

Contract Year 1 (Notice to Proceed Date - 13 April 2007)

| Category Number | Labor Categories | Government Site | Contractor Site |
|-----------------|---|-----------------|-----------------|
| | | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ 143.02 | \$ 150.17 |
| 2 | Program Manager - Intermediate | \$ 44.66 | \$ 46.89 |
| 3 | Program Manager - Associate | \$ 35.73 | \$ 37.52 |
| 4 | Project Manager - Senior | \$ 78.11 | \$ 82.02 |
| 5 | Project Manager - Intermediate | \$ 34.22 | \$ 35.93 |
| 6 | Project Manager - Associate | \$ 28.86 | \$ 30.30 |
| 7 | Project Planning Manager | \$ 44.53 | \$ 46.75 |
| 8 | Project Administrator | \$ 44.66 | \$ 46.89 |
| 9 | Project Engineer - Senior | \$ 83.98 | \$ 88.18 |
| 10 | Project Engineer - Intermediate | \$ 33.43 | \$ 35.10 |
| 11 | Project Engineer - Associate | \$ 25.43 | \$ 26.70 |
| 12 | Quality Assurance Analyst - Senior | \$ 65.36 | \$ 68.63 |
| 13 | Quality Assurance Analyst - Intermediate | \$ 21.93 | \$ 23.02 |
| 14 | Quality Assurance Analyst - Associate | \$ 18.91 | \$ 19.86 |
| 15 | Client/Server Network Architect | \$ 88.06 | \$ 92.46 |
| 16 | Software Architect | \$ 67.11 | \$ 70.47 |
| 17 | Systems Engineer - Senior | \$ 119.28 | \$ 125.24 |
| 18 | Systems Engineer - Intermediate | \$ 43.39 | \$ 45.56 |
| 19 | Systems Engineer - Associate | \$ 38.32 | \$ 40.24 |
| 20 | Managed Systems Engineer - Senior | \$ 37.80 | \$ 39.69 |
| 21 | Managed Systems Engineer - Intermediate | \$ 35.64 | \$ 37.42 |
| 22 | Managed Systems Engineer - Associate | \$ 29.70 | \$ 31.19 |
| 23 | Applications Systems Analyst - Senior | \$ 29.68 | \$ 31.17 |
| 24 | Applications Systems Analyst - Intermediate | \$ 23.24 | \$ 24.40 |
| 25 | Applications Systems Analyst - Associate | \$ 19.12 | \$ 20.08 |
| 26 | Software Engineer - Senior | \$ 119.28 | \$ 125.24 |
| 27 | Software Engineer - Intermediate | \$ 41.84 | \$ 43.93 |
| 28 | Software Engineer - Associate | \$ 32.96 | \$ 34.61 |
| 29 | Applications Programmer - Senior | \$ 47.82 | \$ 50.21 |
| 30 | Applications Programmer - Intermediate | \$ 25.02 | \$ 29.77 |
| 31 | Applications Programmer - Associate | \$ 17.96 | \$ 18.86 |
| 32 | IT Certified Professional - Senior | \$ 119.28 | \$ 125.24 |
| 33 | IT Certified Professional - Intermediate | \$ 26.43 | \$ 27.75 |
| 34 | IT Certified Professional - Associate | \$ 25.42 | \$ 26.69 |
| 35 | Seat Management Administrator | \$ 26.20 | \$ 27.51 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ 55.20 | \$ 57.96 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ 24.53 | \$ 25.76 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ 14.23 | \$ 14.94 |
| 39 | Computer Operator - Senior | \$ 21.69 | \$ 22.77 |
| 40 | Computer Operator - Intermediate | \$ 14.09 | \$ 14.79 |
| 41 | Computer Operator - Associate | \$ 11.16 | \$ 11.72 |
| 42 | Information Assurance Engineer - Senior | \$ 124.92 | \$ 131.17 |
| 43 | Information Assurance Engineer - Intermediate | \$ 29.61 | \$ 31.09 |
| 44 | Information Assurance Engineer - Associate | \$ 17.79 | \$ 18.68 |
| 45 | Information Systems Auditor - Senior | \$ 58.43 | \$ 61.35 |
| 46 | Information Systems Auditor - Intermediate | \$ 23.30 | \$ 24.47 |
| 47 | Information Systems Auditor - Associate | \$ 19.14 | \$ 20.10 |
| 48 | Data Security Analyst - Senior | \$ 65.49 | \$ 68.76 |
| 49 | Data Security Analyst - Intermediate | \$ 23.55 | \$ 24.73 |
| 50 | Data Security Analyst - Associate | \$ 19.91 | \$ 20.91 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ 55.61 | \$ 58.39 |
| 52 | Information Security Specialist - Senior | \$ 37.14 | \$ 39.00 |
| 53 | Information Security Specialist - Intermediate | \$ 30.84 | \$ 32.39 |
| 54 | Information Security Specialist - Associate | \$ 24.67 | \$ 25.90 |
| 55 | Systems Administrator - Senior | \$ 50.32 | \$ 52.84 |
| 56 | Systems Administrator - Intermediate | \$ 30.27 | \$ 31.78 |
| 57 | Systems Administrator -Associate | \$ 26.64 | \$ 27.97 |
| 58 | Database Administrator | \$ 69.01 | \$ 72.46 |

| | | | | | |
|-----|--|----|--------|----|--------|
| 59 | Database Analyst/Programmer - Senior | \$ | 61.69 | \$ | 64.77 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 28.36 | \$ | 29.78 |
| 61 | Database Analyst/Programmer - Associate | \$ | 22.37 | \$ | 23.49 |
| 62 | Database Librarian | \$ | 18.96 | \$ | 19.91 |
| 63 | Data Warehousing Project Manager | \$ | 35.04 | \$ | 36.79 |
| 64 | Data Architect | \$ | 72.65 | \$ | 76.28 |
| 65 | Data Warehouse Analyst | \$ | 25.46 | \$ | 26.74 |
| 66 | Data Warehousing Programmer | \$ | 23.59 | \$ | 24.77 |
| 67 | Data Warehousing Administrator | \$ | 22.99 | \$ | 24.14 |
| 68 | Help Desk Coordinator | \$ | 32.72 | \$ | 34.36 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 53.99 | \$ | 56.69 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 20.67 | \$ | 21.70 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 13.20 | \$ | 13.86 |
| 72 | PC Support Manager | \$ | 20.86 | \$ | 21.90 |
| 73 | PC Systems Specialist | \$ | 19.72 | \$ | 20.71 |
| 74 | PC Maintenance Technician | \$ | 41.96 | \$ | 44.06 |
| 75 | Web Project Manager | \$ | 30.20 | \$ | 31.71 |
| 76 | Web Designer - Senior | \$ | 56.41 | \$ | 59.23 |
| 77 | Web Designer - Intermediate | \$ | 23.81 | \$ | 25.00 |
| 78 | Web Designer - Associate | \$ | 17.94 | \$ | 18.84 |
| 79 | Web Software Developer - Senior | \$ | 57.60 | \$ | 60.48 |
| 80 | Web Software Developer - Intermediate | \$ | 26.11 | \$ | 27.42 |
| 81 | Web Software Developer - Associate | \$ | 20.28 | \$ | 21.29 |
| 82 | Web Technical Administrator | \$ | 25.29 | \$ | 26.55 |
| 83 | Web Content Administrator | \$ | 20.65 | \$ | 24.58 |
| 84 | Network Administrator - Senior | \$ | 53.53 | \$ | 56.21 |
| 85 | Network Administrator - Intermediate | \$ | 24.38 | \$ | 25.60 |
| 86 | Network Administrator - Associate | \$ | 18.17 | \$ | 19.08 |
| 87 | Network Support Technician - Senior | \$ | 52.08 | \$ | 54.68 |
| 88 | Network Support Technician - Intermediate | \$ | 19.99 | \$ | 20.99 |
| 89 | Network Support Technician - Associate | \$ | 15.81 | \$ | 16.60 |
| 90 | Documentation Specialist - Senior | \$ | 44.68 | \$ | 46.91 |
| 91 | Documentation Specialist - Intermediate | \$ | 24.38 | \$ | 25.60 |
| 92 | Documentation Specialist - Associate | \$ | 17.94 | \$ | 19.02 |
| 93 | Technical Editor | \$ | 27.48 | \$ | 28.85 |
| 94 | Graphics Specialist | \$ | 15.43 | \$ | 16.20 |
| 95 | ERP Business Analyst - Senior | \$ | 48.59 | \$ | 51.02 |
| 96 | ERP Business Analyst - Intermediate | \$ | 35.62 | \$ | 37.40 |
| 97 | ERP Business Analyst - Associate | \$ | 26.50 | \$ | 27.83 |
| 98 | Business Systems Analyst - Senior | \$ | 135.67 | \$ | 142.45 |
| 99 | Business Systems Analyst - Intermediate | \$ | 63.88 | \$ | 67.07 |
| 100 | Business Systems Analyst - Associate | \$ | 19.17 | \$ | 20.13 |
| 101 | Information Systems Training Manager | \$ | 33.19 | \$ | 34.85 |
| 102 | Information Systems Training Specialist - Senior | \$ | 67.20 | \$ | 70.56 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 27.51 | \$ | 28.89 |
| 104 | Information Systems Training Specialist - Associate | \$ | 14.98 | \$ | 15.73 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 2 (14 April 2007 - 13 April 2008)

| Category Number | Labor Categories | Government Site | Contractor Site |
|-----------------|---|-----------------|-----------------|
| | | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ 147.74 | \$ 155.13 |
| 2 | Program Manager - Intermediate | \$ 46.13 | \$ 48.44 |
| 3 | Program Manager - Associate | \$ 36.91 | \$ 38.76 |
| 4 | Project Manager - Senior | \$ 80.69 | \$ 84.73 |
| 5 | Project Manager - Intermediate | \$ 35.35 | \$ 37.12 |
| 6 | Project Manager - Associate | \$ 29.81 | \$ 31.30 |
| 7 | Project Planning Manager | \$ 46.00 | \$ 48.29 |
| 8 | Project Administrator | \$ 46.13 | \$ 48.44 |
| 9 | Project Engineer - Senior | \$ 86.75 | \$ 91.09 |
| 10 | Project Engineer - Intermediate | \$ 34.53 | \$ 36.26 |
| 11 | Project Engineer - Associate | \$ 26.27 | \$ 27.58 |
| 12 | Quality Assurance Analyst - Senior | \$ 67.52 | \$ 70.89 |
| 13 | Quality Assurance Analyst - Intermediate | \$ 22.65 | \$ 23.78 |
| 14 | Quality Assurance Analyst - Associate | \$ 19.53 | \$ 20.52 |
| 15 | Client/Server Network Architect | \$ 90.97 | \$ 95.51 |
| 16 | Software Architect | \$ 69.32 | \$ 72.80 |
| 17 | Systems Engineer - Senior | \$ 123.22 | \$ 129.37 |
| 18 | Systems Engineer - Intermediate | \$ 44.82 | \$ 47.06 |
| 19 | Systems Engineer - Associate | \$ 39.58 | \$ 41.57 |
| 20 | Managed Systems Engineer - Senior | \$ 39.05 | \$ 41.00 |
| 21 | Managed Systems Engineer - Intermediate | \$ 36.82 | \$ 38.65 |
| 22 | Managed Systems Engineer - Associate | \$ 30.68 | \$ 32.22 |
| 23 | Applications Systems Analyst - Senior | \$ 30.66 | \$ 32.20 |
| 24 | Applications Systems Analyst - Intermediate | \$ 24.01 | \$ 25.21 |
| 25 | Applications Systems Analyst - Associate | \$ 19.75 | \$ 20.74 |
| 26 | Software Engineer - Senior | \$ 123.22 | \$ 129.37 |
| 27 | Software Engineer - Intermediate | \$ 43.22 | \$ 45.38 |
| 28 | Software Engineer - Associate | \$ 34.05 | \$ 35.75 |
| 29 | Applications Programmer - Senior | \$ 49.40 | \$ 51.87 |
| 30 | Applications Programmer - Intermediate | \$ 25.85 | \$ 30.75 |
| 31 | Applications Programmer - Associate | \$ 18.55 | \$ 19.48 |
| 32 | IT Certified Professional - Senior | \$ 123.22 | \$ 129.37 |
| 33 | IT Certified Professional - Intermediate | \$ 27.30 | \$ 28.67 |
| 34 | IT Certified Professional - Associate | \$ 26.26 | \$ 27.57 |
| 35 | Seat Management Administrator | \$ 27.06 | \$ 28.42 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ 57.02 | \$ 59.87 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ 25.34 | \$ 26.61 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ 14.70 | \$ 15.43 |
| 39 | Computer Operator - Senior | \$ 22.41 | \$ 23.52 |
| 40 | Computer Operator - Intermediate | \$ 14.55 | \$ 15.28 |
| 41 | Computer Operator - Associate | \$ 11.53 | \$ 12.11 |
| 42 | Information Assurance Engineer - Senior | \$ 129.04 | \$ 135.50 |
| 43 | Information Assurance Engineer - Intermediate | \$ 30.59 | \$ 32.12 |
| 44 | Information Assurance Engineer - Associate | \$ 18.38 | \$ 19.30 |
| 45 | Information Systems Auditor - Senior | \$ 60.36 | \$ 63.37 |
| 46 | Information Systems Auditor - Intermediate | \$ 24.07 | \$ 25.28 |
| 47 | Information Systems Auditor - Associate | \$ 19.77 | \$ 20.76 |
| 48 | Data Security Analyst - Senior | \$ 67.65 | \$ 71.03 |
| 49 | Data Security Analyst - Intermediate | \$ 24.33 | \$ 25.55 |
| 50 | Data Security Analyst - Associate | \$ 20.57 | \$ 21.60 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ 57.45 | \$ 60.32 |
| 52 | Information Security Specialist - Senior | \$ 38.37 | \$ 40.29 |
| 53 | Information Security Specialist - Intermediate | \$ 31.86 | \$ 33.46 |
| 54 | Information Security Specialist - Associate | \$ 25.48 | \$ 26.75 |
| 55 | Systems Administrator - Senior | \$ 51.98 | \$ 54.58 |
| 56 | Systems Administrator - Intermediate | \$ 31.27 | \$ 32.83 |
| 57 | Systems Administrator -Associate | \$ 27.52 | \$ 28.89 |
| 58 | Database Administrator | \$ 71.29 | \$ 74.85 |
| 59 | Database Analyst/Programmer - Senior | \$ 63.73 | \$ 66.91 |
| 60 | Database Analyst/Programmer - Intermediate | \$ 29.30 | \$ 30.76 |
| 61 | Database Analyst/Programmer - Associate | \$ 23.11 | \$ 24.27 |
| 62 | Database Librarian | \$ 19.59 | \$ 20.57 |
| 63 | Data Warehousing Project Manager | \$ 36.20 | \$ 38.00 |

| | | | | | |
|-----|--|----|--------|----|--------|
| 64 | Data Architect | \$ | 75.05 | \$ | 78.80 |
| 65 | Data Warehouse Analyst | \$ | 26.30 | \$ | 27.62 |
| 66 | Data Warehousing Programmer | \$ | 24.37 | \$ | 25.59 |
| 67 | Data Warehousing Administrator | \$ | 23.75 | \$ | 24.94 |
| 68 | Help Desk Coordinator | \$ | 33.80 | \$ | 35.49 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 55.77 | \$ | 58.56 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 21.35 | \$ | 22.42 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 13.64 | \$ | 14.32 |
| 72 | PC Support Manager | \$ | 21.55 | \$ | 22.62 |
| 73 | PC Systems Specialist | \$ | 20.37 | \$ | 21.39 |
| 74 | PC Maintenance Technician | \$ | 43.34 | \$ | 45.51 |
| 75 | Web Project Manager | \$ | 31.20 | \$ | 32.76 |
| 76 | Web Designer - Senior | \$ | 58.27 | \$ | 61.18 |
| 77 | Web Designer - Intermediate | \$ | 24.60 | \$ | 25.83 |
| 78 | Web Designer - Associate | \$ | 18.53 | \$ | 19.46 |
| 79 | Web Software Developer - Senior | \$ | 59.50 | \$ | 62.48 |
| 80 | Web Software Developer - Intermediate | \$ | 26.97 | \$ | 28.32 |
| 81 | Web Software Developer - Associate | \$ | 20.95 | \$ | 21.99 |
| 82 | Web Technical Administrator | \$ | 26.12 | \$ | 27.43 |
| 83 | Web Content Administrator | \$ | 21.33 | \$ | 25.39 |
| 84 | Network Administrator - Senior | \$ | 55.30 | \$ | 58.06 |
| 85 | Network Administrator - Intermediate | \$ | 25.18 | \$ | 26.44 |
| 86 | Network Administrator - Associate | \$ | 18.77 | \$ | 19.71 |
| 87 | Network Support Technician - Senior | \$ | 53.80 | \$ | 56.48 |
| 88 | Network Support Technician - Intermediate | \$ | 20.65 | \$ | 21.68 |
| 89 | Network Support Technician - Associate | \$ | 16.33 | \$ | 17.15 |
| 90 | Documentation Specialist - Senior | \$ | 46.15 | \$ | 48.46 |
| 91 | Documentation Specialist - Intermediate | \$ | 25.18 | \$ | 26.44 |
| 92 | Documentation Specialist - Associate | \$ | 18.53 | \$ | 19.65 |
| 93 | Technical Editor | \$ | 28.39 | \$ | 29.80 |
| 94 | Graphics Specialist | \$ | 15.94 | \$ | 16.73 |
| 95 | ERP Business Analyst - Senior | \$ | 50.19 | \$ | 52.70 |
| 96 | ERP Business Analyst - Intermediate | \$ | 36.80 | \$ | 38.63 |
| 97 | ERP Business Analyst - Associate | \$ | 27.37 | \$ | 28.75 |
| 98 | Business Systems Analyst - Senior | \$ | 140.15 | \$ | 147.15 |
| 99 | Business Systems Analyst - Intermediate | \$ | 65.99 | \$ | 69.28 |
| 100 | Business Systems Analyst - Associate | \$ | 19.80 | \$ | 20.79 |
| 101 | Information Systems Training Manager | \$ | 34.29 | \$ | 36.00 |
| 102 | Information Systems Training Specialist - Senior | \$ | 69.42 | \$ | 72.89 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 28.42 | \$ | 29.84 |
| 104 | Information Systems Training Specialist - Associate | \$ | 15.47 | \$ | 16.25 |
| 105 | Chief Enterprise Architect | \$ | 187.95 | \$ | 197.35 |
| 106 | Lead Enterprise Architect | \$ | 170.67 | \$ | 179.20 |
| 107 | Senior IT Systems Solution Architect | \$ | 170.67 | \$ | 179.20 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 3 (14 April 2008 - 13 April 2009)

| Category Number | Labor Categories | Government Site | Contractor Site |
|-----------------|--------------------------|-----------------|-----------------|
| | | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ 152.62 | \$ 160.25 |

| | | | | | |
|----|---|----|--------|----|--------|
| 2 | Program Manager - Intermediate | \$ | 47.65 | \$ | 50.04 |
| 3 | Program Manager - Associate | \$ | 38.13 | \$ | 40.04 |
| 4 | Project Manager - Senior | \$ | 83.35 | \$ | 87.53 |
| 5 | Project Manager - Intermediate | \$ | 36.52 | \$ | 38.34 |
| 6 | Project Manager - Associate | \$ | 30.79 | \$ | 32.33 |
| 7 | Project Planning Manager | \$ | 47.52 | \$ | 49.88 |
| 8 | Project Administrator | \$ | 47.65 | \$ | 50.04 |
| 9 | Project Engineer - Senior | \$ | 89.61 | \$ | 94.10 |
| 10 | Project Engineer - Intermediate | \$ | 35.67 | \$ | 37.46 |
| 11 | Project Engineer - Associate | \$ | 27.14 | \$ | 28.49 |
| 12 | Quality Assurance Analyst - Senior | \$ | 69.75 | \$ | 73.23 |
| 13 | Quality Assurance Analyst - Intermediate | \$ | 23.40 | \$ | 24.56 |
| 14 | Quality Assurance Analyst - Associate | \$ | 20.17 | \$ | 21.20 |
| 15 | Client/Server Network Architect | \$ | 93.97 | \$ | 98.66 |
| 16 | Software Architect | \$ | 71.61 | \$ | 75.20 |
| 17 | Systems Engineer - Senior | \$ | 127.29 | \$ | 133.64 |
| 18 | Systems Engineer - Intermediate | \$ | 46.30 | \$ | 48.61 |
| 19 | Systems Engineer - Associate | \$ | 40.89 | \$ | 42.94 |
| 20 | Managed Systems Engineer - Senior | \$ | 40.34 | \$ | 42.35 |
| 21 | Managed Systems Engineer - Intermediate | \$ | 38.04 | \$ | 39.93 |
| 22 | Managed Systems Engineer - Associate | \$ | 31.69 | \$ | 33.28 |
| 23 | Applications Systems Analyst - Senior | \$ | 31.67 | \$ | 33.26 |
| 24 | Applications Systems Analyst - Intermediate | \$ | 24.80 | \$ | 26.04 |
| 25 | Applications Systems Analyst - Associate | \$ | 20.40 | \$ | 21.42 |
| 26 | Software Engineer - Senior | \$ | 127.29 | \$ | 133.64 |
| 27 | Software Engineer - Intermediate | \$ | 44.65 | \$ | 46.88 |
| 28 | Software Engineer - Associate | \$ | 35.17 | \$ | 36.93 |
| 29 | Applications Programmer - Senior | \$ | 51.03 | \$ | 53.58 |
| 30 | Applications Programmer - Intermediate | \$ | 26.70 | \$ | 31.76 |
| 31 | Applications Programmer - Associate | \$ | 19.16 | \$ | 20.12 |
| 32 | IT Certified Professional - Senior | \$ | 127.29 | \$ | 133.64 |
| 33 | IT Certified Professional - Intermediate | \$ | 28.20 | \$ | 29.62 |
| 34 | IT Certified Professional - Associate | \$ | 27.13 | \$ | 28.48 |
| 35 | Seat Management Administrator | \$ | 27.95 | \$ | 29.36 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ | 58.90 | \$ | 61.85 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ | 26.18 | \$ | 27.49 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ | 15.19 | \$ | 15.94 |
| 39 | Computer Operator - Senior | \$ | 23.15 | \$ | 24.30 |
| 40 | Computer Operator - Intermediate | \$ | 15.03 | \$ | 15.78 |
| 41 | Computer Operator - Associate | \$ | 11.91 | \$ | 12.51 |
| 42 | Information Assurance Engineer - Senior | \$ | 133.30 | \$ | 139.97 |
| 43 | Information Assurance Engineer - Intermediate | \$ | 31.60 | \$ | 33.18 |
| 44 | Information Assurance Engineer - Associate | \$ | 18.99 | \$ | 19.94 |
| 45 | Information Systems Auditor - Senior | \$ | 62.35 | \$ | 65.46 |
| 46 | Information Systems Auditor - Intermediate | \$ | 24.86 | \$ | 26.11 |
| 47 | Information Systems Auditor - Associate | \$ | 20.42 | \$ | 21.45 |
| 48 | Data Security Analyst - Senior | \$ | 69.88 | \$ | 73.37 |
| 49 | Data Security Analyst - Intermediate | \$ | 25.13 | \$ | 26.39 |
| 50 | Data Security Analyst - Associate | \$ | 21.25 | \$ | 22.31 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ | 59.35 | \$ | 62.31 |
| 52 | Information Security Specialist - Senior | \$ | 39.64 | \$ | 41.62 |
| 53 | Information Security Specialist - Intermediate | \$ | 32.91 | \$ | 34.56 |
| 54 | Information Security Specialist - Associate | \$ | 26.32 | \$ | 27.63 |
| 55 | Systems Administrator - Senior | \$ | 53.70 | \$ | 56.38 |
| 56 | Systems Administrator - Intermediate | \$ | 32.30 | \$ | 33.91 |
| 57 | Systems Administrator -Associate | \$ | 28.43 | \$ | 29.84 |
| 58 | Database Administrator | \$ | 73.64 | \$ | 77.32 |
| 59 | Database Analyst/Programmer - Senior | \$ | 65.83 | \$ | 69.12 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 30.27 | \$ | 31.78 |
| 61 | Database Analyst/Programmer - Associate | \$ | 23.87 | \$ | 25.07 |
| 62 | Database Librarian | \$ | 20.24 | \$ | 21.25 |
| 63 | Data Warehousing Project Manager | \$ | 37.39 | \$ | 39.25 |
| 64 | Data Architect | \$ | 77.53 | \$ | 81.40 |
| 65 | Data Warehouse Analyst | \$ | 27.17 | \$ | 28.53 |
| 66 | Data Warehousing Programmer | \$ | 25.17 | \$ | 26.43 |
| 67 | Data Warehousing Administrator | \$ | 24.53 | \$ | 25.76 |
| 68 | Help Desk Coordinator | \$ | 34.92 | \$ | 36.66 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 69 | Help Desk Support Service Specialist - Senior | \$ | 57.61 | \$ | 60.49 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 22.05 | \$ | 23.16 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 14.09 | \$ | 14.79 |
| 72 | PC Support Manager | \$ | 22.26 | \$ | 23.37 |
| 73 | PC Systems Specialist | \$ | 21.04 | \$ | 22.10 |
| 74 | PC Maintenance Technician | \$ | 44.77 | \$ | 47.01 |
| 75 | Web Project Manager | \$ | 32.23 | \$ | 33.84 |
| 76 | Web Designer - Senior | \$ | 60.19 | \$ | 63.20 |
| 77 | Web Designer - Intermediate | \$ | 25.41 | \$ | 26.68 |
| 78 | Web Designer - Associate | \$ | 19.14 | \$ | 20.10 |
| 79 | Web Software Developer - Senior | \$ | 61.46 | \$ | 64.54 |
| 80 | Web Software Developer - Intermediate | \$ | 27.86 | \$ | 29.25 |
| 81 | Web Software Developer - Associate | \$ | 21.64 | \$ | 22.72 |
| 82 | Web Technical Administrator | \$ | 26.98 | \$ | 28.34 |
| 83 | Web Content Administrator | \$ | 22.03 | \$ | 26.23 |
| 84 | Network Administrator - Senior | \$ | 57.12 | \$ | 59.98 |
| 85 | Network Administrator - Intermediate | \$ | 26.01 | \$ | 27.31 |
| 86 | Network Administrator - Associate | \$ | 19.39 | \$ | 20.36 |
| 87 | Network Support Technician - Senior | \$ | 55.58 | \$ | 58.34 |
| 88 | Network Support Technician - Intermediate | \$ | 21.33 | \$ | 22.40 |
| 89 | Network Support Technician - Associate | \$ | 16.87 | \$ | 17.72 |
| 90 | Documentation Specialist - Senior | \$ | 47.67 | \$ | 50.06 |
| 91 | Documentation Specialist - Intermediate | \$ | 26.01 | \$ | 27.31 |
| 92 | Documentation Specialist - Associate | \$ | 19.14 | \$ | 20.30 |
| 93 | Technical Editor | \$ | 29.33 | \$ | 30.78 |
| 94 | Graphics Specialist | \$ | 16.47 | \$ | 17.28 |
| 95 | ERP Business Analyst - Senior | \$ | 51.85 | \$ | 54.44 |
| 96 | ERP Business Analyst - Intermediate | \$ | 38.01 | \$ | 39.90 |
| 97 | ERP Business Analyst - Associate | \$ | 28.27 | \$ | 29.70 |
| 98 | Business Systems Analyst - Senior | \$ | 144.77 | \$ | 152.01 |
| 99 | Business Systems Analyst - Intermediate | \$ | 68.17 | \$ | 71.57 |
| 100 | Business Systems Analyst - Associate | \$ | 20.45 | \$ | 21.48 |
| 101 | Information Systems Training Manager | \$ | 35.42 | \$ | 37.19 |
| 102 | Information Systems Training Specialist - Senior | \$ | 71.71 | \$ | 75.30 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 29.36 | \$ | 30.82 |
| 104 | Information Systems Training Specialist - Associate | \$ | 15.98 | \$ | 16.79 |
| 105 | Chief Enterprise Architect | \$ | 194.31 | \$ | 204.02 |
| 106 | Lead Enterprise Architect | \$ | 176.44 | \$ | 185.26 |
| 107 | Senior IT Systems Solution Architect | \$ | 176.44 | \$ | 185.26 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 103.86 | \$ | 128.50 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 89.45 | \$ | 110.67 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 75.05 | \$ | 92.85 |
| 111 | Audio Visual Programmer Senior | \$ | 103.86 | \$ | 128.50 |
| 112 | Audio Visual Programmer Intermediate | \$ | 89.45 | \$ | 110.67 |
| 113 | Audio Visual Programmer Associate | \$ | 75.05 | \$ | 92.85 |
| 114 | Draftsman Senior | \$ | 103.86 | \$ | 128.50 |
| 115 | Draftsman Intermediate | \$ | 89.45 | \$ | 110.67 |
| 116 | Draftsman Associate | \$ | 75.05 | \$ | 92.85 |
| 117 | Administrator Senior | \$ | 103.86 | \$ | 128.50 |
| 118 | Administrator Intermediate | \$ | 89.45 | \$ | 110.67 |
| 119 | Administrator Associate | \$ | 75.05 | \$ | 92.85 |
| 120 | Instructor Technical Training Senior | \$ | 138.69 | \$ | 171.58 |
| 121 | Instructor Technical Training Intermediate | \$ | 103.86 | \$ | 128.50 |
| 122 | Instructor Technical Training Associate | \$ | 75.05 | \$ | 92.85 |
| 123 | Facility Staff Support Senior | \$ | 138.69 | \$ | 128.50 |
| 124 | Facility Staff Support Intermediate | \$ | 103.86 | \$ | 128.50 |
| 125 | Facility Staff Support Associate | \$ | 75.05 | \$ | 92.85 |
| 126 | Distribution Operations Specialist Senior | \$ | 148.47 | \$ | 200.03 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 111.19 | \$ | 149.80 |
| 128 | Distribution Operations Specialist Associate | \$ | 80.34 | \$ | 92.85 |
| 129 | Quality Professional Staff Senior | \$ | 183.27 | \$ | 246.92 |
| 130 | Quality Professional Staff Intermediate | \$ | 148.47 | \$ | 200.03 |
| 131 | Quality Professional Staff Associate | \$ | 111.19 | \$ | 149.80 |

Other Direct Costs

Rate

| | |
|--|-------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 4 (14 April 2009 - 13 April 2010)

| Category Number | Labor Categories | Government Site | | Contractor Site | |
|-----------------|---|-----------------|-------------|-----------------|-------------|
| | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ | 157.66 | \$ | 165.54 |
| 2 | Program Manager - Intermediate | \$ | 49.22 | \$ | 51.69 |
| 3 | Program Manager - Associate | \$ | 39.39 | \$ | 41.36 |
| 4 | Project Manager - Senior | \$ | 86.10 | \$ | 90.42 |
| 5 | Project Manager - Intermediate | \$ | 37.73 | \$ | 39.61 |
| 6 | Project Manager - Associate | \$ | 31.81 | \$ | 33.40 |
| 7 | Project Planning Manager | \$ | 49.09 | \$ | 51.53 |
| 8 | Project Administrator | \$ | 49.22 | \$ | 51.69 |
| 9 | Project Engineer - Senior | \$ | 92.57 | \$ | 97.21 |
| 10 | Project Engineer - Intermediate | \$ | 36.85 | \$ | 38.70 |
| 11 | Project Engineer - Associate | \$ | 28.04 | \$ | 29.43 |
| 12 | Quality Assurance Analyst - Senior | \$ | 72.05 | \$ | 75.65 |
| 13 | Quality Assurance Analyst - Intermediate | \$ | 24.17 | \$ | 25.37 |
| 14 | Quality Assurance Analyst - Associate | \$ | 20.84 | \$ | 21.90 |
| 15 | Client/Server Network Architect | \$ | 97.07 | \$ | 101.92 |
| 16 | Software Architect | \$ | 73.97 | \$ | 77.68 |
| 17 | Systems Engineer - Senior | \$ | 131.49 | \$ | 138.05 |
| 18 | Systems Engineer - Intermediate | \$ | 47.83 | \$ | 50.21 |
| 19 | Systems Engineer - Associate | \$ | 42.24 | \$ | 44.36 |
| 20 | Managed Systems Engineer - Senior | \$ | 41.67 | \$ | 43.75 |
| 21 | Managed Systems Engineer - Intermediate | \$ | 39.30 | \$ | 41.25 |
| 22 | Managed Systems Engineer - Associate | \$ | 32.74 | \$ | 34.38 |
| 23 | Applications Systems Analyst - Senior | \$ | 32.72 | \$ | 34.36 |
| 24 | Applications Systems Analyst - Intermediate | \$ | 25.62 | \$ | 26.90 |
| 25 | Applications Systems Analyst - Associate | \$ | 21.07 | \$ | 22.13 |
| 26 | Software Engineer - Senior | \$ | 131.49 | \$ | 138.05 |
| 27 | Software Engineer - Intermediate | \$ | 46.12 | \$ | 48.43 |
| 28 | Software Engineer - Associate | \$ | 36.33 | \$ | 38.15 |
| 29 | Applications Programmer - Senior | \$ | 52.71 | \$ | 55.35 |
| 30 | Applications Programmer - Intermediate | \$ | 27.58 | \$ | 32.81 |
| 31 | Applications Programmer - Associate | \$ | 19.79 | \$ | 20.78 |
| 32 | IT Certified Professional - Senior | \$ | 131.49 | \$ | 138.05 |
| 33 | IT Certified Professional - Intermediate | \$ | 29.13 | \$ | 30.60 |
| 34 | IT Certified Professional - Associate | \$ | 28.03 | \$ | 29.42 |
| 35 | Seat Management Administrator | \$ | 28.87 | \$ | 30.33 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ | 60.84 | \$ | 63.89 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ | 27.04 | \$ | 28.40 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ | 15.69 | \$ | 16.47 |
| 39 | Computer Operator - Senior | \$ | 23.91 | \$ | 25.10 |
| 40 | Computer Operator - Intermediate | \$ | 15.53 | \$ | 16.30 |
| 41 | Computer Operator - Associate | \$ | 12.30 | \$ | 12.92 |
| 42 | Information Assurance Engineer - Senior | \$ | 137.70 | \$ | 144.59 |
| 43 | Information Assurance Engineer - Intermediate | \$ | 32.64 | \$ | 34.27 |
| 44 | Information Assurance Engineer - Associate | \$ | 19.62 | \$ | 20.60 |
| 45 | Information Systems Auditor - Senior | \$ | 64.41 | \$ | 67.62 |
| 46 | Information Systems Auditor - Intermediate | \$ | 25.68 | \$ | 26.97 |
| 47 | Information Systems Auditor - Associate | \$ | 21.09 | \$ | 22.16 |
| 48 | Data Security Analyst - Senior | \$ | 72.19 | \$ | 75.79 |
| 49 | Data Security Analyst - Intermediate | \$ | 25.96 | \$ | 27.26 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 50 | Data Security Analyst - Associate | \$ | 21.95 | \$ | 23.05 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ | 61.31 | \$ | 64.37 |
| 52 | Information Security Specialist - Senior | \$ | 40.95 | \$ | 42.99 |
| 53 | Information Security Specialist - Intermediate | \$ | 34.00 | \$ | 35.70 |
| 54 | Information Security Specialist - Associate | \$ | 27.19 | \$ | 28.54 |
| 55 | Systems Administrator - Senior | \$ | 55.47 | \$ | 58.24 |
| 56 | Systems Administrator - Intermediate | \$ | 33.37 | \$ | 35.03 |
| 57 | Systems Administrator -Associate | \$ | 29.37 | \$ | 30.82 |
| 58 | Database Administrator | \$ | 76.07 | \$ | 79.87 |
| 59 | Database Analyst/Programmer - Senior | \$ | 68.00 | \$ | 71.40 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 31.27 | \$ | 32.83 |
| 61 | Database Analyst/Programmer - Associate | \$ | 24.66 | \$ | 25.90 |
| 62 | Database Librarian | \$ | 20.91 | \$ | 21.95 |
| 63 | Data Warehousing Project Manager | \$ | 38.62 | \$ | 40.55 |
| 64 | Data Architect | \$ | 80.09 | \$ | 84.09 |
| 65 | Data Warehouse Analyst | \$ | 28.07 | \$ | 29.47 |
| 66 | Data Warehousing Programmer | \$ | 26.00 | \$ | 27.30 |
| 67 | Data Warehousing Administrator | \$ | 25.34 | \$ | 26.61 |
| 68 | Help Desk Coordinator | \$ | 36.07 | \$ | 37.87 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 59.51 | \$ | 62.49 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 22.78 | \$ | 23.92 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 14.55 | \$ | 15.28 |
| 72 | PC Support Manager | \$ | 22.99 | \$ | 24.14 |
| 73 | PC Systems Specialist | \$ | 21.73 | \$ | 22.83 |
| 74 | PC Maintenance Technician | \$ | 46.25 | \$ | 48.56 |
| 75 | Web Project Manager | \$ | 33.29 | \$ | 34.96 |
| 76 | Web Designer - Senior | \$ | 62.18 | \$ | 65.29 |
| 77 | Web Designer - Intermediate | \$ | 26.25 | \$ | 27.56 |
| 78 | Web Designer - Associate | \$ | 19.77 | \$ | 20.76 |
| 79 | Web Software Developer - Senior | \$ | 63.49 | \$ | 66.67 |
| 80 | Web Software Developer - Intermediate | \$ | 28.78 | \$ | 30.22 |
| 81 | Web Software Developer - Associate | \$ | 22.35 | \$ | 23.47 |
| 82 | Web Technical Administrator | \$ | 27.87 | \$ | 29.28 |
| 83 | Web Content Administrator | \$ | 22.76 | \$ | 27.10 |
| 84 | Network Administrator - Senior | \$ | 59.00 | \$ | 61.96 |
| 85 | Network Administrator - Intermediate | \$ | 26.87 | \$ | 28.21 |
| 86 | Network Administrator - Associate | \$ | 20.03 | \$ | 21.03 |
| 87 | Network Support Technician - Senior | \$ | 57.41 | \$ | 60.27 |
| 88 | Network Support Technician - Intermediate | \$ | 22.03 | \$ | 23.14 |
| 89 | Network Support Technician - Associate | \$ | 17.43 | \$ | 18.30 |
| 90 | Documentation Specialist - Senior | \$ | 49.24 | \$ | 51.71 |
| 91 | Documentation Specialist - Intermediate | \$ | 26.87 | \$ | 28.21 |
| 92 | Documentation Specialist - Associate | \$ | 19.77 | \$ | 20.97 |
| 93 | Technical Editor | \$ | 30.30 | \$ | 31.80 |
| 94 | Graphics Specialist | \$ | 17.01 | \$ | 17.85 |
| 95 | ERP Business Analyst - Senior | \$ | 53.56 | \$ | 56.24 |
| 96 | ERP Business Analyst - Intermediate | \$ | 39.26 | \$ | 41.22 |
| 97 | ERP Business Analyst - Associate | \$ | 29.20 | \$ | 30.68 |
| 98 | Business Systems Analyst - Senior | \$ | 149.55 | \$ | 157.03 |
| 99 | Business Systems Analyst - Intermediate | \$ | 70.42 | \$ | 73.93 |
| 100 | Business Systems Analyst - Associate | \$ | 21.12 | \$ | 22.19 |
| 101 | Information Systems Training Manager | \$ | 36.59 | \$ | 38.42 |
| 102 | Information Systems Training Specialist - Senior | \$ | 74.08 | \$ | 77.78 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 30.33 | \$ | 31.84 |
| 104 | Information Systems Training Specialist - Associate | \$ | 16.51 | \$ | 17.34 |
| 105 | Chief Enterprise Architect | \$ | 200.88 | \$ | 210.92 |
| 106 | Lead Enterprise Architect | \$ | 182.41 | \$ | 191.53 |
| 107 | Senior IT Systems Solution Architect | \$ | 182.41 | \$ | 191.53 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 106.98 | \$ | 132.35 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 92.14 | \$ | 113.99 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 77.30 | \$ | 95.63 |
| 111 | Audio Visual Programmer Senior | \$ | 106.98 | \$ | 132.35 |
| 112 | Audio Visual Programmer Intermediate | \$ | 92.14 | \$ | 113.99 |
| 113 | Audio Visual Programmer Associate | \$ | 77.30 | \$ | 95.63 |
| 114 | Draftsman Senior | \$ | 106.98 | \$ | 132.35 |
| 115 | Draftsman Intermediate | \$ | 92.14 | \$ | 113.99 |
| 116 | Draftsman Associate | \$ | 77.30 | \$ | 95.63 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 117 | Administrator Senior | \$ | 106.98 | \$ | 132.35 |
| 118 | Administrator Intermediate | \$ | 92.14 | \$ | 113.99 |
| 119 | Administrator Associate | \$ | 77.30 | \$ | 95.63 |
| 120 | Instructor Technical Training Senior | \$ | 142.85 | \$ | 176.73 |
| 121 | Instructor Technical Training Intermediate | \$ | 106.98 | \$ | 132.35 |
| 122 | Instructor Technical Training Associate | \$ | 77.30 | \$ | 95.63 |
| 123 | Facility Staff Support Senior | \$ | 142.85 | \$ | 132.35 |
| 124 | Facility Staff Support Intermediate | \$ | 106.98 | \$ | 132.35 |
| 125 | Facility Staff Support Associate | \$ | 77.30 | \$ | 95.63 |
| 126 | Distribution Operations Specialist Senior | \$ | 152.92 | \$ | 206.03 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 114.52 | \$ | 154.29 |
| 128 | Distribution Operations Specialist Associate | \$ | 82.75 | \$ | 95.63 |
| 129 | Quality Professional Staff Senior | \$ | 188.77 | \$ | 254.33 |
| 130 | Quality Professional Staff Intermediate | \$ | 152.92 | \$ | 206.03 |
| 131 | Quality Professional Staff Associate | \$ | 114.52 | \$ | 154.29 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 5 (14 April 2010 - 13 April 2011)

| Category Number | Labor Categories | Government Site | | Contractor Site | |
|-----------------|---|-----------------|--------|-----------------|--------|
| | | Hourly Rate | | Hourly Rate | |
| 1 | Program Manager - Senior | \$ | 162.86 | \$ | 171.00 |
| 2 | Program Manager - Intermediate | \$ | 50.84 | \$ | 53.40 |
| 3 | Program Manager - Associate | \$ | 40.69 | \$ | 42.72 |
| 4 | Project Manager - Senior | \$ | 88.94 | \$ | 93.40 |
| 5 | Project Manager - Intermediate | \$ | 38.98 | \$ | 40.92 |
| 6 | Project Manager - Associate | \$ | 32.86 | \$ | 34.50 |
| 7 | Project Planning Manager | \$ | 50.71 | \$ | 53.23 |
| 8 | Project Administrator | \$ | 50.84 | \$ | 53.40 |
| 9 | Project Engineer - Senior | \$ | 95.62 | \$ | 100.42 |
| 10 | Project Engineer - Intermediate | \$ | 38.07 | \$ | 39.98 |
| 11 | Project Engineer - Associate | \$ | 28.97 | \$ | 30.40 |
| 12 | Quality Assurance Analyst - Senior | \$ | 74.43 | \$ | 78.15 |
| 13 | Quality Assurance Analyst - Intermediate | \$ | 24.97 | \$ | 26.21 |
| 14 | Quality Assurance Analyst - Associate | \$ | 21.53 | \$ | 22.62 |
| 15 | Client/Server Network Architect | \$ | 100.27 | \$ | 105.28 |
| 16 | Software Architect | \$ | 76.41 | \$ | 80.24 |
| 17 | Systems Engineer - Senior | \$ | 135.83 | \$ | 142.61 |
| 18 | Systems Engineer - Intermediate | \$ | 49.41 | \$ | 51.87 |
| 19 | Systems Engineer - Associate | \$ | 43.63 | \$ | 45.82 |
| 20 | Managed Systems Engineer - Senior | \$ | 43.05 | \$ | 45.19 |
| 21 | Managed Systems Engineer - Intermediate | \$ | 40.60 | \$ | 42.61 |
| 22 | Managed Systems Engineer - Associate | \$ | 33.82 | \$ | 35.51 |
| 23 | Applications Systems Analyst - Senior | \$ | 33.80 | \$ | 35.49 |
| 24 | Applications Systems Analyst - Intermediate | \$ | 26.47 | \$ | 27.79 |
| 25 | Applications Systems Analyst - Associate | \$ | 21.77 | \$ | 22.86 |
| 26 | Software Engineer - Senior | \$ | 135.83 | \$ | 142.61 |
| 27 | Software Engineer - Intermediate | \$ | 47.64 | \$ | 50.03 |
| 28 | Software Engineer - Associate | \$ | 37.53 | \$ | 39.41 |
| 29 | Applications Programmer - Senior | \$ | 54.45 | \$ | 57.18 |
| 30 | Applications Programmer - Intermediate | \$ | 28.49 | \$ | 33.89 |
| 31 | Applications Programmer - Associate | \$ | 20.44 | \$ | 21.47 |

| | | | | | |
|----|---|----|--------|----|--------|
| 32 | IT Certified Professional - Senior | \$ | 135.83 | \$ | 142.61 |
| 33 | IT Certified Professional - Intermediate | \$ | 30.09 | \$ | 31.61 |
| 34 | IT Certified Professional - Associate | \$ | 28.95 | \$ | 30.39 |
| 35 | Seat Management Administrator | \$ | 29.82 | \$ | 31.33 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ | 62.85 | \$ | 66.00 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ | 27.93 | \$ | 29.34 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ | 16.21 | \$ | 17.01 |
| 39 | Computer Operator - Senior | \$ | 24.70 | \$ | 25.93 |
| 40 | Computer Operator - Intermediate | \$ | 16.04 | \$ | 16.84 |
| 41 | Computer Operator - Associate | \$ | 12.71 | \$ | 13.35 |
| 42 | Information Assurance Engineer - Senior | \$ | 142.24 | \$ | 149.36 |
| 43 | Information Assurance Engineer - Intermediate | \$ | 33.72 | \$ | 35.40 |
| 44 | Information Assurance Engineer - Associate | \$ | 20.27 | \$ | 21.28 |
| 45 | Information Systems Auditor - Senior | \$ | 66.54 | \$ | 69.85 |
| 46 | Information Systems Auditor - Intermediate | \$ | 26.53 | \$ | 27.86 |
| 47 | Information Systems Auditor - Associate | \$ | 21.79 | \$ | 22.89 |
| 48 | Data Security Analyst - Senior | \$ | 74.57 | \$ | 78.29 |
| 49 | Data Security Analyst - Intermediate | \$ | 26.82 | \$ | 28.16 |
| 50 | Data Security Analyst - Associate | \$ | 22.67 | \$ | 23.81 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ | 63.33 | \$ | 66.49 |
| 52 | Information Security Specialist - Senior | \$ | 42.30 | \$ | 44.41 |
| 53 | Information Security Specialist - Intermediate | \$ | 35.12 | \$ | 36.88 |
| 54 | Information Security Specialist - Associate | \$ | 28.09 | \$ | 29.48 |
| 55 | Systems Administrator - Senior | \$ | 57.30 | \$ | 60.16 |
| 56 | Systems Administrator - Intermediate | \$ | 34.47 | \$ | 36.19 |
| 57 | Systems Administrator -Associate | \$ | 30.34 | \$ | 31.84 |
| 58 | Database Administrator | \$ | 78.58 | \$ | 82.51 |
| 59 | Database Analyst/Programmer - Senior | \$ | 70.24 | \$ | 73.76 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 32.30 | \$ | 33.91 |
| 61 | Database Analyst/Programmer - Associate | \$ | 25.47 | \$ | 26.75 |
| 62 | Database Librarian | \$ | 21.60 | \$ | 22.67 |
| 63 | Data Warehousing Project Manager | \$ | 39.89 | \$ | 41.89 |
| 64 | Data Architect | \$ | 82.73 | \$ | 86.86 |
| 65 | Data Warehouse Analyst | \$ | 29.00 | \$ | 30.44 |
| 66 | Data Warehousing Programmer | \$ | 26.86 | \$ | 28.20 |
| 67 | Data Warehousing Administrator | \$ | 26.18 | \$ | 27.49 |
| 68 | Help Desk Coordinator | \$ | 37.26 | \$ | 39.12 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 61.47 | \$ | 64.55 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 23.53 | \$ | 24.71 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 15.03 | \$ | 15.78 |
| 72 | PC Support Manager | \$ | 23.75 | \$ | 24.94 |
| 73 | PC Systems Specialist | \$ | 22.45 | \$ | 23.58 |
| 74 | PC Maintenance Technician | \$ | 47.78 | \$ | 50.16 |
| 75 | Web Project Manager | \$ | 34.39 | \$ | 36.11 |
| 76 | Web Designer - Senior | \$ | 64.23 | \$ | 67.44 |
| 77 | Web Designer - Intermediate | \$ | 27.12 | \$ | 28.47 |
| 78 | Web Designer - Associate | \$ | 20.42 | \$ | 21.45 |
| 79 | Web Software Developer - Senior | \$ | 65.59 | \$ | 68.87 |
| 80 | Web Software Developer - Intermediate | \$ | 29.73 | \$ | 31.22 |
| 81 | Web Software Developer - Associate | \$ | 23.09 | \$ | 24.24 |
| 82 | Web Technical Administrator | \$ | 28.79 | \$ | 30.25 |
| 83 | Web Content Administrator | \$ | 23.51 | \$ | 27.99 |
| 84 | Network Administrator - Senior | \$ | 60.95 | \$ | 64.00 |
| 85 | Network Administrator - Intermediate | \$ | 27.76 | \$ | 29.14 |
| 86 | Network Administrator - Associate | \$ | 20.69 | \$ | 21.72 |
| 87 | Network Support Technician - Senior | \$ | 59.30 | \$ | 62.26 |
| 88 | Network Support Technician - Intermediate | \$ | 22.76 | \$ | 23.90 |
| 89 | Network Support Technician - Associate | \$ | 18.01 | \$ | 18.90 |
| 90 | Documentation Specialist - Senior | \$ | 50.86 | \$ | 53.42 |
| 91 | Documentation Specialist - Intermediate | \$ | 27.76 | \$ | 29.14 |
| 92 | Documentation Specialist - Associate | \$ | 20.42 | \$ | 21.66 |
| 93 | Technical Editor | \$ | 31.30 | \$ | 32.85 |
| 94 | Graphics Specialist | \$ | 17.57 | \$ | 18.44 |
| 95 | ERP Business Analyst - Senior | \$ | 55.33 | \$ | 58.10 |
| 96 | ERP Business Analyst - Intermediate | \$ | 40.56 | \$ | 42.58 |
| 97 | ERP Business Analyst - Associate | \$ | 30.16 | \$ | 31.69 |
| 98 | Business Systems Analyst - Senior | \$ | 154.49 | \$ | 162.21 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 99 | Business Systems Analyst - Intermediate | \$ | 72.74 | \$ | 76.37 |
| 100 | Business Systems Analyst - Associate | \$ | 21.82 | \$ | 22.92 |
| 101 | Information Systems Training Manager | \$ | 37.80 | \$ | 39.69 |
| 102 | Information Systems Training Specialist - Senior | \$ | 76.52 | \$ | 80.35 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 31.33 | \$ | 32.89 |
| 104 | Information Systems Training Specialist - Associate | \$ | 17.05 | \$ | 17.91 |
| 105 | Chief Enterprise Architect | \$ | 207.67 | \$ | 218.06 |
| 106 | Lead Enterprise Architect | \$ | 188.58 | \$ | 198.01 |
| 107 | Senior IT Systems Solution Architect | \$ | 188.58 | \$ | 198.01 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 110.19 | \$ | 136.32 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 94.90 | \$ | 117.41 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 79.62 | \$ | 98.50 |
| 111 | Audio Visual Programmer Senior | \$ | 110.19 | \$ | 136.32 |
| 112 | Audio Visual Programmer Intermediate | \$ | 94.90 | \$ | 117.41 |
| 113 | Audio Visual Programmer Associate | \$ | 79.62 | \$ | 98.50 |
| 114 | Draftsman Senior | \$ | 110.19 | \$ | 136.32 |
| 115 | Draftsman Intermediate | \$ | 94.90 | \$ | 117.41 |
| 116 | Draftsman Associate | \$ | 79.62 | \$ | 98.50 |
| 117 | Administrator Senior | \$ | 110.19 | \$ | 136.32 |
| 118 | Administrator Intermediate | \$ | 94.90 | \$ | 117.41 |
| 119 | Administrator Associate | \$ | 79.62 | \$ | 98.50 |
| 120 | Instructor Technical Training Senior | \$ | 147.14 | \$ | 182.03 |
| 121 | Instructor Technical Training Intermediate | \$ | 110.19 | \$ | 136.32 |
| 122 | Instructor Technical Training Associate | \$ | 79.62 | \$ | 98.50 |
| 123 | Facility Staff Support Senior | \$ | 147.14 | \$ | 136.32 |
| 124 | Facility Staff Support Intermediate | \$ | 110.19 | \$ | 136.32 |
| 125 | Facility Staff Support Associate | \$ | 79.62 | \$ | 98.50 |
| 126 | Distribution Operations Specialist Senior | \$ | 157.51 | \$ | 212.22 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 117.96 | \$ | 158.92 |
| 128 | Distribution Operations Specialist Associate | \$ | 85.23 | \$ | 98.50 |
| 129 | Quality Professional Staff Senior | \$ | 194.43 | \$ | 261.96 |
| 130 | Quality Professional Staff Intermediate | \$ | 157.51 | \$ | 212.22 |
| 131 | Quality Professional Staff Associate | \$ | 117.96 | \$ | 158.92 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 6 (14 April 2011 - 13 April 2012)

| Category Number | Labor Categories | Government Site | | Contractor Site | |
|-----------------|--|-----------------|--------|-----------------|--------|
| | | Hourly Rate | | Hourly Rate | |
| 1 | Program Manager - Senior | \$ | 168.23 | \$ | 176.64 |
| 2 | Program Manager - Intermediate | \$ | 52.52 | \$ | 55.16 |
| 3 | Program Manager - Associate | \$ | 42.03 | \$ | 44.13 |
| 4 | Project Manager - Senior | \$ | 91.88 | \$ | 96.48 |
| 5 | Project Manager - Intermediate | \$ | 40.27 | \$ | 42.27 |
| 6 | Project Manager - Associate | \$ | 33.94 | \$ | 35.64 |
| 7 | Project Planning Manager | \$ | 52.38 | \$ | 54.99 |
| 8 | Project Administrator | \$ | 52.52 | \$ | 55.16 |
| 9 | Project Engineer - Senior | \$ | 98.78 | \$ | 103.73 |
| 10 | Project Engineer - Intermediate | \$ | 39.33 | \$ | 41.30 |
| 11 | Project Engineer - Associate | \$ | 29.93 | \$ | 31.40 |
| 12 | Quality Assurance Analyst - Senior | \$ | 76.89 | \$ | 80.73 |
| 13 | Quality Assurance Analyst - Intermediate | \$ | 25.79 | \$ | 27.07 |

| | | | | | |
|----|---|----|--------|----|--------|
| 14 | Quality Assurance Analyst - Associate | \$ | 22.24 | \$ | 23.37 |
| 15 | Client/Server Network Architect | \$ | 103.58 | \$ | 108.75 |
| 16 | Software Architect | \$ | 78.93 | \$ | 82.89 |
| 17 | Systems Engineer - Senior | \$ | 140.31 | \$ | 147.32 |
| 18 | Systems Engineer - Intermediate | \$ | 51.04 | \$ | 53.58 |
| 19 | Systems Engineer - Associate | \$ | 45.07 | \$ | 47.33 |
| 20 | Managed Systems Engineer - Senior | \$ | 44.47 | \$ | 46.68 |
| 21 | Managed Systems Engineer - Intermediate | \$ | 41.94 | \$ | 44.02 |
| 22 | Managed Systems Engineer - Associate | \$ | 34.94 | \$ | 36.68 |
| 23 | Applications Systems Analyst - Senior | \$ | 34.92 | \$ | 36.66 |
| 24 | Applications Systems Analyst - Intermediate | \$ | 27.34 | \$ | 28.71 |
| 25 | Applications Systems Analyst - Associate | \$ | 22.49 | \$ | 23.61 |
| 26 | Software Engineer - Senior | \$ | 140.31 | \$ | 147.32 |
| 27 | Software Engineer - Intermediate | \$ | 49.21 | \$ | 51.68 |
| 28 | Software Engineer - Associate | \$ | 38.77 | \$ | 40.71 |
| 29 | Applications Programmer - Senior | \$ | 56.25 | \$ | 59.07 |
| 30 | Applications Programmer - Intermediate | \$ | 29.43 | \$ | 35.01 |
| 31 | Applications Programmer - Associate | \$ | 21.11 | \$ | 22.18 |
| 32 | IT Certified Professional - Senior | \$ | 140.31 | \$ | 147.32 |
| 33 | IT Certified Professional - Intermediate | \$ | 31.08 | \$ | 32.65 |
| 34 | IT Certified Professional - Associate | \$ | 29.91 | \$ | 31.39 |
| 35 | Seat Management Administrator | \$ | 30.80 | \$ | 32.36 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ | 64.92 | \$ | 68.18 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ | 28.85 | \$ | 30.31 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ | 16.74 | \$ | 17.57 |
| 39 | Computer Operator - Senior | \$ | 25.52 | \$ | 26.79 |
| 40 | Computer Operator - Intermediate | \$ | 16.57 | \$ | 17.40 |
| 41 | Computer Operator - Associate | \$ | 13.13 | \$ | 13.79 |
| 42 | Information Assurance Engineer - Senior | \$ | 146.93 | \$ | 154.29 |
| 43 | Information Assurance Engineer - Intermediate | \$ | 34.83 | \$ | 36.57 |
| 44 | Information Assurance Engineer - Associate | \$ | 20.94 | \$ | 21.98 |
| 45 | Information Systems Auditor - Senior | \$ | 68.74 | \$ | 72.16 |
| 46 | Information Systems Auditor - Intermediate | \$ | 27.41 | \$ | 28.78 |
| 47 | Information Systems Auditor - Associate | \$ | 22.51 | \$ | 23.65 |
| 48 | Data Security Analyst - Senior | \$ | 77.03 | \$ | 80.87 |
| 49 | Data Security Analyst - Intermediate | \$ | 27.71 | \$ | 29.09 |
| 50 | Data Security Analyst - Associate | \$ | 23.42 | \$ | 24.60 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ | 65.42 | \$ | 68.68 |
| 52 | Information Security Specialist - Senior | \$ | 43.70 | \$ | 45.88 |
| 53 | Information Security Specialist - Intermediate | \$ | 36.28 | \$ | 38.10 |
| 54 | Information Security Specialist - Associate | \$ | 29.02 | \$ | 30.45 |
| 55 | Systems Administrator - Senior | \$ | 59.19 | \$ | 62.15 |
| 56 | Systems Administrator - Intermediate | \$ | 35.61 | \$ | 37.38 |
| 57 | Systems Administrator -Associate | \$ | 31.34 | \$ | 32.89 |
| 58 | Database Administrator | \$ | 81.17 | \$ | 85.23 |
| 59 | Database Analyst/Programmer - Senior | \$ | 72.56 | \$ | 76.19 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 33.37 | \$ | 35.03 |
| 61 | Database Analyst/Programmer - Associate | \$ | 26.31 | \$ | 27.63 |
| 62 | Database Librarian | \$ | 22.31 | \$ | 23.42 |
| 63 | Data Warehousing Project Manager | \$ | 41.21 | \$ | 43.27 |
| 64 | Data Architect | \$ | 85.46 | \$ | 89.73 |
| 65 | Data Warehouse Analyst | \$ | 29.96 | \$ | 31.44 |
| 66 | Data Warehousing Programmer | \$ | 27.75 | \$ | 29.13 |
| 67 | Data Warehousing Administrator | \$ | 27.04 | \$ | 28.40 |
| 68 | Help Desk Coordinator | \$ | 38.49 | \$ | 40.41 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 63.50 | \$ | 66.68 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 24.31 | \$ | 25.53 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 15.53 | \$ | 16.30 |
| 72 | PC Support Manager | \$ | 24.53 | \$ | 25.76 |
| 73 | PC Systems Specialist | \$ | 23.19 | \$ | 24.36 |
| 74 | PC Maintenance Technician | \$ | 49.36 | \$ | 51.82 |
| 75 | Web Project Manager | \$ | 35.52 | \$ | 37.30 |
| 76 | Web Designer - Senior | \$ | 66.35 | \$ | 69.67 |
| 77 | Web Designer - Intermediate | \$ | 28.01 | \$ | 29.41 |
| 78 | Web Designer - Associate | \$ | 21.09 | \$ | 22.16 |
| 79 | Web Software Developer - Senior | \$ | 67.75 | \$ | 71.14 |
| 80 | Web Software Developer - Intermediate | \$ | 30.71 | \$ | 32.25 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 81 | Web Software Developer - Associate | \$ | 23.85 | \$ | 25.04 |
| 82 | Web Technical Administrator | \$ | 29.74 | \$ | 31.25 |
| 83 | Web Content Administrator | \$ | 24.29 | \$ | 28.91 |
| 84 | Network Administrator - Senior | \$ | 62.96 | \$ | 66.11 |
| 85 | Network Administrator - Intermediate | \$ | 28.68 | \$ | 30.10 |
| 86 | Network Administrator - Associate | \$ | 21.37 | \$ | 22.44 |
| 87 | Network Support Technician - Senior | \$ | 61.26 | \$ | 64.31 |
| 88 | Network Support Technician - Intermediate | \$ | 23.51 | \$ | 24.69 |
| 89 | Network Support Technician - Associate | \$ | 18.60 | \$ | 19.52 |
| 90 | Documentation Specialist - Senior | \$ | 52.54 | \$ | 55.18 |
| 91 | Documentation Specialist - Intermediate | \$ | 28.68 | \$ | 30.10 |
| 92 | Documentation Specialist - Associate | \$ | 21.09 | \$ | 22.37 |
| 93 | Technical Editor | \$ | 32.33 | \$ | 33.93 |
| 94 | Graphics Specialist | \$ | 18.15 | \$ | 19.05 |
| 95 | ERP Business Analyst - Senior | \$ | 57.16 | \$ | 60.02 |
| 96 | ERP Business Analyst - Intermediate | \$ | 41.90 | \$ | 43.99 |
| 97 | ERP Business Analyst - Associate | \$ | 31.16 | \$ | 32.74 |
| 98 | Business Systems Analyst - Senior | \$ | 159.59 | \$ | 167.56 |
| 99 | Business Systems Analyst - Intermediate | \$ | 75.14 | \$ | 78.89 |
| 100 | Business Systems Analyst - Associate | \$ | 22.54 | \$ | 23.68 |
| 101 | Information Systems Training Manager | \$ | 39.05 | \$ | 41.00 |
| 102 | Information Systems Training Specialist - Senior | \$ | 79.05 | \$ | 83.00 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 32.36 | \$ | 33.98 |
| 104 | Information Systems Training Specialist - Associate | \$ | 17.61 | \$ | 18.50 |
| 105 | Chief Enterprise Architect | \$ | 214.70 | \$ | 225.43 |
| 106 | Lead Enterprise Architect | \$ | 194.96 | \$ | 204.70 |
| 107 | Senior IT Systems Solution Architect | \$ | 194.96 | \$ | 204.70 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 113.49 | \$ | 140.41 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 97.75 | \$ | 120.93 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 82.01 | \$ | 101.46 |
| 111 | Audio Visual Programmer Senior | \$ | 113.49 | \$ | 140.41 |
| 112 | Audio Visual Programmer Intermediate | \$ | 97.75 | \$ | 120.93 |
| 113 | Audio Visual Programmer Associate | \$ | 82.01 | \$ | 101.46 |
| 114 | Draftsman Senior | \$ | 113.49 | \$ | 140.41 |
| 115 | Draftsman Intermediate | \$ | 97.75 | \$ | 120.93 |
| 116 | Draftsman Associate | \$ | 82.01 | \$ | 101.46 |
| 117 | Administrator Senior | \$ | 113.49 | \$ | 140.41 |
| 118 | Administrator Intermediate | \$ | 97.75 | \$ | 120.93 |
| 119 | Administrator Associate | \$ | 82.01 | \$ | 101.46 |
| 120 | Instructor Technical Training Senior | \$ | 151.55 | \$ | 187.49 |
| 121 | Instructor Technical Training Intermediate | \$ | 113.49 | \$ | 140.41 |
| 122 | Instructor Technical Training Associate | \$ | 82.01 | \$ | 101.46 |
| 123 | Facility Staff Support Senior | \$ | 151.55 | \$ | 140.41 |
| 124 | Facility Staff Support Intermediate | \$ | 113.49 | \$ | 140.41 |
| 125 | Facility Staff Support Associate | \$ | 82.01 | \$ | 101.46 |
| 126 | Distribution Operations Specialist Senior | \$ | 162.24 | \$ | 218.58 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 121.49 | \$ | 163.69 |
| 128 | Distribution Operations Specialist Associate | \$ | 87.79 | \$ | 101.46 |
| 129 | Quality Professional Staff Senior | \$ | 200.27 | \$ | 269.82 |
| 130 | Quality Professional Staff Intermediate | \$ | 162.24 | \$ | 218.58 |
| 131 | Quality Professional Staff Associate | \$ | 121.49 | \$ | 163.69 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 7 (14 April 2012 - 13 April 2013)

| Category Number | Labor Categories | Government Site | Contractor Site |
|-----------------|---|-----------------|-----------------|
| | | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ 173.78 | \$ 182.47 |
| 2 | Program Manager - Intermediate | \$ 54.25 | \$ 56.98 |
| 3 | Program Manager - Associate | \$ 43.42 | \$ 45.59 |
| 4 | Project Manager - Senior | \$ 94.91 | \$ 99.66 |
| 5 | Project Manager - Intermediate | \$ 41.60 | \$ 43.66 |
| 6 | Project Manager - Associate | \$ 35.06 | \$ 36.82 |
| 7 | Project Planning Manager | \$ 54.11 | \$ 56.80 |
| 8 | Project Administrator | \$ 54.25 | \$ 56.98 |
| 9 | Project Engineer - Senior | \$ 102.04 | \$ 107.15 |
| 10 | Project Engineer - Intermediate | \$ 40.63 | \$ 42.66 |
| 11 | Project Engineer - Associate | \$ 30.92 | \$ 32.44 |
| 12 | Quality Assurance Analyst - Senior | \$ 79.43 | \$ 83.39 |
| 13 | Quality Assurance Analyst - Intermediate | \$ 26.64 | \$ 27.96 |
| 14 | Quality Assurance Analyst - Associate | \$ 22.97 | \$ 24.14 |
| 15 | Client/Server Network Architect | \$ 107.00 | \$ 112.34 |
| 16 | Software Architect | \$ 81.53 | \$ 85.63 |
| 17 | Systems Engineer - Senior | \$ 144.94 | \$ 152.18 |
| 18 | Systems Engineer - Intermediate | \$ 52.72 | \$ 55.35 |
| 19 | Systems Engineer - Associate | \$ 46.56 | \$ 48.89 |
| 20 | Managed Systems Engineer - Senior | \$ 45.94 | \$ 48.22 |
| 21 | Managed Systems Engineer - Intermediate | \$ 43.32 | \$ 45.47 |
| 22 | Managed Systems Engineer - Associate | \$ 36.09 | \$ 37.89 |
| 23 | Applications Systems Analyst - Senior | \$ 36.07 | \$ 37.87 |
| 24 | Applications Systems Analyst - Intermediate | \$ 28.24 | \$ 29.66 |
| 25 | Applications Systems Analyst - Associate | \$ 23.23 | \$ 24.39 |
| 26 | Software Engineer - Senior | \$ 144.94 | \$ 152.18 |
| 27 | Software Engineer - Intermediate | \$ 50.83 | \$ 53.39 |
| 28 | Software Engineer - Associate | \$ 40.05 | \$ 42.05 |
| 29 | Applications Programmer - Senior | \$ 58.11 | \$ 61.02 |
| 30 | Applications Programmer - Intermediate | \$ 30.40 | \$ 36.17 |
| 31 | Applications Programmer - Associate | \$ 21.81 | \$ 22.91 |
| 32 | IT Certified Professional - Senior | \$ 144.94 | \$ 152.18 |
| 33 | IT Certified Professional - Intermediate | \$ 32.11 | \$ 33.73 |
| 34 | IT Certified Professional - Associate | \$ 30.90 | \$ 32.43 |
| 35 | Seat Management Administrator | \$ 31.82 | \$ 33.43 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ 67.06 | \$ 70.43 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ 29.80 | \$ 31.31 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ 17.29 | \$ 18.15 |
| 39 | Computer Operator - Senior | \$ 26.36 | \$ 27.67 |
| 40 | Computer Operator - Intermediate | \$ 17.12 | \$ 17.97 |
| 41 | Computer Operator - Associate | \$ 13.56 | \$ 14.25 |
| 42 | Information Assurance Engineer - Senior | \$ 151.78 | \$ 159.38 |
| 43 | Information Assurance Engineer - Intermediate | \$ 35.98 | \$ 37.78 |
| 44 | Information Assurance Engineer - Associate | \$ 21.63 | \$ 22.71 |
| 45 | Information Systems Auditor - Senior | \$ 71.01 | \$ 74.54 |
| 46 | Information Systems Auditor - Intermediate | \$ 28.31 | \$ 29.73 |
| 47 | Information Systems Auditor - Associate | \$ 23.25 | \$ 24.43 |
| 48 | Data Security Analyst - Senior | \$ 79.57 | \$ 83.54 |
| 49 | Data Security Analyst - Intermediate | \$ 28.62 | \$ 30.05 |
| 50 | Data Security Analyst - Associate | \$ 24.19 | \$ 25.41 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ 67.58 | \$ 70.95 |
| 52 | Information Security Specialist - Senior | \$ 45.14 | \$ 47.39 |
| 53 | Information Security Specialist - Intermediate | \$ 37.48 | \$ 39.36 |
| 54 | Information Security Specialist - Associate | \$ 29.98 | \$ 31.45 |
| 55 | Systems Administrator - Senior | \$ 61.14 | \$ 64.20 |
| 56 | Systems Administrator - Intermediate | \$ 36.79 | \$ 38.61 |
| 57 | Systems Administrator -Associate | \$ 32.37 | \$ 33.98 |
| 58 | Database Administrator | \$ 83.85 | \$ 88.04 |
| 59 | Database Analyst/Programmer - Senior | \$ 74.95 | \$ 78.70 |
| 60 | Database Analyst/Programmer - Intermediate | \$ 34.47 | \$ 36.19 |
| 61 | Database Analyst/Programmer - Associate | \$ 27.18 | \$ 28.54 |
| 62 | Database Librarian | \$ 23.05 | \$ 24.19 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 63 | Data Warehousing Project Manager | \$ | 42.57 | \$ | 44.70 |
| 64 | Data Architect | \$ | 88.28 | \$ | 92.69 |
| 65 | Data Warehouse Analyst | \$ | 30.95 | \$ | 32.48 |
| 66 | Data Warehousing Programmer | \$ | 28.67 | \$ | 30.09 |
| 67 | Data Warehousing Administrator | \$ | 27.93 | \$ | 29.34 |
| 68 | Help Desk Coordinator | \$ | 39.76 | \$ | 41.74 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 65.60 | \$ | 68.88 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 25.11 | \$ | 26.37 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 16.04 | \$ | 16.84 |
| 72 | PC Support Manager | \$ | 25.34 | \$ | 26.61 |
| 73 | PC Systems Specialist | \$ | 23.96 | \$ | 25.16 |
| 74 | PC Maintenance Technician | \$ | 50.99 | \$ | 53.53 |
| 75 | Web Project Manager | \$ | 36.69 | \$ | 38.53 |
| 76 | Web Designer - Senior | \$ | 68.54 | \$ | 71.97 |
| 77 | Web Designer - Intermediate | \$ | 28.93 | \$ | 30.38 |
| 78 | Web Designer - Associate | \$ | 21.79 | \$ | 22.89 |
| 79 | Web Software Developer - Senior | \$ | 69.99 | \$ | 73.49 |
| 80 | Web Software Developer - Intermediate | \$ | 31.72 | \$ | 33.31 |
| 81 | Web Software Developer - Associate | \$ | 24.64 | \$ | 25.87 |
| 82 | Web Technical Administrator | \$ | 30.72 | \$ | 32.28 |
| 83 | Web Content Administrator | \$ | 25.09 | \$ | 29.86 |
| 84 | Network Administrator - Senior | \$ | 65.04 | \$ | 68.29 |
| 85 | Network Administrator - Intermediate | \$ | 29.63 | \$ | 31.09 |
| 86 | Network Administrator - Associate | \$ | 22.08 | \$ | 23.18 |
| 87 | Network Support Technician - Senior | \$ | 63.28 | \$ | 66.43 |
| 88 | Network Support Technician - Intermediate | \$ | 24.29 | \$ | 25.50 |
| 89 | Network Support Technician - Associate | \$ | 19.21 | \$ | 20.16 |
| 90 | Documentation Specialist - Senior | \$ | 54.27 | \$ | 57.00 |
| 91 | Documentation Specialist - Intermediate | \$ | 29.63 | \$ | 31.09 |
| 92 | Documentation Specialist - Associate | \$ | 21.79 | \$ | 23.11 |
| 93 | Technical Editor | \$ | 33.40 | \$ | 35.05 |
| 94 | Graphics Specialist | \$ | 18.75 | \$ | 19.68 |
| 95 | ERP Business Analyst - Senior | \$ | 59.05 | \$ | 62.00 |
| 96 | ERP Business Analyst - Intermediate | \$ | 43.28 | \$ | 45.44 |
| 97 | ERP Business Analyst - Associate | \$ | 32.19 | \$ | 33.82 |
| 98 | Business Systems Analyst - Senior | \$ | 164.86 | \$ | 173.09 |
| 99 | Business Systems Analyst - Intermediate | \$ | 77.62 | \$ | 81.49 |
| 100 | Business Systems Analyst - Associate | \$ | 23.28 | \$ | 24.46 |
| 101 | Information Systems Training Manager | \$ | 40.34 | \$ | 42.35 |
| 102 | Information Systems Training Specialist - Senior | \$ | 81.66 | \$ | 85.74 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 33.43 | \$ | 35.10 |
| 104 | Information Systems Training Specialist - Associate | \$ | 18.19 | \$ | 19.11 |
| 105 | Chief Enterprise Architect | \$ | 221.96 | \$ | 233.05 |
| 106 | Lead Enterprise Architect | \$ | 201.55 | \$ | 211.63 |
| 107 | Senior IT Systems Solution Architect | \$ | 201.55 | \$ | 211.63 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 116.90 | \$ | 144.62 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 100.68 | \$ | 124.56 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 84.47 | \$ | 104.50 |
| 111 | Audio Visual Programmer Senior | \$ | 116.90 | \$ | 144.62 |
| 112 | Audio Visual Programmer Intermediate | \$ | 100.68 | \$ | 124.56 |
| 113 | Audio Visual Programmer Associate | \$ | 84.47 | \$ | 104.50 |
| 114 | Draftsman Senior | \$ | 116.90 | \$ | 144.62 |
| 115 | Draftsman Intermediate | \$ | 100.68 | \$ | 124.56 |
| 116 | Draftsman Associate | \$ | 84.47 | \$ | 104.50 |
| 117 | Administrator Senior | \$ | 116.90 | \$ | 144.62 |
| 118 | Administrator Intermediate | \$ | 100.68 | \$ | 124.56 |
| 119 | Administrator Associate | \$ | 84.47 | \$ | 104.50 |
| 120 | Instructor Technical Training Senior | \$ | 156.10 | \$ | 193.12 |
| 121 | Instructor Technical Training Intermediate | \$ | 116.90 | \$ | 144.62 |
| 122 | Instructor Technical Training Associate | \$ | 84.47 | \$ | 104.50 |
| 123 | Facility Staff Support Senior | \$ | 156.10 | \$ | 144.62 |
| 124 | Facility Staff Support Intermediate | \$ | 116.90 | \$ | 144.62 |
| 125 | Facility Staff Support Associate | \$ | 84.47 | \$ | 104.50 |
| 126 | Distribution Operations Specialist Senior | \$ | 167.10 | \$ | 225.14 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 125.14 | \$ | 168.60 |
| 128 | Distribution Operations Specialist Associate | \$ | 90.42 | \$ | 104.50 |
| 129 | Quality Professional Staff Senior | \$ | 206.27 | \$ | 277.91 |

| | | | | | |
|-----|--|----|--------|----|--------|
| 130 | Quality Professional Staff Intermediate | \$ | 167.10 | \$ | 225.14 |
| 131 | Quality Professional Staff Associate | \$ | 125.14 | \$ | 168.60 |
| 132 | Advanced Database Analyst/Programmer - Senior | \$ | 138.67 | \$ | 178.95 |
| 133 | Advanced Database Analyst/Programmer - Intermediate | \$ | 114.41 | \$ | 157.03 |
| 134 | Advanced Database Analyst/Programmer - Associate | \$ | 96.36 | \$ | 124.34 |
| 135 | IA Policy and Compliance Certified Professional - Senior | \$ | 153.95 | \$ | 211.33 |
| 136 | IA Policy and Compliance Certified Professional - Intermediate | \$ | 136.92 | \$ | 187.95 |
| 137 | IA Policy and Compliance Certified Professional - Associate | \$ | 108.91 | \$ | 140.52 |
| 138 | Cyber Operations Research Analyst - Senior | \$ | 145.66 | \$ | 187.95 |
| 139 | Cyber Operations Research Analyst - Intermediate | \$ | 108.91 | \$ | 149.49 |
| 140 | Cyber Operations Research Analyst - Associate | \$ | 86.89 | \$ | 119.29 |
| 141 | Cyber Operations Malware Analyst - Senior | \$ | 145.66 | \$ | 187.95 |
| 142 | Cyber Operations Malware Analyst - Intermediate | \$ | 115.87 | \$ | 149.49 |
| 143 | Cyber Operations Malware Analyst - Associate | \$ | 92.44 | \$ | 119.29 |
| 144 | Cyber Watch Operations Certified Analyst - Senior | \$ | 145.66 | \$ | 187.95 |
| 145 | Cyber Watch Operations Certified Analyst - Intermediate | \$ | 115.87 | \$ | 140.52 |
| 146 | Cyber Watch Operations Certified Analyst - Associate | \$ | 92.44 | \$ | 112.13 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 8 (14 April 2013 - 13 April 2014)

| Category Number | Labor Categories | Government Site | | Contractor Site | |
|-----------------|---|-----------------|--------|-----------------|--------|
| | | Hourly Rate | | Hourly Rate | |
| 1 | Program Manager - Senior | \$ | 179.51 | \$ | 188.49 |
| 2 | Program Manager - Intermediate | \$ | 56.04 | \$ | 58.86 |
| 3 | Program Manager - Associate | \$ | 44.85 | \$ | 47.09 |
| 4 | Project Manager - Senior | \$ | 98.04 | \$ | 102.95 |
| 5 | Project Manager - Intermediate | \$ | 42.97 | \$ | 45.10 |
| 6 | Project Manager - Associate | \$ | 36.22 | \$ | 38.04 |
| 7 | Project Planning Manager | \$ | 55.90 | \$ | 58.67 |
| 8 | Project Administrator | \$ | 56.04 | \$ | 58.86 |
| 9 | Project Engineer - Senior | \$ | 105.41 | \$ | 110.69 |
| 10 | Project Engineer - Intermediate | \$ | 41.97 | \$ | 44.07 |
| 11 | Project Engineer - Associate | \$ | 31.94 | \$ | 33.51 |
| 12 | Quality Assurance Analyst - Senior | \$ | 82.05 | \$ | 86.14 |
| 13 | Quality Assurance Analyst - Intermediate | \$ | 27.52 | \$ | 28.88 |
| 14 | Quality Assurance Analyst - Associate | \$ | 23.73 | \$ | 24.94 |
| 15 | Client/Server Network Architect | \$ | 110.53 | \$ | 116.05 |
| 16 | Software Architect | \$ | 84.22 | \$ | 88.46 |
| 17 | Systems Engineer - Senior | \$ | 149.72 | \$ | 157.20 |
| 18 | Systems Engineer - Intermediate | \$ | 54.46 | \$ | 57.18 |
| 19 | Systems Engineer - Associate | \$ | 48.10 | \$ | 50.50 |
| 20 | Managed Systems Engineer - Senior | \$ | 47.46 | \$ | 49.81 |
| 21 | Managed Systems Engineer - Intermediate | \$ | 44.75 | \$ | 46.97 |
| 22 | Managed Systems Engineer - Associate | \$ | 37.28 | \$ | 39.14 |
| 23 | Applications Systems Analyst - Senior | \$ | 37.26 | \$ | 39.12 |
| 24 | Applications Systems Analyst - Intermediate | \$ | 29.17 | \$ | 30.64 |
| 25 | Applications Systems Analyst - Associate | \$ | 24.00 | \$ | 25.19 |
| 26 | Software Engineer - Senior | \$ | 149.72 | \$ | 157.20 |
| 27 | Software Engineer - Intermediate | \$ | 52.51 | \$ | 55.15 |
| 28 | Software Engineer - Associate | \$ | 41.37 | \$ | 43.44 |

| | | | | | |
|----|---|----|--------|----|--------|
| 29 | Applications Programmer - Senior | \$ | 60.03 | \$ | 63.03 |
| 30 | Applications Programmer - Intermediate | \$ | 31.40 | \$ | 37.36 |
| 31 | Applications Programmer - Associate | \$ | 22.53 | \$ | 23.67 |
| 32 | IT Certified Professional - Senior | \$ | 149.72 | \$ | 157.20 |
| 33 | IT Certified Professional - Intermediate | \$ | 33.17 | \$ | 34.84 |
| 34 | IT Certified Professional - Associate | \$ | 31.92 | \$ | 33.50 |
| 35 | Seat Management Administrator | \$ | 32.87 | \$ | 34.53 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ | 69.27 | \$ | 72.75 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ | 30.78 | \$ | 32.34 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ | 17.86 | \$ | 18.75 |
| 39 | Computer Operator - Senior | \$ | 27.23 | \$ | 28.58 |
| 40 | Computer Operator - Intermediate | \$ | 17.68 | \$ | 18.56 |
| 41 | Computer Operator - Associate | \$ | 14.01 | \$ | 14.72 |
| 42 | Information Assurance Engineer - Senior | \$ | 156.79 | \$ | 164.64 |
| 43 | Information Assurance Engineer - Intermediate | \$ | 37.17 | \$ | 39.03 |
| 44 | Information Assurance Engineer - Associate | \$ | 22.34 | \$ | 23.46 |
| 45 | Information Systems Auditor - Senior | \$ | 73.35 | \$ | 77.00 |
| 46 | Information Systems Auditor - Intermediate | \$ | 29.24 | \$ | 30.71 |
| 47 | Information Systems Auditor - Associate | \$ | 24.02 | \$ | 25.24 |
| 48 | Data Security Analyst - Senior | \$ | 82.20 | \$ | 86.30 |
| 49 | Data Security Analyst - Intermediate | \$ | 29.56 | \$ | 31.04 |
| 50 | Data Security Analyst - Associate | \$ | 24.99 | \$ | 26.25 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ | 69.81 | \$ | 73.29 |
| 52 | Information Security Specialist - Senior | \$ | 46.63 | \$ | 48.95 |
| 53 | Information Security Specialist - Intermediate | \$ | 38.72 | \$ | 40.66 |
| 54 | Information Security Specialist - Associate | \$ | 30.97 | \$ | 32.49 |
| 55 | Systems Administrator - Senior | \$ | 63.16 | \$ | 66.32 |
| 56 | Systems Administrator - Intermediate | \$ | 38.00 | \$ | 39.88 |
| 57 | Systems Administrator -Associate | \$ | 33.44 | \$ | 35.10 |
| 58 | Database Administrator | \$ | 86.62 | \$ | 90.95 |
| 59 | Database Analyst/Programmer - Senior | \$ | 77.42 | \$ | 81.30 |
| 60 | Database Analyst/Programmer - Intermediate | \$ | 35.61 | \$ | 37.38 |
| 61 | Database Analyst/Programmer - Associate | \$ | 28.08 | \$ | 29.48 |
| 62 | Database Librarian | \$ | 23.81 | \$ | 24.99 |
| 63 | Data Warehousing Project Manager | \$ | 43.97 | \$ | 46.18 |
| 64 | Data Architect | \$ | 91.19 | \$ | 95.75 |
| 65 | Data Warehouse Analyst | \$ | 31.97 | \$ | 33.55 |
| 66 | Data Warehousing Programmer | \$ | 29.62 | \$ | 31.08 |
| 67 | Data Warehousing Administrator | \$ | 28.85 | \$ | 30.31 |
| 68 | Help Desk Coordinator | \$ | 41.07 | \$ | 43.12 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 67.76 | \$ | 71.15 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 25.94 | \$ | 27.24 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 16.57 | \$ | 17.40 |
| 72 | PC Support Manager | \$ | 26.18 | \$ | 27.49 |
| 73 | PC Systems Specialist | \$ | 24.75 | \$ | 25.99 |
| 74 | PC Maintenance Technician | \$ | 52.67 | \$ | 55.30 |
| 75 | Web Project Manager | \$ | 37.90 | \$ | 39.80 |
| 76 | Web Designer - Senior | \$ | 70.80 | \$ | 74.35 |
| 77 | Web Designer - Intermediate | \$ | 29.88 | \$ | 31.38 |
| 78 | Web Designer - Associate | \$ | 22.51 | \$ | 23.65 |
| 79 | Web Software Developer - Senior | \$ | 72.30 | \$ | 75.92 |
| 80 | Web Software Developer - Intermediate | \$ | 32.77 | \$ | 34.41 |
| 81 | Web Software Developer - Associate | \$ | 25.45 | \$ | 26.72 |
| 82 | Web Technical Administrator | \$ | 31.73 | \$ | 33.35 |
| 83 | Web Content Administrator | \$ | 25.92 | \$ | 30.85 |
| 84 | Network Administrator - Senior | \$ | 67.19 | \$ | 70.54 |
| 85 | Network Administrator - Intermediate | \$ | 30.61 | \$ | 32.12 |
| 86 | Network Administrator - Associate | \$ | 22.81 | \$ | 23.94 |
| 87 | Network Support Technician - Senior | \$ | 65.37 | \$ | 68.62 |
| 88 | Network Support Technician - Intermediate | \$ | 25.09 | \$ | 26.34 |
| 89 | Network Support Technician - Associate | \$ | 19.84 | \$ | 20.83 |
| 90 | Documentation Specialist - Senior | \$ | 56.06 | \$ | 58.88 |
| 91 | Documentation Specialist - Intermediate | \$ | 30.61 | \$ | 32.12 |
| 92 | Documentation Specialist - Associate | \$ | 22.51 | \$ | 23.87 |
| 93 | Technical Editor | \$ | 34.50 | \$ | 36.21 |
| 94 | Graphics Specialist | \$ | 19.37 | \$ | 20.33 |
| 95 | ERP Business Analyst - Senior | \$ | 61.00 | \$ | 64.05 |

| | | | | | |
|-----|--|----|--------|----|--------|
| 96 | ERP Business Analyst - Intermediate | \$ | 44.71 | \$ | 46.94 |
| 97 | ERP Business Analyst - Associate | \$ | 33.25 | \$ | 34.94 |
| 98 | Business Systems Analyst - Senior | \$ | 170.30 | \$ | 178.80 |
| 99 | Business Systems Analyst - Intermediate | \$ | 80.18 | \$ | 84.18 |
| 100 | Business Systems Analyst - Associate | \$ | 24.05 | \$ | 25.27 |
| 101 | Information Systems Training Manager | \$ | 41.67 | \$ | 43.75 |
| 102 | Information Systems Training Specialist - Senior | \$ | 84.35 | \$ | 88.57 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 34.53 | \$ | 36.26 |
| 104 | Information Systems Training Specialist - Associate | \$ | 18.79 | \$ | 19.74 |
| 105 | Chief Enterprise Architect | \$ | 229.46 | \$ | 240.94 |
| 106 | Lead Enterprise Architect | \$ | 208.37 | \$ | 218.78 |
| 107 | Senior IT Systems Solution Architect | \$ | 208.37 | \$ | 218.78 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 120.40 | \$ | 148.96 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 103.70 | \$ | 128.30 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 87.00 | \$ | 107.64 |
| 111 | Audio Visual Programmer Senior | \$ | 120.40 | \$ | 148.96 |
| 112 | Audio Visual Programmer Intermediate | \$ | 103.70 | \$ | 128.30 |
| 113 | Audio Visual Programmer Associate | \$ | 87.00 | \$ | 107.64 |
| 114 | Draftsman Senior | \$ | 120.40 | \$ | 148.96 |
| 115 | Draftsman Intermediate | \$ | 103.70 | \$ | 128.30 |
| 116 | Draftsman Associate | \$ | 87.00 | \$ | 107.64 |
| 117 | Administrator Senior | \$ | 120.40 | \$ | 148.96 |
| 118 | Administrator Intermediate | \$ | 103.70 | \$ | 128.30 |
| 119 | Administrator Associate | \$ | 87.00 | \$ | 107.64 |
| 120 | Instructor Technical Training Senior | \$ | 160.78 | \$ | 198.91 |
| 121 | Instructor Technical Training Intermediate | \$ | 120.40 | \$ | 148.96 |
| 122 | Instructor Technical Training Associate | \$ | 87.00 | \$ | 107.64 |
| 123 | Facility Staff Support Senior | \$ | 160.78 | \$ | 148.96 |
| 124 | Facility Staff Support Intermediate | \$ | 120.40 | \$ | 148.96 |
| 125 | Facility Staff Support Associate | \$ | 87.00 | \$ | 107.64 |
| 126 | Distribution Operations Specialist Senior | \$ | 172.12 | \$ | 231.89 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 128.89 | \$ | 173.66 |
| 128 | Distribution Operations Specialist Associate | \$ | 93.14 | \$ | 107.64 |
| 129 | Quality Professional Staff Senior | \$ | 212.46 | \$ | 286.25 |
| 130 | Quality Professional Staff Intermediate | \$ | 172.12 | \$ | 231.89 |
| 131 | Quality Professional Staff Associate | \$ | 128.89 | \$ | 173.66 |
| 132 | Advanced Database Analyst/Programmer - Senior | \$ | 139.96 | \$ | 180.61 |
| 133 | Advanced Database Analyst/Programmer - Intermediate | \$ | 115.48 | \$ | 158.51 |
| 134 | Advanced Database Analyst/Programmer - Associate | \$ | 97.26 | \$ | 125.50 |
| 135 | IA Policy and Compliance Certified Professional - Senior | \$ | 155.39 | \$ | 213.31 |
| 136 | IA Policy and Compliance Certified Professional - Intermediate | \$ | 138.19 | \$ | 189.70 |
| 137 | IA Policy and Compliance Certified Professional - Associate | \$ | 109.93 | \$ | 141.84 |
| 138 | Cyber Operations Research Analyst - Senior | \$ | 147.02 | \$ | 189.70 |
| 139 | Cyber Operations Research Analyst - Intermediate | \$ | 109.93 | \$ | 150.89 |
| 140 | Cyber Operations Research Analyst - Associate | \$ | 87.71 | \$ | 120.41 |
| 141 | Cyber Operations Malware Analyst - Senior | \$ | 147.02 | \$ | 189.70 |
| 142 | Cyber Operations Malware Analyst - Intermediate | \$ | 116.95 | \$ | 150.89 |
| 143 | Cyber Operations Malware Analyst - Associate | \$ | 93.31 | \$ | 120.41 |
| 144 | Cyber Watch Operations Certified Analyst - Senior | \$ | 147.02 | \$ | 189.70 |
| 145 | Cyber Watch Operations Certified Analyst - Intermediate | \$ | 116.95 | \$ | 141.84 |
| 146 | Cyber Watch Operations Certified Analyst - Associate | \$ | 93.31 | \$ | 113.18 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |

Contract Year 9 (14 April 2014 - 13 April 2015)

| Category Number | Labor Categories | Government Site | Contractor Site |
|-----------------|---|-----------------|-----------------|
| | | Hourly Rate | Hourly Rate |
| 1 | Program Manager - Senior | \$ 185.43 | \$ 194.71 |
| 2 | Program Manager - Intermediate | \$ 57.89 | \$ 60.80 |
| 3 | Program Manager - Associate | \$ 46.33 | \$ 48.64 |
| 4 | Project Manager - Senior | \$ 101.28 | \$ 106.35 |
| 5 | Project Manager - Intermediate | \$ 44.39 | \$ 46.59 |
| 6 | Project Manager - Associate | \$ 37.42 | \$ 39.30 |
| 7 | Project Planning Manager | \$ 57.74 | \$ 60.61 |
| 8 | Project Administrator | \$ 57.89 | \$ 60.80 |
| 9 | Project Engineer - Senior | \$ 108.89 | \$ 114.34 |
| 10 | Project Engineer - Intermediate | \$ 43.36 | \$ 45.52 |
| 11 | Project Engineer - Associate | \$ 32.99 | \$ 34.62 |
| 12 | Quality Assurance Analyst - Senior | \$ 84.76 | \$ 88.98 |
| 13 | Quality Assurance Analyst - Intermediate | \$ 28.43 | \$ 29.83 |
| 14 | Quality Assurance Analyst - Associate | \$ 24.51 | \$ 25.76 |
| 15 | Client/Server Network Architect | \$ 114.18 | \$ 119.88 |
| 16 | Software Architect | \$ 87.00 | \$ 91.38 |
| 17 | Systems Engineer - Senior | \$ 154.66 | \$ 162.39 |
| 18 | Systems Engineer - Intermediate | \$ 56.26 | \$ 59.07 |
| 19 | Systems Engineer - Associate | \$ 49.69 | \$ 52.17 |
| 20 | Managed Systems Engineer - Senior | \$ 49.03 | \$ 51.45 |
| 21 | Managed Systems Engineer - Intermediate | \$ 46.23 | \$ 48.52 |
| 22 | Managed Systems Engineer - Associate | \$ 38.51 | \$ 40.43 |
| 23 | Applications Systems Analyst - Senior | \$ 38.49 | \$ 40.41 |
| 24 | Applications Systems Analyst - Intermediate | \$ 30.13 | \$ 31.65 |
| 25 | Applications Systems Analyst - Associate | \$ 24.79 | \$ 26.02 |
| 26 | Software Engineer - Senior | \$ 154.66 | \$ 162.39 |
| 27 | Software Engineer - Intermediate | \$ 54.24 | \$ 56.97 |
| 28 | Software Engineer - Associate | \$ 42.74 | \$ 44.87 |
| 29 | Applications Programmer - Senior | \$ 62.01 | \$ 65.11 |
| 30 | Applications Programmer - Intermediate | \$ 32.44 | \$ 38.59 |
| 31 | Applications Programmer - Associate | \$ 23.27 | \$ 24.45 |
| 32 | IT Certified Professional - Senior | \$ 154.66 | \$ 162.39 |
| 33 | IT Certified Professional - Intermediate | \$ 34.26 | \$ 35.99 |
| 34 | IT Certified Professional - Associate | \$ 32.97 | \$ 34.61 |
| 35 | Seat Management Administrator | \$ 33.95 | \$ 35.67 |
| 36 | Configuration Management (CM) Specialist - Senior | \$ 71.56 | \$ 75.15 |
| 37 | Configuration Management (CM) Specialist - Intermediate | \$ 31.80 | \$ 33.41 |
| 38 | Configuration Management (CM) Specialist - Associate | \$ 18.45 | \$ 19.37 |
| 39 | Computer Operator - Senior | \$ 28.13 | \$ 29.52 |
| 40 | Computer Operator - Intermediate | \$ 18.26 | \$ 19.17 |
| 41 | Computer Operator - Associate | \$ 14.47 | \$ 15.21 |
| 42 | Information Assurance Engineer - Senior | \$ 161.96 | \$ 170.07 |
| 43 | Information Assurance Engineer - Intermediate | \$ 38.40 | \$ 40.32 |
| 44 | Information Assurance Engineer - Associate | \$ 23.08 | \$ 24.23 |
| 45 | Information Systems Auditor - Senior | \$ 75.77 | \$ 79.54 |
| 46 | Information Systems Auditor - Intermediate | \$ 30.20 | \$ 31.72 |
| 47 | Information Systems Auditor - Associate | \$ 24.81 | \$ 26.07 |
| 48 | Data Security Analyst - Senior | \$ 84.91 | \$ 89.15 |
| 49 | Data Security Analyst - Intermediate | \$ 30.54 | \$ 32.06 |
| 50 | Data Security Analyst - Associate | \$ 25.81 | \$ 27.12 |
| 51 | Disaster Recovery/COOP/Contingency Administrator | \$ 72.11 | \$ 75.71 |
| 52 | Information Security Specialist - Senior | \$ 48.17 | \$ 50.57 |
| 53 | Information Security Specialist - Intermediate | \$ 40.00 | \$ 42.00 |
| 54 | Information Security Specialist - Associate | \$ 31.99 | \$ 33.56 |
| 55 | Systems Administrator - Senior | \$ 65.24 | \$ 68.51 |
| 56 | Systems Administrator - Intermediate | \$ 39.25 | \$ 41.20 |
| 57 | Systems Administrator -Associate | \$ 34.54 | \$ 36.26 |
| 58 | Database Administrator | \$ 89.48 | \$ 93.95 |
| 59 | Database Analyst/Programmer - Senior | \$ 79.97 | \$ 83.98 |
| 60 | Database Analyst/Programmer - Intermediate | \$ 36.79 | \$ 38.61 |
| 61 | Database Analyst/Programmer - Associate | \$ 29.01 | \$ 30.45 |

| | | | | | |
|-----|---|----|--------|----|--------|
| 62 | Database Librarian | \$ | 24.60 | \$ | 25.81 |
| 63 | Data Warehousing Project Manager | \$ | 45.42 | \$ | 47.70 |
| 64 | Data Architect | \$ | 94.20 | \$ | 98.91 |
| 65 | Data Warehouse Analyst | \$ | 33.03 | \$ | 34.66 |
| 66 | Data Warehousing Programmer | \$ | 30.60 | \$ | 32.11 |
| 67 | Data Warehousing Administrator | \$ | 29.80 | \$ | 31.31 |
| 68 | Help Desk Coordinator | \$ | 42.43 | \$ | 44.54 |
| 69 | Help Desk Support Service Specialist - Senior | \$ | 70.00 | \$ | 73.50 |
| 70 | Help Desk Support Service Specialist - Intermediate | \$ | 26.80 | \$ | 28.14 |
| 71 | Help Desk Support Service Specialist - Associate | \$ | 17.12 | \$ | 17.97 |
| 72 | PC Support Manager | \$ | 27.04 | \$ | 28.40 |
| 73 | PC Systems Specialist | \$ | 25.57 | \$ | 26.85 |
| 74 | PC Maintenance Technician | \$ | 54.41 | \$ | 57.12 |
| 75 | Web Project Manager | \$ | 39.15 | \$ | 41.11 |
| 76 | Web Designer - Senior | \$ | 73.14 | \$ | 76.80 |
| 77 | Web Designer - Intermediate | \$ | 30.87 | \$ | 32.42 |
| 78 | Web Designer - Associate | \$ | 23.25 | \$ | 24.43 |
| 79 | Web Software Developer - Senior | \$ | 74.69 | \$ | 78.43 |
| 80 | Web Software Developer - Intermediate | \$ | 33.85 | \$ | 35.55 |
| 81 | Web Software Developer - Associate | \$ | 26.29 | \$ | 27.60 |
| 82 | Web Technical Administrator | \$ | 32.78 | \$ | 34.45 |
| 83 | Web Content Administrator | \$ | 26.78 | \$ | 31.87 |
| 84 | Network Administrator - Senior | \$ | 69.41 | \$ | 72.87 |
| 85 | Network Administrator - Intermediate | \$ | 31.62 | \$ | 33.18 |
| 86 | Network Administrator - Associate | \$ | 23.56 | \$ | 24.73 |
| 87 | Network Support Technician - Senior | \$ | 67.53 | \$ | 70.88 |
| 88 | Network Support Technician - Intermediate | \$ | 25.92 | \$ | 27.21 |
| 89 | Network Support Technician - Associate | \$ | 20.49 | \$ | 21.52 |
| 90 | Documentation Specialist - Senior | \$ | 57.91 | \$ | 60.82 |
| 91 | Documentation Specialist - Intermediate | \$ | 31.62 | \$ | 33.18 |
| 92 | Documentation Specialist - Associate | \$ | 23.25 | \$ | 24.66 |
| 93 | Technical Editor | \$ | 35.64 | \$ | 37.40 |
| 94 | Graphics Specialist | \$ | 20.01 | \$ | 21.00 |
| 95 | ERP Business Analyst - Senior | \$ | 63.01 | \$ | 66.16 |
| 96 | ERP Business Analyst - Intermediate | \$ | 46.19 | \$ | 48.49 |
| 97 | ERP Business Analyst - Associate | \$ | 34.35 | \$ | 36.09 |
| 98 | Business Systems Analyst - Senior | \$ | 175.92 | \$ | 184.70 |
| 99 | Business Systems Analyst - Intermediate | \$ | 82.83 | \$ | 86.96 |
| 100 | Business Systems Analyst - Associate | \$ | 24.84 | \$ | 26.10 |
| 101 | Information Systems Training Manager | \$ | 43.05 | \$ | 45.19 |
| 102 | Information Systems Training Specialist - Senior | \$ | 87.13 | \$ | 91.49 |
| 103 | Information Systems Training Specialist - Intermediate | \$ | 35.67 | \$ | 37.46 |
| 104 | Information Systems Training Specialist - Associate | \$ | 19.41 | \$ | 20.39 |
| 105 | Chief Enterprise Architect | \$ | 237.22 | \$ | 249.08 |
| 106 | Lead Enterprise Architect | \$ | 215.41 | \$ | 226.18 |
| 107 | Senior IT Systems Solution Architect | \$ | 215.41 | \$ | 226.18 |
| 108 | Audio Visual Engineer Fabrication Engineer Senior | \$ | 124.02 | \$ | 153.43 |
| 109 | Audio Visual Engineer Fabrication Engineer Intermediate | \$ | 106.81 | \$ | 132.15 |
| 110 | Audio Visual Engineer Fabrication Engineer Associate | \$ | 89.61 | \$ | 110.87 |
| 111 | Audio Visual Programmer Senior | \$ | 124.02 | \$ | 153.43 |
| 112 | Audio Visual Programmer Intermediate | \$ | 106.81 | \$ | 132.15 |
| 113 | Audio Visual Programmer Associate | \$ | 89.61 | \$ | 110.87 |
| 114 | Draftsman Senior | \$ | 124.02 | \$ | 153.43 |
| 115 | Draftsman Intermediate | \$ | 106.81 | \$ | 132.15 |
| 116 | Draftsman Associate | \$ | 89.61 | \$ | 110.87 |
| 117 | Administrator Senior | \$ | 124.02 | \$ | 153.43 |
| 118 | Administrator Intermediate | \$ | 106.81 | \$ | 132.15 |
| 119 | Administrator Associate | \$ | 89.61 | \$ | 110.87 |
| 120 | Instructor Technical Training Senior | \$ | 165.60 | \$ | 204.88 |
| 121 | Instructor Technical Training Intermediate | \$ | 124.02 | \$ | 153.43 |
| 122 | Instructor Technical Training Associate | \$ | 89.61 | \$ | 110.87 |
| 123 | Facility Staff Support Senior | \$ | 165.60 | \$ | 153.43 |
| 124 | Facility Staff Support Intermediate | \$ | 124.02 | \$ | 153.43 |
| 125 | Facility Staff Support Associate | \$ | 89.61 | \$ | 110.87 |
| 126 | Distribution Operations Specialist Senior | \$ | 177.28 | \$ | 238.85 |
| 127 | Distribution Operations Specialist Intermediate | \$ | 132.76 | \$ | 178.87 |
| 128 | Distribution Operations Specialist Associate | \$ | 95.93 | \$ | 110.87 |

| | | | | | |
|-----|--|----|--------|----|--------|
| 129 | Quality Professional Staff Senior | \$ | 218.84 | \$ | 294.84 |
| 130 | Quality Professional Staff Intermediate | \$ | 177.28 | \$ | 238.85 |
| 131 | Quality Professional Staff Associate | \$ | 132.76 | \$ | 178.87 |
| 132 | Advanced Database Analyst/Programmer - Senior | \$ | 144.39 | \$ | 186.31 |
| 133 | Advanced Database Analyst/Programmer - Intermediate | \$ | 119.16 | \$ | 163.57 |
| 134 | Advanced Database Analyst/Programmer - Associate | \$ | 100.33 | \$ | 129.45 |
| 135 | IA Policy and Compliance Certified Professional - Senior | \$ | 160.32 | \$ | 220.07 |
| 136 | IA Policy and Compliance Certified Professional - Intermediate | \$ | 142.57 | \$ | 195.70 |
| 137 | IA Policy and Compliance Certified Professional - Associate | \$ | 113.43 | \$ | 146.35 |
| 138 | Cyber Operations Research Analyst - Senior | \$ | 151.67 | \$ | 195.70 |
| 139 | Cyber Operations Research Analyst - Intermediate | \$ | 113.43 | \$ | 155.69 |
| 140 | Cyber Operations Research Analyst - Associate | \$ | 90.50 | \$ | 124.23 |
| 141 | Cyber Operations Malware Analyst - Senior | \$ | 151.67 | \$ | 195.70 |
| 142 | Cyber Operations Malware Analyst - Intermediate | \$ | 120.67 | \$ | 155.69 |
| 143 | Cyber Operations Malware Analyst - Associate | \$ | 96.27 | \$ | 124.23 |
| 144 | Cyber Watch Operations Certified Analyst - Senior | \$ | 151.67 | \$ | 195.70 |
| 145 | Cyber Watch Operations Certified Analyst - Intermediate | \$ | 120.67 | \$ | 146.35 |
| 146 | Cyber Watch Operations Certified Analyst - Associate | \$ | 96.27 | \$ | 116.78 |

Other Direct Costs

| | <u>Rate</u> |
|--|-------------|
| ODC-Fixed Price (Estimated) | 0.00% |
| ODC-Time and Material (Estimated) | 0.00% |
| ASCP Contract Source Equipment (Estimated) | 0.00% |
| Travel and Per Diem (Estimated) | 2.96% |
| ESI Source Software (Estimated) | 0.00% |
| Other | |
| Functional Area Experts (Estimated) | 0.00% |
| Subject Matter Experts (Estimated) | 0.00% |
| Incidental Construction (Estimated) | 0.00% |