senior	\$	52.72	\$	55.93
37	Configuration Management (CM) Specialist - Intermediate	\$	43.07	\$	45.70
38	Configuration Management (CM) Specialist - Associate	\$	29.22	\$	30.99
39	Computer Operator - Senior	\$	39.26	\$	41.64
40	Computer Operator - Intermediate	\$	33.85	\$	35.92
41	Computer Operator - Associate	\$	28.80	\$	30.53
42	Information Assurance Engineer - Senior	\$	119.39	\$	126.69
43	Information Assurance Engineer - Intermediate	\$	89.53	\$	95.02
44	Information Assurance Engineer - Associate	\$	59.71	\$	63.35
45	Information Systems Auditor - Senior	\$	78.07	\$	82.83
46	Information Systems Auditor - Intermediate	\$	52.40	\$	55.59
47	Information Systems Auditor - Associate	\$	36.88	\$	39.14
48	Data Security Analyst - Senior	\$	52.62	\$	55.84
49	Data Security Analyst - Intermediate	\$	40.36	\$	42.81
50	Data Security Analyst - Associate	\$	33.08	\$	35.09
51	Disaster Recovery/COOP/Contingency Administrator	\$	47.83	\$	50.74
52	Information Security Specialist - Senior	\$	115.31	\$	122.35
53	Information Security Specialist - Intermediate	\$	77.80	\$	82.55
54	Information Security Specialist - Associate	\$	48.20	\$	51.14
55	Systems Administrator - Senior	\$	72.75	\$	77.21
56	Systems Administrator - Intermediate	\$	53.89	\$	57.17
57	Systems Administrator -Associate	\$	30.41	\$	32.26
58	Database Administrator	\$	63.31	\$	67.18
59	Database Analyst/Programmer - Senior	\$	58.56	\$	62.14
60	Database Analyst/Programmer - Intermediate	\$	48.84	\$	51.81
61	Database Analyst/Programmer - Associate	\$	38.13	\$	40.46
62	Database Librarian	\$	36.88	\$	39.13
63	Data Warehousing Project Manager	\$	62.82	\$	66.65
64	Data Architect	\$	60.45	\$	64.15
65	Data Warehouse Analyst	\$	51.36	\$	54.49
66	Data Warehousing Programmer	\$	44.95	\$	47.69
67	Data Warehousing Administrator	\$	39.43	\$	41.84
68	Help Desk Coordinator	\$	55.76	\$	59.17
69	Help Desk Support Service Specialist - Senior	\$	44.65	\$	47.38
70	Help Desk Support Service Specialist - Intermediate	\$	36.98	\$	39.24
71	Help Desk Support Service Specialist - Associate	\$	31.17	\$	33.07
72	PC Support Manager	\$	55.62	\$	59.03
73	PC Systems Specialist	\$	34.40	\$	36.50
74	PC Maintenance Technician	\$	28.27	\$	30.00
75	Web Project Manager	\$	111.02	\$	117.80
76	Web Designer - Senior	\$	71.74	\$	76.13
77	Web Designer - Intermediate	\$	53.94	\$	57.23

78	Web Designer - Associate	\$	38.63	\$	41.00
79	Web Software Developer - Senior	\$	96.30	\$	102.19
80	Web Software Developer - Intermediate	\$	64.58	\$	68.53
81	Web Software Developer - Associate	\$	40.78	\$	43.26
82	Web Technical Administrator	\$	43.31	\$	45.94
83	Web Content Administrator	\$	42.62	\$	45.21
84	Network Administrator - Senior	\$	95.55	\$	101.40
85	Network Administrator - Intermediate	\$	53.89	\$	57.17
86	Network Administrator - Associate	\$	30.76	\$	32.63
87	Network Support Technician - Senior	\$	51.71	\$	54.86
88	Network Support Technician - Intermediate	\$	42.94	\$	45.56
89	Network Support Technician - Associate	\$	30.13	\$	31.98
90	Documentation Specialist - Senior	\$	44.86	\$	47.61
91	Documentation Specialist - Intermediate	\$	35.94	\$	38.15
92	Documentation Specialist - Associate	\$	29.99	\$	31.82
93	Technical Editor	\$	43.23	\$	45.87
94	Graphics Specialist	\$	37.21	\$	39.49
95	ERP Business Analyst - Senior	\$	89.62	\$	95.08
96	ERP Business Analyst - Intermediate	\$	60.43	\$	64.11
97	ERP Business Analyst - Associate	\$	42.06	\$	44.63
98	Business Systems Analyst - Senior	\$	72.71	\$	77.14
99	Business Systems Analyst - Intermediate	\$	51.87	\$	55.04
100	Business Systems Analyst - Associate	\$	36.88	\$	39.14
101	Information Systems Training Manager	\$	66.83	\$	70.92
102	Information Systems Training Specialist - Senior	\$	72.75	\$	77.21
103	Information Systems Training Specialist - Intermediate	\$	48.85	\$	51.82
104	Information Systems Training Specialist - Associate	\$	30.76	\$	32.63
105	Chief Enterprise Architect	\$	200.73	\$	254.39
106	Lead Enterprise Architect	\$	200.73	\$	254.39
107	Senior IT Systems Solution Architect	\$	166.00	\$	210.39
108	Audio Visual Engineer Fabrication Engineer Senior	\$	116.74	\$	128.29
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	66.34	\$	77.89
110	Audio Visual Engineer Fabrication Engineer Associate	\$	57.00	\$	68.55
111	Audio Visual Programmer Senior	\$	100.94	\$	117.35
112	Audio Visual Programmer Intermediate	\$	85.80	\$	99.75
113	Audio Visual Programmer Associate	\$	72.93	\$	84.79
114	Draftsman Senior	\$	71.88	\$	83.43
115	Draftsman Intermediate	\$	66.34	\$	77.89
116	Draftsman Associate	\$	61.75	\$	73.30
117	Administrator Senior	\$	105.07	\$	116.62
118	Administrator Intermediate	\$	49.77	\$	61.32
119	Administrator Associate	\$	42.74	\$	54.29
120	Instructor Technical Training Senior	\$	88.90	\$	100.45
121	Instructor Technical Training Intermediate	\$	73.53	\$	85.08
122	Instructor Technical Training Associate	\$	60.00	\$	71.56
123	Facility Staff Support Senior	\$	88.90	\$	100.45
124	Facility Staff Support Intermediate	\$	73.53	\$	85.08
125	Facility Staff Support Associate	\$	60.00	\$	71.56
126	Distribution Operations Specialist Senior	\$	88.90	\$	100.45
127	Distribution Operations Specialist Intermediate	\$	73.53	\$	85.08
128	Distribution Operations Specialist Associate	\$	60.00	\$	71.56
129	Quality Professional Staff Senior	\$	143.85	\$	166.55
130	Quality Professional Staff Intermediate	\$	122.27	\$	141.57
131	Quality Professional Staff Associate	\$	103.93	\$	120.33
132	Advanced Database Analyst/Programmer - Senior	\$	107.08	\$	114.65
133	Advanced Database Analyst/Programmer - Intermediate	\$	93.47	\$	101.04
134	Advanced Database Analyst/Programmer - Associate	\$	77.73	\$	85.30
135	IA Policy and Compliance Certified Professional - Senior	\$	112.19	\$	119.76
136	IA Policy and Compliance Certified Professional - Intermediate	\$	97.93	\$	105.51
137	IA Policy and Compliance Certified Professional - Associate	\$	81.43	\$	89.01
138	Cyber Operations Research Analyst - Senior	\$	107.08	\$	114.65
139	Cyber Operations Research Analyst - Intermediate	\$	93.47	\$	101.04
140	Cyber Operations Research Analyst - Associate	\$	77.73	\$	85.30
141	Cyber Operations Malware Analyst - Senior	\$	117.28	\$	124.85
142	Cyber Operations Malware Analyst - Intermediate	\$	102.37	\$	109.95
143	Cyber Operations Malware Analyst - Associate	\$	85.14	\$	92.71
144	Cyber Watch Operations Certified Analyst - Senior	\$	86.69	\$	94.27
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	75.67	\$	83.25

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 122.89	\$ 130.39
2	Program Manager - Intermediate	\$ 68.40	\$ 72.59
3	Program Manager - Associate	\$ 49.18	\$ 52.16
4	Project Manager - Senior	\$ 79.89	\$ 84.77
5	Project Manager - Intermediate	\$ 61.43	\$ 65.17
6	Project Manager - Associate	\$ 43.08	\$ 45.71
7	Project Planning Manager	\$ 46.80	\$ 49.67
8	Project Administrator	\$ 31.88	\$ 33.82
9	Project Engineer - Senior	\$ 117.87	\$ 125.07
10	Project Engineer - Intermediate	\$ 87.05	\$ 92.36
11	Project Engineer - Associate	\$ 30.81	\$ 32.67
12	Quality Assurance Analyst - Senior	\$ 58.94	\$ 62.54
13	Quality Assurance Analyst - Intermediate	\$ 40.02	\$ 42.45
14	Quality Assurance Analyst - Associate	\$ 33.21	\$ 35.22
15	Client/Server Network Architect	\$ 67.43	\$ 71.56
16	Software Architect	\$ 69.49	\$ 73.74
17	Systems Engineer - Senior	\$ 133.87	\$ 142.04
18	Systems Engineer - Intermediate	\$ 98.27	\$ 104.30
19	Systems Engineer - Associate	\$ 58.64	\$ 62.20
20	Managed Systems Engineer - Senior	\$ 59.86	\$ 63.51
21	Managed Systems Engineer - Intermediate	\$ 43.65	\$ 46.32
22	Managed Systems Engineer - Associate	\$ 37.00	\$ 39.28
23	Applications Systems Analyst - Senior	\$ 68.39	\$ 72.58
24	Applications Systems Analyst - Intermediate	\$ 50.17	\$ 53.23
25	Applications Systems Analyst - Associate	\$ 36.73	\$ 38.96
26	Software Engineer - Senior	\$ 183.52	\$ 194.72
27	Software Engineer - Intermediate	\$ 90.63	\$ 96.18
28	Software Engineer - Associate	\$ 61.45	\$ 65.22
29	Applications Programmer - Senior	\$ 65.29	\$ 69.29
30	Applications Programmer - Intermediate	\$ 51.15	\$ 54.28
31	Applications Programmer - Associate	\$ 36.89	\$ 39.16
32	IT Certified Professional - Senior	\$ 86.03	\$ 91.27
33	IT Certified Professional - Intermediate	\$ 62.18	\$ 65.97
34	IT Certified Professional - Associate	\$ 42.80	\$ 45.40
35	Seat Management Administrator	\$ 47.58	\$ 50.48
36	Configuration Management (CM) Specialist - Senior	\$ 54.25	\$ 57.55
37	Configuration Management (CM) Specialist - Intermediate	\$ 44.32	\$ 47.03
38	Configuration Management (CM) Specialist - Associate	\$ 30.07	\$ 31.89
39	Computer Operator - Senior	\$ 40.40	\$ 42.85
40	Computer Operator - Intermediate	\$ 34.83	\$ 36.96
41	Computer Operator - Associate	\$ 29.64	\$ 31.42
42	Information Assurance Engineer - Senior	\$ 122.85	\$ 130.36
43	Information Assurance Engineer - Intermediate	\$ 92.13	\$ 97.78
44	Information Assurance Engineer - Associate	\$ 61.44	\$ 65.19
45	Information Systems Auditor - Senior	\$ 80.33	\$ 85.23

46	Information Systems Auditor - Intermediate	\$	53.92	\$	57.20
47	Information Systems Auditor - Associate	\$	37.95	\$	40.28
48	Data Security Analyst - Senior	\$	54.15	\$	57.46
49	Data Security Analyst - Intermediate	\$	41.53	\$	44.05
50	Data Security Analyst - Associate	\$	34.04	\$	36.11
51	Disaster Recovery/COOP/Contingency Administrator	\$	49.22	\$	52.21
52	Information Security Specialist - Senior	\$	118.65	\$	125.90
53	Information Security Specialist - Intermediate	\$	80.06	\$	84.94
54	Information Security Specialist - Associate	\$	49.60	\$	52.62
55	Systems Administrator - Senior	\$	74.86	\$	79.45
56	Systems Administrator - Intermediate	\$	55.45	\$	58.83
57	Systems Administrator -Associate	\$	31.29	\$	33.20
58	Database Administrator	\$	65.15	\$	69.13
59	Database Analyst/Programmer - Senior	\$	60.26	\$	63.94
60	Database Analyst/Programmer - Intermediate	\$	50.26	\$	53.31
61	Database Analyst/Programmer - Associate	\$	39.24	\$	41.63
62	Database Librarian	\$	37.95	\$	40.26
63	Data Warehousing Project Manager	\$	64.64	\$	68.58
64	Data Architect	\$	62.20	\$	66.01
65	Data Warehouse Analyst	\$	52.85	\$	56.07
66	Data Warehousing Programmer	\$	46.25	\$	49.07
67	Data Warehousing Administrator	\$	40.57	\$	43.05
68	Help Desk Coordinator	\$	57.38	\$	60.89
69	Help Desk Support Service Specialist - Senior	\$	45.94	\$	48.75
70	Help Desk Support Service Specialist - Intermediate	\$	38.05	\$	40.38
71	Help Desk Support Service Specialist - Associate	\$	32.07	\$	34.03
72	PC Support Manager	\$	57.23	\$	60.74
73	PC Systems Specialist	\$	35.40	\$	37.56
74	PC Maintenance Technician	\$	29.09	\$	30.87
75	Web Project Manager	\$	114.24	\$	121.22
76	Web Designer - Senior	\$	73.82	\$	78.34
77	Web Designer - Intermediate	\$	55.50	\$	58.89
78	Web Designer - Associate	\$	39.75	\$	42.19
79	Web Software Developer - Senior	\$	99.09	\$	105.15
80	Web Software Developer - Intermediate	\$	66.45	\$	70.52
81	Web Software Developer - Associate	\$	41.96	\$	44.51
82	Web Technical Administrator	\$	44.57	\$	47.27
83	Web Content Administrator	\$	43.86	\$	46.52
84	Network Administrator - Senior	\$	98.32	\$	104.34
85	Network Administrator - Intermediate	\$	55.45	\$	58.83
86	Network Administrator - Associate	\$	31.65	\$	33.58
87	Network Support Technician - Senior	\$	53.21	\$	56.45
88	Network Support Technician - Intermediate	\$	44.19	\$	46.88
89	Network Support Technician - Associate	\$	31.00	\$	32.91
90	Documentation Specialist - Senior	\$	46.16	\$	48.99
91	Documentation Specialist - Intermediate	\$	36.98	\$	39.26
92	Documentation Specialist - Associate	\$	30.86	\$	32.74
93	Technical Editor	\$	44.48	\$	47.20
94	Graphics Specialist	\$	38.29	\$	40.64
95	ERP Business Analyst - Senior	\$	92.22	\$	97.84
96	ERP Business Analyst - Intermediate	\$	62.18	\$	65.97
97	ERP Business Analyst - Associate	\$	43.28	\$	45.92
98	Business Systems Analyst - Senior	\$	74.82	\$	79.38
99	Business Systems Analyst - Intermediate	\$	53.37	\$	56.64
100	Business Systems Analyst - Associate	\$	37.95	\$	40.28
101	Information Systems Training Manager	\$	68.77	\$	72.98
102	Information Systems Training Specialist - Senior	\$	74.86	\$	79.45
103	Information Systems Training Specialist - Intermediate	\$	50.27	\$	53.32
104	Information Systems Training Specialist - Associate	\$	31.65	\$	33.58
105	Chief Enterprise Architect	\$	206.22	\$	254.39
106	Lead Enterprise Architect	\$	206.22	\$	254.39
107	Senior IT Systems Solution Architect	\$	170.55	\$	210.39
108	Audio Visual Engineer Fabrication Engineer Senior	\$	120.21	\$	132.15
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	68.31	\$	80.25
110	Audio Visual Engineer Fabrication Engineer Associate	\$	58.70	\$	70.64
111	Audio Visual Programmer Senior	\$	103.97	\$	120.87
112	Audio Visual Programmer Intermediate	\$	88.37	\$	102.74
113	Audio Visual Programmer Associate	\$	75.11	\$	87.33

114	Draftsman Senior	\$	74.01	\$	85.95
115	Draftsman Intermediate	\$	68.31	\$	80.25
116	Draftsman Associate	\$	63.59	\$	75.53
117	Administrator Senior	\$	108.19	\$	120.13
118	Administrator Intermediate	\$	51.25	\$	63.19
119	Administrator Associate	\$	44.00	\$	55.94
120	Instructor Technical Training Senior	\$	91.54	\$	103.48
121	Instructor Technical Training Intermediate	\$	75.72	\$	87.66
122	Instructor Technical Training Associate	\$	61.79	\$	73.73
123	Facility Staff Support Senior	\$	91.54	\$	103.48
124	Facility Staff Support Intermediate	\$	75.72	\$	87.66
125	Facility Staff Support Associate	\$	61.79	\$	73.73
126	Distribution Operations Specialist Senior	\$	91.54	\$	103.48
127	Distribution Operations Specialist Intermediate	\$	75.72	\$	87.66
128	Distribution Operations Specialist Associate	\$	61.79	\$	73.73
129	Quality Professional Staff Senior	\$	148.17	\$	171.55
130	Quality Professional Staff Intermediate	\$	125.94	\$	145.82
131	Quality Professional Staff Associate	\$	107.05	\$	123.95
132	Advanced Database Analyst/Programmer - Senior	\$	110.37	\$	118.00
133	Advanced Database Analyst/Programmer - Intermediate	\$	96.34	\$	103.97
134	Advanced Database Analyst/Programmer - Associate	\$	80.12	\$	87.75
135	IA Policy and Compliance Certified Professional - Senior	\$	115.64	\$	123.27
136	IA Policy and Compliance Certified Professional - Intermediate	\$	100.94	\$	108.57
137	IA Policy and Compliance Certified Professional - Associate	\$	83.94	\$	91.57
138	Cyber Operations Research Analyst - Senior	\$	110.37	\$	118.00
139	Cyber Operations Research Analyst - Intermediate	\$	96.34	\$	103.97
140	Cyber Operations Research Analyst - Associate	\$	80.12	\$	87.75
141	Cyber Operations Malware Analyst - Senior	\$	120.89	\$	128.52
142	Cyber Operations Malware Analyst - Intermediate	\$	105.52	\$	113.15
143	Cyber Operations Malware Analyst - Associate	\$	87.76	\$	95.38
144	Cyber Watch Operations Certified Analyst - Senior	\$	89.36	\$	96.99
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	78.00	\$	85.63
146	Cyber Watch Operations Certified Analyst - Associate	\$	64.85	\$	72.48

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 126.45	\$ 134.17
2	Program Manager - Intermediate	\$ 70.38	\$ 74.70
3	Program Manager - Associate	\$ 50.61	\$ 53.67
4	Project Manager - Senior	\$ 82.21	\$ 87.23
5	Project Manager - Intermediate	\$ 63.21	\$ 67.06
6	Project Manager - Associate	\$ 44.33	\$ 47.04
7	Project Planning Manager	\$ 48.16	\$ 51.11
8	Project Administrator	\$ 32.80	\$ 34.80
9	Project Engineer - Senior	\$ 121.29	\$ 128.70
10	Project Engineer - Intermediate	\$ 89.57	\$ 95.04
11	Project Engineer - Associate	\$ 31.70	\$ 33.62
12	Quality Assurance Analyst - Senior	\$ 60.65	\$ 64.35
13	Quality Assurance Analyst - Intermediate	\$ 41.18	\$ 43.68

14	Quality Assurance Analyst - Associate	\$	34.17	\$	36.24
15	Client/Server Network Architect	\$	69.39	\$	73.64
16	Software Architect	\$	71.51	\$	75.88
17	Systems Engineer - Senior	\$	137.75	\$	146.16
18	Systems Engineer - Intermediate	\$	101.12	\$	107.32
19	Systems Engineer - Associate	\$	60.34	\$	64.00
20	Managed Systems Engineer - Senior	\$	61.60	\$	65.35
21	Managed Systems Engineer - Intermediate	\$	44.92	\$	47.66
22	Managed Systems Engineer - Associate	\$	38.07	\$	40.42
23	Applications Systems Analyst - Senior	\$	70.37	\$	74.68
24	Applications Systems Analyst - Intermediate	\$	51.62	\$	54.77
25	Applications Systems Analyst - Associate	\$	37.80	\$	40.09
26	Software Engineer - Senior	\$	188.84	\$	200.37
27	Software Engineer - Intermediate	\$	93.26	\$	98.97
28	Software Engineer - Associate	\$	63.23	\$	67.11
29	Applications Programmer - Senior	\$	67.18	\$	71.30
30	Applications Programmer - Intermediate	\$	52.63	\$	55.85
31	Applications Programmer - Associate	\$	37.96	\$	40.30
32	IT Certified Professional - Senior	\$	88.52	\$	93.92
33	IT Certified Professional - Intermediate	\$	63.98	\$	67.88
34	IT Certified Professional - Associate	\$	44.04	\$	46.72
35	Seat Management Administrator	\$	48.96	\$	51.94
36	Configuration Management (CM) Specialist - Senior	\$	55.82	\$	59.22
37	Configuration Management (CM) Specialist - Intermediate	\$	45.61	\$	48.39
38	Configuration Management (CM) Specialist - Associate	\$	30.94	\$	32.81
39	Computer Operator - Senior	\$	41.57	\$	44.09
40	Computer Operator - Intermediate	\$	35.84	\$	38.03
41	Computer Operator - Associate	\$	30.50	\$	32.33
42	Information Assurance Engineer - Senior	\$	126.41	\$	134.14
43	Information Assurance Engineer - Intermediate	\$	94.80	\$	100.62
44	Information Assurance Engineer - Associate	\$	63.22	\$	67.08
45	Information Systems Auditor - Senior	\$	82.66	\$	87.70
46	Information Systems Auditor - Intermediate	\$	55.48	\$	58.86
47	Information Systems Auditor - Associate	\$	39.05	\$	41.45
48	Data Security Analyst - Senior	\$	55.72	\$	59.13
49	Data Security Analyst - Intermediate	\$	42.73	\$	45.33
50	Data Security Analyst - Associate	\$	35.03	\$	37.16
51	Disaster Recovery/COOP/Contingency Administrator	\$	50.65	\$	53.72
52	Information Security Specialist - Senior	\$	122.09	\$	129.55
53	Information Security Specialist - Intermediate	\$	82.38	\$	87.40
54	Information Security Specialist - Associate	\$	51.04	\$	54.15
55	Systems Administrator - Senior	\$	77.03	\$	81.75
56	Systems Administrator - Intermediate	\$	57.06	\$	60.54
57	Systems Administrator -Associate	\$	32.20	\$	34.16
58	Database Administrator	\$	67.04	\$	71.13
59	Database Analyst/Programmer - Senior	\$	62.01	\$	65.79
60	Database Analyst/Programmer - Intermediate	\$	51.72	\$	54.86
61	Database Analyst/Programmer - Associate	\$	40.38	\$	42.84
62	Database Librarian	\$	39.05	\$	41.43
63	Data Warehousing Project Manager	\$	66.51	\$	70.57
64	Data Architect	\$	64.00	\$	67.92
65	Data Warehouse Analyst	\$	54.38	\$	57.70
66	Data Warehousing Programmer	\$	47.59	\$	50.49
67	Data Warehousing Administrator	\$	41.75	\$	44.30
68	Help Desk Coordinator	\$	59.04	\$	62.66
69	Help Desk Support Service Specialist - Senior	\$	47.27	\$	50.16
70	Help Desk Support Service Specialist - Intermediate	\$	39.15	\$	41.55
71	Help Desk Support Service Specialist - Associate	\$	33.00	\$	35.02
72	PC Support Manager	\$	58.89	\$	62.50
73	PC Systems Specialist	\$	36.43	\$	38.65
74	PC Maintenance Technician	\$	29.93	\$	31.77
75	Web Project Manager	\$	117.55	\$	124.74
76	Web Designer - Senior	\$	75.96	\$	80.61
77	Web Designer - Intermediate	\$	57.11	\$	60.60
78	Web Designer - Associate	\$	40.90	\$	43.41
79	Web Software Developer - Senior	\$	101.96	\$	108.20
80	Web Software Developer - Intermediate	\$	68.38	\$	72.57
81	Web Software Developer - Associate	\$	43.18	\$	45.80

82	Web Technical Administrator	\$	45.86	\$	48.64
83	Web Content Administrator	\$	45.13	\$	47.87
84	Network Administrator - Senior	\$	101.17	\$	107.37
85	Network Administrator - Intermediate	\$	57.06	\$	60.54
86	Network Administrator - Associate	\$	32.57	\$	34.55
87	Network Support Technician - Senior	\$	54.75	\$	58.09
88	Network Support Technician - Intermediate	\$	45.47	\$	48.24
89	Network Support Technician - Associate	\$	31.90	\$	33.86
90	Documentation Specialist - Senior	\$	47.50	\$	50.41
91	Documentation Specialist - Intermediate	\$	38.05	\$	40.40
92	Documentation Specialist - Associate	\$	31.75	\$	33.69
93	Technical Editor	\$	45.77	\$	48.57
94	Graphics Specialist	\$	39.40	\$	41.82
95	ERP Business Analyst - Senior	\$	94.89	\$	100.68
96	ERP Business Analyst - Intermediate	\$	63.98	\$	67.88
97	ERP Business Analyst - Associate	\$	44.54	\$	47.25
98	Business Systems Analyst - Senior	\$	76.99	\$	81.68
99	Business Systems Analyst - Intermediate	\$	54.92	\$	58.28
100	Business Systems Analyst - Associate	\$	39.05	\$	41.45
101	Information Systems Training Manager	\$	70.76	\$	75.10
102	Information Systems Training Specialist - Senior	\$	77.03	\$	81.75
103	Information Systems Training Specialist - Intermediate	\$	51.73	\$	54.87
104	Information Systems Training Specialist - Associate	\$	32.57	\$	34.55
105	Chief Enterprise Architect	\$	211.88	\$	261.37
106	Lead Enterprise Architect	\$	211.88	\$	261.37
107	Senior IT Systems Solution Architect	\$	175.22	\$	216.15
108	Audio Visual Engineer Fabrication Engineer Senior	\$	123.78	\$	136.12
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	70.34	\$	82.68
110	Audio Visual Engineer Fabrication Engineer Associate	\$	60.44	\$	72.78
111	Audio Visual Programmer Senior	\$	107.09	\$	124.50
112	Audio Visual Programmer Intermediate	\$	91.03	\$	105.83
113	Audio Visual Programmer Associate	\$	77.38	\$	89.96
114	Draftsman Senior	\$	76.21	\$	88.55
115	Draftsman Intermediate	\$	70.34	\$	82.68
116	Draftsman Associate	\$	65.47	\$	77.81
117	Administrator Senior	\$	111.40	\$	123.74
118	Administrator Intermediate	\$	52.77	\$	65.11
119	Administrator Associate	\$	45.31	\$	57.65
120	Instructor Technical Training Senior	\$	94.26	\$	106.60
121	Instructor Technical Training Intermediate	\$	77.97	\$	90.31
122	Instructor Technical Training Associate	\$	63.62	\$	75.96
123	Facility Staff Support Senior	\$	94.26	\$	106.60
124	Facility Staff Support Intermediate	\$	77.97	\$	90.31
125	Facility Staff Support Associate	\$	63.62	\$	75.96
126	Distribution Operations Specialist Senior	\$	94.26	\$	106.60
127	Distribution Operations Specialist Intermediate	\$	77.97	\$	90.31
128	Distribution Operations Specialist Associate	\$	63.62	\$	75.96
129	Quality Professional Staff Senior	\$	152.62	\$	176.70
130	Quality Professional Staff Intermediate	\$	129.73	\$	150.20
131	Quality Professional Staff Associate	\$	110.27	\$	127.67
132	Advanced Database Analyst/Programmer - Senior	\$	113.68	\$	121.30
133	Advanced Database Analyst/Programmer - Intermediate	\$	99.23	\$	106.85
134	Advanced Database Analyst/Programmer - Associate	\$	82.52	\$	90.14
135	IA Policy and Compliance Certified Professional - Senior	\$	119.11	\$	126.72
136	IA Policy and Compliance Certified Professional - Intermediate	\$	103.97	\$	111.58
137	IA Policy and Compliance Certified Professional - Associate	\$	86.46	\$	94.07
138	Cyber Operations Research Analyst - Senior	\$	113.68	\$	121.30
139	Cyber Operations Research Analyst - Intermediate	\$	99.23	\$	106.85
140	Cyber Operations Research Analyst - Associate	\$	82.52	\$	90.14
141	Cyber Operations Malware Analyst - Senior	\$	124.51	\$	132.13
142	Cyber Operations Malware Analyst - Intermediate	\$	108.69	\$	116.30
143	Cyber Operations Malware Analyst - Associate	\$	90.39	\$	98.00
144	Cyber Watch Operations Certified Analyst - Senior	\$	92.04	\$	99.65
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	80.34	\$	87.96
146	Cyber Watch Operations Certified Analyst - Associate	\$	66.80	\$	74.41

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	5.56%
ODC-Time and Material (Estimated)	5.56%
ASCP Contract Source Equipment (Estimated)	5.56%
Travel and Per Diem (Estimated)	8.95%
ESI Source Software (Estimated)	#REF!
Other	
Functional Area Experts (Estimated)	#REF!
Subject Matter Experts (Estimated)	#REF!
Incidental Construction (Estimated)	#REF!