

Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 97.94	\$ 180.42
2	Program Manager - Intermediate	\$ 85.26	\$ 95.12
3	Program Manager - Associate	\$ 70.30	\$ 78.77
4	Project Manager - Senior	\$ 50.92	\$ 56.68
5	Project Manager - Intermediate	\$ 43.11	\$ 47.28
6	Project Manager - Associate	\$ 38.99	\$ 41.68
7	Project Planning Manager	\$ 45.72	\$ 46.95
8	Project Administrator	\$ 24.99	\$ 28.63
9	Project Engineer - Senior	\$ 46.83	\$ 52.39
10	Project Engineer - Intermediate	\$ 34.33	\$ 37.58
11	Project Engineer - Associate	\$ 29.05	\$ 32.41
12	Quality Assurance Analyst - Senior	\$ 30.97	\$ 31.91
13	Quality Assurance Analyst - Intermediate	\$ 27.51	\$ 29.06
14	Quality Assurance Analyst - Associate	\$ 21.72	\$ 23.89
15	Client/Server Network Architect	\$ 41.56	\$ 45.83
16	Software Architect	\$ 40.78	\$ 43.44
17	Systems Engineer - Senior	\$ 48.20	\$ 49.67
18	Systems Engineer - Intermediate	\$ 41.09	\$ 45.19
19	Systems Engineer - Associate	\$ 32.93	\$ 36.28
20	Managed Systems Engineer - Senior	\$ 49.97	\$ 55.28
21	Managed Systems Engineer - Intermediate	\$ 39.31	\$ 44.23
22	Managed Systems Engineer - Associate	\$ 31.64	\$ 36.87
23	Applications Systems Analyst - Senior	\$ 68.31	\$ 83.70
24	Applications Systems Analyst - Intermediate	\$ 58.94	\$ 72.74
25	Applications Systems Analyst - Associate	\$ 45.23	\$ 49.76
26	Software Engineer - Senior	\$ 131.02	\$ 155.82
27	Software Engineer - Intermediate	\$ 108.00	\$ 127.55
28	Software Engineer - Associate	\$ 76.90	\$ 92.10
29	Applications Programmer - Senior	\$ 45.27	\$ 50.29
30	Applications Programmer - Intermediate	\$ 40.27	\$ 44.87
31	Applications Programmer - Associate	\$ 33.64	\$ 37.95
32	IT Certified Professional - Senior	\$ 41.35	\$ 47.61
33	IT Certified Professional - Intermediate	\$ 31.48	\$ 34.80
34	IT Certified Professional - Associate	\$ 27.15	\$ 30.17
35	Seat Management Administrator	\$ 31.84	\$ 34.98
36	Configuration Management (CM) Specialist - Senior	\$ 38.36	\$ 42.54
37	Configuration Management (CM) Specialist - Intermediate	\$ 29.33	\$ 33.07
38	Configuration Management (CM) Specialist - Associate	\$ 24.12	\$ 26.11
39	Computer Operator - Senior	\$ 24.65	\$ 24.65
40	Computer Operator - Intermediate	\$ 22.01	\$ 22.01
41	Computer Operator - Associate	\$ 18.30	\$ 18.30
42	Information Assurance Engineer - Senior	\$ 41.31	\$ 54.96
43	Information Assurance Engineer - Intermediate	\$ 34.50	\$ 37.73
44	Information Assurance Engineer - Associate	\$ 24.23	\$ 25.98
45	Information Systems Auditor - Senior	\$ 40.93	\$ 45.55
46	Information Systems Auditor - Intermediate	\$ 33.83	\$ 37.77
47	Information Systems Auditor - Associate	\$ 23.90	\$ 26.13
48	Data Security Analyst - Senior	\$ 36.96	\$ 40.55
49	Data Security Analyst - Intermediate	\$ 30.46	\$ 32.79
50	Data Security Analyst - Associate	\$ 24.33	\$ 26.70
51	Disaster Recovery/COOP/Contingency Administrator	\$ 34.48	\$ 38.41
52	Information Security Specialist - Senior	\$ 41.32	\$ 44.54
53	Information Security Specialist - Intermediate	\$ 32.57	\$ 34.92
54	Information Security Specialist - Associate	\$ 20.55	\$ 25.46
55	Systems Administrator - Senior	\$ 49.85	\$ 49.85
56	Systems Administrator - Intermediate	\$ 36.86	\$ 36.86
57	Systems Administrator -Associate	\$ 29.88	\$ 29.88
58	Database Administrator	\$ 32.95	\$ 36.25
59	Database Analyst/Programmer - Senior	\$ 40.89	\$ 45.78

60	Database Analyst/Programmer - Intermediate	\$	35.08	\$	39.66
61	Database Analyst/Programmer - Associate	\$	28.45	\$	31.94
62	Database Librarian	\$	18.27	\$	19.99
63	Data Warehousing Project Manager	\$	50.31	\$	54.62
64	Data Architect	\$	82.25	\$	98.52
65	Data Warehouse Analyst	\$	34.74	\$	37.51
66	Data Warehousing Programmer	\$	30.00	\$	32.18
67	Data Warehousing Administrator	\$	28.44	\$	31.46
68	Help Desk Coordinator	\$	40.73	\$	40.73
69	Help Desk Support Service Specialist - Senior	\$	42.33	\$	42.33
70	Help Desk Support Service Specialist - Intermediate	\$	29.83	\$	29.83
71	Help Desk Support Service Specialist - Associate	\$	24.83	\$	24.83
72	PC Support Manager	\$	39.93	\$	39.93
73	PC Systems Specialist	\$	32.03	\$	32.03
74	PC Maintenance Technician	\$	24.85	\$	24.85
75	Web Project Manager	\$	81.68	\$	97.35
76	Web Designer - Senior	\$	72.97	\$	77.51
77	Web Designer - Intermediate	\$	59.25	\$	71.13
78	Web Designer - Associate	\$	36.24	\$	39.68
79	Web Software Developer - Senior	\$	54.80	\$	68.48
80	Web Software Developer - Intermediate	\$	38.04	\$	41.79
81	Web Software Developer - Associate	\$	32.00	\$	35.45
82	Web Technical Administrator	\$	29.11	\$	30.31
83	Web Content Administrator	\$	27.12	\$	29.54
84	Network Administrator - Senior	\$	49.94	\$	49.94
85	Network Administrator - Intermediate	\$	40.50	\$	40.50
86	Network Administrator - Associate	\$	27.55	\$	27.55
87	Network Support Technician - Senior	\$	29.00	\$	29.00
88	Network Support Technician - Intermediate	\$	22.78	\$	22.78
89	Network Support Technician - Associate	\$	18.00	\$	18.00
90	Documentation Specialist - Senior	\$	36.84	\$	43.40
91	Documentation Specialist - Intermediate	\$	27.52	\$	29.90
92	Documentation Specialist - Associate	\$	19.85	\$	22.49
93	Technical Editor	\$	57.39	\$	70.69
94	Graphics Specialist	\$	34.55	\$	37.91
95	ERP Business Analyst - Senior	\$	45.15	\$	49.82
96	ERP Business Analyst - Intermediate	\$	37.85	\$	41.65
97	ERP Business Analyst - Associate	\$	27.33	\$	29.96
98	Business Systems Analyst - Senior	\$	96.68	\$	116.44
99	Business Systems Analyst - Intermediate	\$	60.05	\$	73.48
100	Business Systems Analyst - Associate	\$	49.98	\$	56.61
101	Information Systems Training Manager	\$	52.78	\$	57.97
102	Information Systems Training Specialist - Senior	\$	43.76	\$	44.06
103	Information Systems Training Specialist - Intermediate	\$	32.62	\$	32.77
104	Information Systems Training Specialist - Associate	\$	21.37	\$	23.28
105	Chief Enterprise Architect				
106	Lead Enterprise Architect				
107	Senior IT Systems Solution Architect				

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 100.29	\$ 184.75
2	Program Manager - Intermediate	\$ 87.31	\$ 97.40
3	Program Manager - Associate	\$ 71.99	\$ 80.66
4	Project Manager - Senior	\$ 52.14	\$ 58.04
5	Project Manager - Intermediate	\$ 44.14	\$ 48.41
6	Project Manager - Associate	\$ 39.93	\$ 42.68
7	Project Planning Manager	\$ 46.82	\$ 48.08
8	Project Administrator	\$ 25.59	\$ 29.32
9	Project Engineer - Senior	\$ 47.95	\$ 53.65
10	Project Engineer - Intermediate	\$ 35.15	\$ 38.48
11	Project Engineer - Associate	\$ 29.75	\$ 33.19
12	Quality Assurance Analyst - Senior	\$ 31.71	\$ 32.68
13	Quality Assurance Analyst - Intermediate	\$ 28.17	\$ 29.76
14	Quality Assurance Analyst - Associate	\$ 22.24	\$ 24.46
15	Client/Server Network Architect	\$ 42.56	\$ 46.93
16	Software Architect	\$ 41.76	\$ 44.48
17	Systems Engineer - Senior	\$ 49.36	\$ 50.86
18	Systems Engineer - Intermediate	\$ 42.08	\$ 46.27
19	Systems Engineer - Associate	\$ 33.72	\$ 37.15
20	Managed Systems Engineer - Senior	\$ 51.17	\$ 56.61
21	Managed Systems Engineer - Intermediate	\$ 40.25	\$ 45.29
22	Managed Systems Engineer - Associate	\$ 32.40	\$ 37.75
23	Applications Systems Analyst - Senior	\$ 69.95	\$ 85.71
24	Applications Systems Analyst - Intermediate	\$ 60.35	\$ 74.49
25	Applications Systems Analyst - Associate	\$ 46.32	\$ 50.95
26	Software Engineer - Senior	\$ 134.16	\$ 159.56
27	Software Engineer - Intermediate	\$ 110.59	\$ 130.61
28	Software Engineer - Associate	\$ 78.75	\$ 94.31
29	Applications Programmer - Senior	\$ 46.36	\$ 51.50
30	Applications Programmer - Intermediate	\$ 41.24	\$ 45.95
31	Applications Programmer - Associate	\$ 34.45	\$ 38.86
32	IT Certified Professional - Senior	\$ 42.34	\$ 48.75
33	IT Certified Professional - Intermediate	\$ 32.24	\$ 35.64
34	IT Certified Professional - Associate	\$ 27.80	\$ 30.89
35	Seat Management Administrator	\$ 32.60	\$ 35.82
36	Configuration Management (CM) Specialist - Senior	\$ 39.28	\$ 43.56
37	Configuration Management (CM) Specialist - Intermediate	\$ 30.03	\$ 33.86
38	Configuration Management (CM) Specialist - Associate	\$ 24.70	\$ 26.74
39	Computer Operator - Senior	\$ 25.24	\$ 25.24
40	Computer Operator - Intermediate	\$ 22.54	\$ 22.54
41	Computer Operator - Associate	\$ 18.74	\$ 18.74
42	Information Assurance Engineer - Senior	\$ 42.30	\$ 56.28
43	Information Assurance Engineer - Intermediate	\$ 35.33	\$ 38.64
44	Information Assurance Engineer - Associate	\$ 24.81	\$ 26.60
45	Information Systems Auditor - Senior	\$ 41.91	\$ 46.64
46	Information Systems Auditor - Intermediate	\$ 34.64	\$ 38.68
47	Information Systems Auditor - Associate	\$ 24.47	\$ 26.76
48	Data Security Analyst - Senior	\$ 37.85	\$ 41.52
49	Data Security Analyst - Intermediate	\$ 31.19	\$ 33.58
50	Data Security Analyst - Associate	\$ 24.91	\$ 27.34
51	Disaster Recovery/COOP/Contingency Administrator	\$ 35.31	\$ 39.33
52	Information Security Specialist - Senior	\$ 42.31	\$ 45.61
53	Information Security Specialist - Intermediate	\$ 33.35	\$ 35.76
54	Information Security Specialist - Associate	\$ 21.04	\$ 26.07
55	Systems Administrator - Senior	\$ 51.05	\$ 51.05
56	Systems Administrator - Intermediate	\$ 37.74	\$ 37.74
57	Systems Administrator -Associate	\$ 30.60	\$ 30.60
58	Database Administrator	\$ 33.74	\$ 37.12
59	Database Analyst/Programmer - Senior	\$ 41.87	\$ 46.88
60	Database Analyst/Programmer - Intermediate	\$ 35.92	\$ 40.61
61	Database Analyst/Programmer - Associate	\$ 29.13	\$ 32.71
62	Database Librarian	\$ 18.71	\$ 20.47
63	Data Warehousing Project Manager	\$ 51.52	\$ 55.93
64	Data Architect	\$ 84.22	\$ 100.88

65	Data Warehouse Analyst	\$	35.57	\$	38.41
66	Data Warehousing Programmer	\$	30.72	\$	32.95
67	Data Warehousing Administrator	\$	29.12	\$	32.22
68	Help Desk Coordinator	\$	41.71	\$	41.71
69	Help Desk Support Service Specialist - Senior	\$	43.35	\$	43.35
70	Help Desk Support Service Specialist - Intermediate	\$	30.55	\$	30.55
71	Help Desk Support Service Specialist - Associate	\$	25.43	\$	25.43
72	PC Support Manager	\$	40.89	\$	40.89
73	PC Systems Specialist	\$	32.80	\$	32.80
74	PC Maintenance Technician	\$	25.45	\$	25.45
75	Web Project Manager	\$	83.64	\$	99.69
76	Web Designer - Senior	\$	74.72	\$	79.37
77	Web Designer - Intermediate	\$	60.67	\$	72.84
78	Web Designer - Associate	\$	37.11	\$	40.63
79	Web Software Developer - Senior	\$	56.12	\$	70.12
80	Web Software Developer - Intermediate	\$	38.95	\$	42.79
81	Web Software Developer - Associate	\$	32.77	\$	36.30
82	Web Technical Administrator	\$	29.81	\$	31.04
83	Web Content Administrator	\$	27.77	\$	30.25
84	Network Administrator - Senior	\$	51.14	\$	51.14
85	Network Administrator - Intermediate	\$	41.47	\$	41.47
86	Network Administrator - Associate	\$	28.21	\$	28.21
87	Network Support Technician - Senior	\$	29.70	\$	29.70
88	Network Support Technician - Intermediate	\$	23.33	\$	23.33
89	Network Support Technician - Associate	\$	18.43	\$	18.43
90	Documentation Specialist - Senior	\$	37.72	\$	44.44
91	Documentation Specialist - Intermediate	\$	28.18	\$	30.62
92	Documentation Specialist - Associate	\$	20.33	\$	23.03
93	Technical Editor	\$	58.77	\$	72.39
94	Graphics Specialist	\$	35.38	\$	38.82
95	ERP Business Analyst - Senior	\$	46.23	\$	51.02
96	ERP Business Analyst - Intermediate	\$	38.76	\$	42.65
97	ERP Business Analyst - Associate	\$	27.99	\$	30.68
98	Business Systems Analyst - Senior	\$	99.00	\$	119.23
99	Business Systems Analyst - Intermediate	\$	61.49	\$	75.24
100	Business Systems Analyst - Associate	\$	51.18	\$	57.97
101	Information Systems Training Manager	\$	54.05	\$	59.36
102	Information Systems Training Specialist - Senior	\$	44.81	\$	45.12
103	Information Systems Training Specialist - Intermediate	\$	33.40	\$	33.56
104	Information Systems Training Specialist - Associate	\$	21.88	\$	23.84
105	Chief Enterprise Architect	\$	239.02	\$	293.49
106	Lead Enterprise Architect	\$	184.54	\$	225.42
107	Senior IT Systems Solution Architect	\$	142.48	\$	174.15

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 102.70	\$ 189.18
2	Program Manager - Intermediate	\$ 89.41	\$ 99.74

3	Program Manager - Associate	\$	73.72	\$	82.60
4	Project Manager - Senior	\$	53.39	\$	59.43
5	Project Manager - Intermediate	\$	45.20	\$	49.57
6	Project Manager - Associate	\$	40.89	\$	43.70
7	Project Planning Manager	\$	47.94	\$	49.23
8	Project Administrator	\$	26.20	\$	30.02
9	Project Engineer - Senior	\$	49.10	\$	54.94
10	Project Engineer - Intermediate	\$	35.99	\$	39.40
11	Project Engineer - Associate	\$	30.46	\$	33.99
12	Quality Assurance Analyst - Senior	\$	32.47	\$	33.46
13	Quality Assurance Analyst - Intermediate	\$	28.85	\$	30.47
14	Quality Assurance Analyst - Associate	\$	22.77	\$	25.05
15	Client/Server Network Architect	\$	43.58	\$	48.06
16	Software Architect	\$	42.76	\$	45.55
17	Systems Engineer - Senior	\$	50.54	\$	52.08
18	Systems Engineer - Intermediate	\$	43.09	\$	47.38
19	Systems Engineer - Associate	\$	34.53	\$	38.04
20	Managed Systems Engineer - Senior	\$	52.40	\$	57.97
21	Managed Systems Engineer - Intermediate	\$	41.22	\$	46.38
22	Managed Systems Engineer - Associate	\$	33.18	\$	38.66
23	Applications Systems Analyst - Senior	\$	71.63	\$	87.77
24	Applications Systems Analyst - Intermediate	\$	61.80	\$	76.28
25	Applications Systems Analyst - Associate	\$	47.43	\$	52.17
26	Software Engineer - Senior	\$	137.38	\$	163.39
27	Software Engineer - Intermediate	\$	113.24	\$	133.74
28	Software Engineer - Associate	\$	80.64	\$	96.57
29	Applications Programmer - Senior	\$	47.47	\$	52.74
30	Applications Programmer - Intermediate	\$	42.23	\$	47.05
31	Applications Programmer - Associate	\$	35.28	\$	39.79
32	IT Certified Professional - Senior	\$	43.36	\$	49.92
33	IT Certified Professional - Intermediate	\$	33.01	\$	36.50
34	IT Certified Professional - Associate	\$	28.47	\$	31.63
35	Seat Management Administrator	\$	33.38	\$	36.68
36	Configuration Management (CM) Specialist - Senior	\$	40.22	\$	44.61
37	Configuration Management (CM) Specialist - Intermediate	\$	30.75	\$	34.67
38	Configuration Management (CM) Specialist - Associate	\$	25.29	\$	27.38
39	Computer Operator - Senior	\$	25.85	\$	25.85
40	Computer Operator - Intermediate	\$	23.08	\$	23.08
41	Computer Operator - Associate	\$	19.19	\$	19.19
42	Information Assurance Engineer - Senior	\$	43.32	\$	57.63
43	Information Assurance Engineer - Intermediate	\$	36.18	\$	39.57
44	Information Assurance Engineer - Associate	\$	25.41	\$	27.24
45	Information Systems Auditor - Senior	\$	42.92	\$	47.76
46	Information Systems Auditor - Intermediate	\$	35.47	\$	39.61
47	Information Systems Auditor - Associate	\$	25.06	\$	27.40
48	Data Security Analyst - Senior	\$	38.76	\$	42.52
49	Data Security Analyst - Intermediate	\$	31.94	\$	34.39
50	Data Security Analyst - Associate	\$	25.51	\$	28.00
51	Disaster Recovery/COOP/Contingency Administrator	\$	36.16	\$	40.27
52	Information Security Specialist - Senior	\$	43.33	\$	46.70
53	Information Security Specialist - Intermediate	\$	34.15	\$	36.62
54	Information Security Specialist - Associate	\$	21.54	\$	26.70
55	Systems Administrator - Senior	\$	52.28	\$	52.28
56	Systems Administrator - Intermediate	\$	38.65	\$	38.65
57	Systems Administrator -Associate	\$	31.33	\$	31.33
58	Database Administrator	\$	34.55	\$	38.01
59	Database Analyst/Programmer - Senior	\$	42.87	\$	48.01
60	Database Analyst/Programmer - Intermediate	\$	36.78	\$	41.58
61	Database Analyst/Programmer - Associate	\$	29.83	\$	33.50
62	Database Librarian	\$	19.16	\$	20.96
63	Data Warehousing Project Manager	\$	52.76	\$	57.27
64	Data Architect	\$	86.24	\$	103.30
65	Data Warehouse Analyst	\$	36.42	\$	39.33
66	Data Warehousing Programmer	\$	31.46	\$	33.74
67	Data Warehousing Administrator	\$	29.82	\$	32.99
68	Help Desk Coordinator	\$	42.71	\$	42.71
69	Help Desk Support Service Specialist - Senior	\$	44.39	\$	44.39
70	Help Desk Support Service Specialist - Intermediate	\$	31.28	\$	31.28

71	Help Desk Support Service Specialist - Associate	\$	26.04	\$	26.04
72	PC Support Manager	\$	41.87	\$	41.87
73	PC Systems Specialist	\$	33.59	\$	33.59
74	PC Maintenance Technician	\$	26.06	\$	26.06
75	Web Project Manager	\$	85.65	\$	102.08
76	Web Designer - Senior	\$	76.51	\$	81.27
77	Web Designer - Intermediate	\$	62.13	\$	74.59
78	Web Designer - Associate	\$	38.00	\$	41.61
79	Web Software Developer - Senior	\$	57.47	\$	71.80
80	Web Software Developer - Intermediate	\$	39.88	\$	43.82
81	Web Software Developer - Associate	\$	33.56	\$	37.17
82	Web Technical Administrator	\$	30.53	\$	31.78
83	Web Content Administrator	\$	28.44	\$	30.98
84	Network Administrator - Senior	\$	52.37	\$	52.37
85	Network Administrator - Intermediate	\$	42.47	\$	42.47
86	Network Administrator - Associate	\$	28.89	\$	28.89
87	Network Support Technician - Senior	\$	30.41	\$	30.41
88	Network Support Technician - Intermediate	\$	23.89	\$	23.89
89	Network Support Technician - Associate	\$	18.87	\$	18.87
90	Documentation Specialist - Senior	\$	38.63	\$	45.51
91	Documentation Specialist - Intermediate	\$	28.86	\$	31.35
92	Documentation Specialist - Associate	\$	20.82	\$	23.58
93	Technical Editor	\$	60.18	\$	74.13
94	Graphics Specialist	\$	36.23	\$	39.75
95	ERP Business Analyst - Senior	\$	47.34	\$	52.24
96	ERP Business Analyst - Intermediate	\$	39.69	\$	43.67
97	ERP Business Analyst - Associate	\$	28.66	\$	31.42
98	Business Systems Analyst - Senior	\$	101.38	\$	122.09
99	Business Systems Analyst - Intermediate	\$	62.97	\$	77.05
100	Business Systems Analyst - Associate	\$	52.41	\$	59.36
101	Information Systems Training Manager	\$	55.35	\$	60.78
102	Information Systems Training Specialist - Senior	\$	45.89	\$	46.20
103	Information Systems Training Specialist - Intermediate	\$	34.20	\$	34.37
104	Information Systems Training Specialist - Associate	\$	22.41	\$	24.41
105	Chief Enterprise Architect	\$	247.28	\$	303.90
106	Lead Enterprise Architect	\$	190.92	\$	233.41
107	Senior IT Systems Solution Architect	\$	147.40	\$	180.33
108	Audio Visual Engineer Fabrication Engineer Senior	\$	77.09	\$	94.15
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	65.18	\$	80.52
110	Audio Visual Engineer Fabrication Engineer Associate	\$	56.03	\$	70.21
111	Audio Visual Programmer Senior	\$	60.48	\$	75.25
112	Audio Visual Programmer Intermediate	\$	51.20	\$	64.43
113	Audio Visual Programmer Associate	\$	44.30	\$	56.17
114	Draftsman Senior	\$	73.64	\$	90.00
115	Draftsman Intermediate	\$	57.66	\$	72.09
116	Draftsman Associate	\$	45.68	\$	57.82
117	Administrator Senior	\$	137.19	\$	169.56
118	Administrator Intermediate	\$	111.64	\$	138.71
119	Administrator Associate	\$	84.96	\$	104.40
120	Instructor Technical Training Senior	\$	125.58	\$	155.53
121	Instructor Technical Training Intermediate	\$	88.11	\$	108.50
122	Instructor Technical Training Associate	\$	74.58	\$	91.05
123	Facility Staff Support Senior	\$	97.55	\$	120.80
124	Facility Staff Support Intermediate	\$	80.24	\$	98.25
125	Facility Staff Support Associate	\$	60.48	\$	75.25
126	Distribution Operations Specialist Senior	\$	123.25	\$	152.73
127	Distribution Operations Specialist Intermediate	\$	89.68	\$	110.55
128	Distribution Operations Specialist Associate	\$	68.94	\$	84.73
129	Quality Professional Staff Senior	\$	141.84	\$	175.16
130	Quality Professional Staff Intermediate	\$	113.96	\$	141.51
131	Quality Professional Staff Associate	\$	77.09	\$	94.15

Other Direct Costs

Rate

ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%

ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 105.16	\$ 193.72
2	Program Manager - Intermediate	\$ 91.56	\$ 102.13
3	Program Manager - Associate	\$ 75.49	\$ 84.58
4	Project Manager - Senior	\$ 54.67	\$ 60.86
5	Project Manager - Intermediate	\$ 46.28	\$ 50.76
6	Project Manager - Associate	\$ 41.87	\$ 44.75
7	Project Planning Manager	\$ 49.09	\$ 50.41
8	Project Administrator	\$ 26.83	\$ 30.74
9	Project Engineer - Senior	\$ 50.28	\$ 56.26
10	Project Engineer - Intermediate	\$ 36.85	\$ 40.35
11	Project Engineer - Associate	\$ 31.19	\$ 34.81
12	Quality Assurance Analyst - Senior	\$ 33.25	\$ 34.26
13	Quality Assurance Analyst - Intermediate	\$ 29.54	\$ 31.20
14	Quality Assurance Analyst - Associate	\$ 23.32	\$ 25.65
15	Client/Server Network Architect	\$ 44.63	\$ 49.21
16	Software Architect	\$ 43.79	\$ 46.64
17	Systems Engineer - Senior	\$ 51.75	\$ 53.33
18	Systems Engineer - Intermediate	\$ 44.12	\$ 48.52
19	Systems Engineer - Associate	\$ 35.36	\$ 38.95
20	Managed Systems Engineer - Senior	\$ 53.66	\$ 59.36
21	Managed Systems Engineer - Intermediate	\$ 42.21	\$ 47.49
22	Managed Systems Engineer - Associate	\$ 33.98	\$ 39.59
23	Applications Systems Analyst - Senior	\$ 73.35	\$ 89.88
24	Applications Systems Analyst - Intermediate	\$ 63.28	\$ 78.11
25	Applications Systems Analyst - Associate	\$ 48.57	\$ 53.42
26	Software Engineer - Senior	\$ 140.68	\$ 167.31
27	Software Engineer - Intermediate	\$ 115.96	\$ 136.95
28	Software Engineer - Associate	\$ 82.58	\$ 98.89
29	Applications Programmer - Senior	\$ 48.61	\$ 54.01
30	Applications Programmer - Intermediate	\$ 43.24	\$ 48.18
31	Applications Programmer - Associate	\$ 36.13	\$ 40.74
32	IT Certified Professional - Senior	\$ 44.40	\$ 51.12
33	IT Certified Professional - Intermediate	\$ 33.80	\$ 37.38
34	IT Certified Professional - Associate	\$ 29.15	\$ 32.39
35	Seat Management Administrator	\$ 34.18	\$ 37.56
36	Configuration Management (CM) Specialist - Senior	\$ 41.19	\$ 45.68
37	Configuration Management (CM) Specialist - Intermediate	\$ 31.49	\$ 35.50
38	Configuration Management (CM) Specialist - Associate	\$ 25.90	\$ 28.04
39	Computer Operator - Senior	\$ 26.47	\$ 26.47
40	Computer Operator - Intermediate	\$ 23.63	\$ 23.63
41	Computer Operator - Associate	\$ 19.65	\$ 19.65
42	Information Assurance Engineer - Senior	\$ 44.36	\$ 59.01
43	Information Assurance Engineer - Intermediate	\$ 37.05	\$ 40.52
44	Information Assurance Engineer - Associate	\$ 26.02	\$ 27.89
45	Information Systems Auditor - Senior	\$ 43.95	\$ 48.91
46	Information Systems Auditor - Intermediate	\$ 36.32	\$ 40.56
47	Information Systems Auditor - Associate	\$ 25.66	\$ 28.06
48	Data Security Analyst - Senior	\$ 39.69	\$ 43.54
49	Data Security Analyst - Intermediate	\$ 32.71	\$ 35.22
50	Data Security Analyst - Associate	\$ 26.12	\$ 28.67
51	Disaster Recovery/COOP/Contingency Administrator	\$ 37.03	\$ 41.24
52	Information Security Specialist - Senior	\$ 44.37	\$ 47.82
53	Information Security Specialist - Intermediate	\$ 34.97	\$ 37.50
54	Information Security Specialist - Associate	\$ 22.06	\$ 27.34

55	Systems Administrator - Senior	\$	53.53	\$	53.53
56	Systems Administrator - Intermediate	\$	39.58	\$	39.58
57	Systems Administrator -Associate	\$	32.08	\$	32.08
58	Database Administrator	\$	35.38	\$	38.92
59	Database Analyst/Programmer - Senior	\$	43.90	\$	49.16
60	Database Analyst/Programmer - Intermediate	\$	37.66	\$	42.58
61	Database Analyst/Programmer - Associate	\$	30.55	\$	34.30
62	Database Librarian	\$	19.62	\$	21.46
63	Data Warehousing Project Manager	\$	54.03	\$	58.64
64	Data Architect	\$	88.31	\$	105.78
65	Data Warehouse Analyst	\$	37.29	\$	40.27
66	Data Warehousing Programmer	\$	32.22	\$	34.55
67	Data Warehousing Administrator	\$	30.54	\$	33.78
68	Help Desk Coordinator	\$	43.74	\$	43.74
69	Help Desk Support Service Specialist - Senior	\$	45.46	\$	45.46
70	Help Desk Support Service Specialist - Intermediate	\$	32.03	\$	32.03
71	Help Desk Support Service Specialist - Associate	\$	26.66	\$	26.66
72	PC Support Manager	\$	42.87	\$	42.87
73	PC Systems Specialist	\$	34.40	\$	34.40
74	PC Maintenance Technician	\$	26.69	\$	26.69
75	Web Project Manager	\$	87.71	\$	104.53
76	Web Designer - Senior	\$	78.35	\$	83.22
77	Web Designer - Intermediate	\$	63.62	\$	76.38
78	Web Designer - Associate	\$	38.91	\$	42.61
79	Web Software Developer - Senior	\$	58.85	\$	73.52
80	Web Software Developer - Intermediate	\$	40.84	\$	44.87
81	Web Software Developer - Associate	\$	34.37	\$	38.06
82	Web Technical Administrator	\$	31.26	\$	32.54
83	Web Content Administrator	\$	29.12	\$	31.72
84	Network Administrator - Senior	\$	53.63	\$	53.63
85	Network Administrator - Intermediate	\$	43.49	\$	43.49
86	Network Administrator - Associate	\$	29.58	\$	29.58
87	Network Support Technician - Senior	\$	31.14	\$	31.14
88	Network Support Technician - Intermediate	\$	24.46	\$	24.46
89	Network Support Technician - Associate	\$	19.32	\$	19.32
90	Documentation Specialist - Senior	\$	39.56	\$	46.60
91	Documentation Specialist - Intermediate	\$	29.55	\$	32.10
92	Documentation Specialist - Associate	\$	21.32	\$	24.15
93	Technical Editor	\$	61.62	\$	75.91
94	Graphics Specialist	\$	37.10	\$	40.70
95	ERP Business Analyst - Senior	\$	48.48	\$	53.49
96	ERP Business Analyst - Intermediate	\$	40.64	\$	44.72
97	ERP Business Analyst - Associate	\$	29.35	\$	32.17
98	Business Systems Analyst - Senior	\$	103.81	\$	125.02
99	Business Systems Analyst - Intermediate	\$	64.48	\$	78.90
100	Business Systems Analyst - Associate	\$	53.67	\$	60.78
101	Information Systems Training Manager	\$	56.68	\$	62.24
102	Information Systems Training Specialist - Senior	\$	46.99	\$	47.31
103	Information Systems Training Specialist - Intermediate	\$	35.02	\$	35.19
104	Information Systems Training Specialist - Associate	\$	22.95	\$	25.00
105	Chief Enterprise Architect	\$	255.73	\$	314.58
106	Lead Enterprise Architect	\$	197.44	\$	241.62
107	Senior IT Systems Solution Architect	\$	152.44	\$	186.66
108	Audio Visual Engineer Fabrication Engineer Senior	\$	78.98	\$	96.46
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	66.78	\$	82.49
110	Audio Visual Engineer Fabrication Engineer Associate	\$	57.40	\$	71.93
111	Audio Visual Programmer Senior	\$	61.96	\$	77.09
112	Audio Visual Programmer Intermediate	\$	52.46	\$	66.01
113	Audio Visual Programmer Associate	\$	45.39	\$	57.55
114	Draftsman Senior	\$	75.44	\$	92.20
115	Draftsman Intermediate	\$	59.07	\$	73.86
116	Draftsman Associate	\$	46.80	\$	59.24
117	Administrator Senior	\$	140.55	\$	173.71
118	Administrator Intermediate	\$	114.38	\$	142.11
119	Administrator Associate	\$	87.04	\$	106.96
120	Instructor Technical Training Senior	\$	128.65	\$	159.35
121	Instructor Technical Training Intermediate	\$	90.27	\$	111.16
122	Instructor Technical Training Associate	\$	76.41	\$	93.28

123	Facility Staff Support Senior	\$	99.94	\$	123.76
124	Facility Staff Support Intermediate	\$	82.21	\$	100.66
125	Facility Staff Support Associate	\$	61.96	\$	77.09
126	Distribution Operations Specialist Senior	\$	126.27	\$	156.47
127	Distribution Operations Specialist Intermediate	\$	91.88	\$	113.26
128	Distribution Operations Specialist Associate	\$	70.63	\$	86.81
129	Quality Professional Staff Senior	\$	145.31	\$	179.46
130	Quality Professional Staff Intermediate	\$	116.76	\$	144.98
131	Quality Professional Staff Associate	\$	78.98	\$	96.46

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 107.26	\$ 197.59
2	Program Manager - Intermediate	\$ 93.39	\$ 104.17
3	Program Manager - Associate	\$ 77.00	\$ 86.27
4	Project Manager - Senior	\$ 55.76	\$ 62.08
5	Project Manager - Intermediate	\$ 47.21	\$ 51.78
6	Project Manager - Associate	\$ 42.71	\$ 45.65
7	Project Planning Manager	\$ 50.07	\$ 51.42
8	Project Administrator	\$ 27.37	\$ 31.35
9	Project Engineer - Senior	\$ 51.29	\$ 57.39
10	Project Engineer - Intermediate	\$ 37.59	\$ 41.16
11	Project Engineer - Associate	\$ 31.81	\$ 35.51
12	Quality Assurance Analyst - Senior	\$ 33.92	\$ 34.95
13	Quality Assurance Analyst - Intermediate	\$ 30.13	\$ 31.82
14	Quality Assurance Analyst - Associate	\$ 23.79	\$ 26.16
15	Client/Server Network Architect	\$ 45.52	\$ 50.19
16	Software Architect	\$ 44.67	\$ 47.57
17	Systems Engineer - Senior	\$ 52.79	\$ 54.40
18	Systems Engineer - Intermediate	\$ 45.00	\$ 49.49
19	Systems Engineer - Associate	\$ 36.07	\$ 39.73
20	Managed Systems Engineer - Senior	\$ 54.73	\$ 60.55
21	Managed Systems Engineer - Intermediate	\$ 43.05	\$ 48.44
22	Managed Systems Engineer - Associate	\$ 34.66	\$ 40.38
23	Applications Systems Analyst - Senior	\$ 74.82	\$ 91.68
24	Applications Systems Analyst - Intermediate	\$ 64.55	\$ 79.67
25	Applications Systems Analyst - Associate	\$ 49.54	\$ 54.49
26	Software Engineer - Senior	\$ 143.49	\$ 170.66
27	Software Engineer - Intermediate	\$ 118.28	\$ 139.69
28	Software Engineer - Associate	\$ 84.23	\$ 100.87
29	Applications Programmer - Senior	\$ 49.58	\$ 55.09
30	Applications Programmer - Intermediate	\$ 44.10	\$ 49.14
31	Applications Programmer - Associate	\$ 36.85	\$ 41.55
32	IT Certified Professional - Senior	\$ 45.29	\$ 52.14
33	IT Certified Professional - Intermediate	\$ 34.48	\$ 38.13
34	IT Certified Professional - Associate	\$ 29.73	\$ 33.04
35	Seat Management Administrator	\$ 34.86	\$ 38.31
36	Configuration Management (CM) Specialist - Senior	\$ 42.01	\$ 46.59
37	Configuration Management (CM) Specialist - Intermediate	\$ 32.12	\$ 36.21

38	Configuration Management (CM) Specialist - Associate	\$	26.42	\$	28.60
39	Computer Operator - Senior	\$	27.00	\$	27.00
40	Computer Operator - Intermediate	\$	24.10	\$	24.10
41	Computer Operator - Associate	\$	20.04	\$	20.04
42	Information Assurance Engineer - Senior	\$	45.25	\$	60.19
43	Information Assurance Engineer - Intermediate	\$	37.79	\$	41.33
44	Information Assurance Engineer - Associate	\$	26.54	\$	28.45
45	Information Systems Auditor - Senior	\$	44.83	\$	49.89
46	Information Systems Auditor - Intermediate	\$	37.05	\$	41.37
47	Information Systems Auditor - Associate	\$	26.17	\$	28.62
48	Data Security Analyst - Senior	\$	40.48	\$	44.41
49	Data Security Analyst - Intermediate	\$	33.36	\$	35.92
50	Data Security Analyst - Associate	\$	26.64	\$	29.24
51	Disaster Recovery/COOP/Contingency Administrator	\$	37.77	\$	42.06
52	Information Security Specialist - Senior	\$	45.26	\$	48.78
53	Information Security Specialist - Intermediate	\$	35.67	\$	38.25
54	Information Security Specialist - Associate	\$	22.50	\$	27.89
55	Systems Administrator - Senior	\$	54.60	\$	54.60
56	Systems Administrator - Intermediate	\$	40.37	\$	40.37
57	Systems Administrator -Associate	\$	32.72	\$	32.72
58	Database Administrator	\$	36.09	\$	39.70
59	Database Analyst/Programmer - Senior	\$	44.78	\$	50.14
60	Database Analyst/Programmer - Intermediate	\$	38.41	\$	43.43
61	Database Analyst/Programmer - Associate	\$	31.16	\$	34.99
62	Database Librarian	\$	20.01	\$	21.89
63	Data Warehousing Project Manager	\$	55.11	\$	59.81
64	Data Architect	\$	90.08	\$	107.90
65	Data Warehouse Analyst	\$	38.04	\$	41.08
66	Data Warehousing Programmer	\$	32.86	\$	35.24
67	Data Warehousing Administrator	\$	31.15	\$	34.46
68	Help Desk Coordinator	\$	44.61	\$	44.61
69	Help Desk Support Service Specialist - Senior	\$	46.37	\$	46.37
70	Help Desk Support Service Specialist - Intermediate	\$	32.67	\$	32.67
71	Help Desk Support Service Specialist - Associate	\$	27.19	\$	27.19
72	PC Support Manager	\$	43.73	\$	43.73
73	PC Systems Specialist	\$	35.09	\$	35.09
74	PC Maintenance Technician	\$	27.22	\$	27.22
75	Web Project Manager	\$	89.46	\$	106.62
76	Web Designer - Senior	\$	79.92	\$	84.88
77	Web Designer - Intermediate	\$	64.89	\$	77.91
78	Web Designer - Associate	\$	39.69	\$	43.46
79	Web Software Developer - Senior	\$	60.03	\$	74.99
80	Web Software Developer - Intermediate	\$	41.66	\$	45.77
81	Web Software Developer - Associate	\$	35.06	\$	38.82
82	Web Technical Administrator	\$	31.89	\$	33.19
83	Web Content Administrator	\$	29.70	\$	32.35
84	Network Administrator - Senior	\$	54.70	\$	54.70
85	Network Administrator - Intermediate	\$	44.36	\$	44.36
86	Network Administrator - Associate	\$	30.17	\$	30.17
87	Network Support Technician - Senior	\$	31.76	\$	31.76
88	Network Support Technician - Intermediate	\$	24.95	\$	24.95
89	Network Support Technician - Associate	\$	19.71	\$	19.71
90	Documentation Specialist - Senior	\$	40.35	\$	47.53
91	Documentation Specialist - Intermediate	\$	30.14	\$	32.74
92	Documentation Specialist - Associate	\$	21.75	\$	24.63
93	Technical Editor	\$	62.85	\$	77.43
94	Graphics Specialist	\$	37.84	\$	41.51
95	ERP Business Analyst - Senior	\$	49.45	\$	54.56
96	ERP Business Analyst - Intermediate	\$	41.45	\$	45.61
97	ERP Business Analyst - Associate	\$	29.94	\$	32.81
98	Business Systems Analyst - Senior	\$	105.89	\$	127.52
99	Business Systems Analyst - Intermediate	\$	65.77	\$	80.48
100	Business Systems Analyst - Associate	\$	54.74	\$	62.00
101	Information Systems Training Manager	\$	57.81	\$	63.48
102	Information Systems Training Specialist - Senior	\$	47.93	\$	48.26
103	Information Systems Training Specialist - Intermediate	\$	35.72	\$	35.89
104	Information Systems Training Specialist - Associate	\$	23.41	\$	25.50
105	Chief Enterprise Architect	\$	264.39	\$	325.48

106	Lead Enterprise Architect	\$	204.13	\$	249.98
107	Senior IT Systems Solution Architect	\$	157.60	\$	193.13
108	Audio Visual Engineer Fabrication Engineer Senior	\$	81.14	\$	99.09
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	68.60	\$	84.74
110	Audio Visual Engineer Fabrication Engineer Associate	\$	58.97	\$	73.89
111	Audio Visual Programmer Senior	\$	63.65	\$	79.20
112	Audio Visual Programmer Intermediate	\$	53.89	\$	67.81
113	Audio Visual Programmer Associate	\$	46.63	\$	59.12
114	Draftsman Senior	\$	77.50	\$	94.72
115	Draftsman Intermediate	\$	60.68	\$	75.87
116	Draftsman Associate	\$	48.08	\$	60.86
117	Administrator Senior	\$	144.38	\$	178.45
118	Administrator Intermediate	\$	117.50	\$	145.99
119	Administrator Associate	\$	89.42	\$	109.88
120	Instructor Technical Training Senior	\$	132.16	\$	163.69
121	Instructor Technical Training Intermediate	\$	92.73	\$	114.20
122	Instructor Technical Training Associate	\$	78.49	\$	95.83
123	Facility Staff Support Senior	\$	102.67	\$	127.14
124	Facility Staff Support Intermediate	\$	84.45	\$	103.41
125	Facility Staff Support Associate	\$	63.65	\$	79.20
126	Distribution Operations Specialist Senior	\$	129.72	\$	160.74
127	Distribution Operations Specialist Intermediate	\$	94.39	\$	116.35
128	Distribution Operations Specialist Associate	\$	72.55	\$	89.18
129	Quality Professional Staff Senior	\$	149.27	\$	184.35
130	Quality Professional Staff Intermediate	\$	119.94	\$	148.94
131	Quality Professional Staff Associate	\$	81.14	\$	99.09

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 109.41	\$ 201.54
2	Program Manager - Intermediate	\$ 95.26	\$ 106.25
3	Program Manager - Associate	\$ 78.54	\$ 88.00
4	Project Manager - Senior	\$ 56.88	\$ 63.32
5	Project Manager - Intermediate	\$ 48.15	\$ 52.82
6	Project Manager - Associate	\$ 43.56	\$ 46.56
7	Project Planning Manager	\$ 51.07	\$ 52.45
8	Project Administrator	\$ 27.92	\$ 31.98
9	Project Engineer - Senior	\$ 52.32	\$ 58.54
10	Project Engineer - Intermediate	\$ 38.34	\$ 41.98
11	Project Engineer - Associate	\$ 32.45	\$ 36.22
12	Quality Assurance Analyst - Senior	\$ 34.60	\$ 35.65
13	Quality Assurance Analyst - Intermediate	\$ 30.73	\$ 32.46
14	Quality Assurance Analyst - Associate	\$ 24.27	\$ 26.68
15	Client/Server Network Architect	\$ 46.43	\$ 51.19
16	Software Architect	\$ 45.56	\$ 48.52
17	Systems Engineer - Senior	\$ 53.85	\$ 55.49
18	Systems Engineer - Intermediate	\$ 45.90	\$ 50.48
19	Systems Engineer - Associate	\$ 36.79	\$ 40.52
20	Managed Systems Engineer - Senior	\$ 55.82	\$ 61.76
21	Managed Systems Engineer - Intermediate	\$ 43.91	\$ 49.41

22	Managed Systems Engineer - Associate	\$	35.35	\$	41.19
23	Applications Systems Analyst - Senior	\$	76.32	\$	93.51
24	Applications Systems Analyst - Intermediate	\$	65.84	\$	81.26
25	Applications Systems Analyst - Associate	\$	50.53	\$	55.58
26	Software Engineer - Senior	\$	146.36	\$	174.07
27	Software Engineer - Intermediate	\$	120.65	\$	142.48
28	Software Engineer - Associate	\$	85.91	\$	102.89
29	Applications Programmer - Senior	\$	50.57	\$	56.19
30	Applications Programmer - Intermediate	\$	44.98	\$	50.12
31	Applications Programmer - Associate	\$	37.59	\$	42.38
32	IT Certified Professional - Senior	\$	46.20	\$	53.18
33	IT Certified Professional - Intermediate	\$	35.17	\$	38.89
34	IT Certified Professional - Associate	\$	30.32	\$	33.70
35	Seat Management Administrator	\$	35.56	\$	39.08
36	Configuration Management (CM) Specialist - Senior	\$	42.85	\$	47.52
37	Configuration Management (CM) Specialist - Intermediate	\$	32.76	\$	36.93
38	Configuration Management (CM) Specialist - Associate	\$	26.95	\$	29.17
39	Computer Operator - Senior	\$	27.54	\$	27.54
40	Computer Operator - Intermediate	\$	24.58	\$	24.58
41	Computer Operator - Associate	\$	20.44	\$	20.44
42	Information Assurance Engineer - Senior	\$	46.16	\$	61.39
43	Information Assurance Engineer - Intermediate	\$	38.55	\$	42.16
44	Information Assurance Engineer - Associate	\$	27.07	\$	29.02
45	Information Systems Auditor - Senior	\$	45.73	\$	50.89
46	Information Systems Auditor - Intermediate	\$	37.79	\$	42.20
47	Information Systems Auditor - Associate	\$	26.69	\$	29.19
48	Data Security Analyst - Senior	\$	41.29	\$	45.30
49	Data Security Analyst - Intermediate	\$	34.03	\$	36.64
50	Data Security Analyst - Associate	\$	27.17	\$	29.82
51	Disaster Recovery/COOP/Contingency Administrator	\$	38.53	\$	42.90
52	Information Security Specialist - Senior	\$	46.17	\$	49.76
53	Information Security Specialist - Intermediate	\$	36.38	\$	39.02
54	Information Security Specialist - Associate	\$	22.95	\$	28.45
55	Systems Administrator - Senior	\$	55.69	\$	55.69
56	Systems Administrator - Intermediate	\$	41.18	\$	41.18
57	Systems Administrator -Associate	\$	33.37	\$	33.37
58	Database Administrator	\$	36.81	\$	40.49
59	Database Analyst/Programmer - Senior	\$	45.68	\$	51.14
60	Database Analyst/Programmer - Intermediate	\$	39.18	\$	44.30
61	Database Analyst/Programmer - Associate	\$	31.78	\$	35.69
62	Database Librarian	\$	20.41	\$	22.33
63	Data Warehousing Project Manager	\$	56.21	\$	61.01
64	Data Architect	\$	91.88	\$	110.06
65	Data Warehouse Analyst	\$	38.80	\$	41.90
66	Data Warehousing Programmer	\$	33.52	\$	35.94
67	Data Warehousing Administrator	\$	31.77	\$	35.15
68	Help Desk Coordinator	\$	45.50	\$	45.50
69	Help Desk Support Service Specialist - Senior	\$	47.30	\$	47.30
70	Help Desk Support Service Specialist - Intermediate	\$	33.32	\$	33.32
71	Help Desk Support Service Specialist - Associate	\$	27.73	\$	27.73
72	PC Support Manager	\$	44.60	\$	44.60
73	PC Systems Specialist	\$	35.79	\$	35.79
74	PC Maintenance Technician	\$	27.76	\$	27.76
75	Web Project Manager	\$	91.25	\$	108.75
76	Web Designer - Senior	\$	81.52	\$	86.58
77	Web Designer - Intermediate	\$	66.19	\$	79.47
78	Web Designer - Associate	\$	40.48	\$	44.33
79	Web Software Developer - Senior	\$	61.23	\$	76.49
80	Web Software Developer - Intermediate	\$	42.49	\$	46.69
81	Web Software Developer - Associate	\$	35.76	\$	39.60
82	Web Technical Administrator	\$	32.53	\$	33.85
83	Web Content Administrator	\$	30.29	\$	33.00
84	Network Administrator - Senior	\$	55.79	\$	55.79
85	Network Administrator - Intermediate	\$	45.25	\$	45.25
86	Network Administrator - Associate	\$	30.77	\$	30.77
87	Network Support Technician - Senior	\$	32.40	\$	32.40
88	Network Support Technician - Intermediate	\$	25.45	\$	25.45
89	Network Support Technician - Associate	\$	20.10	\$	20.10

90	Documentation Specialist - Senior	\$	41.16	\$	48.48
91	Documentation Specialist - Intermediate	\$	30.74	\$	33.39
92	Documentation Specialist - Associate	\$	22.19	\$	25.12
93	Technical Editor	\$	64.11	\$	78.98
94	Graphics Specialist	\$	38.60	\$	42.34
95	ERP Business Analyst - Senior	\$	50.44	\$	55.65
96	ERP Business Analyst - Intermediate	\$	42.28	\$	46.52
97	ERP Business Analyst - Associate	\$	30.54	\$	33.47
98	Business Systems Analyst - Senior	\$	108.01	\$	130.07
99	Business Systems Analyst - Intermediate	\$	67.09	\$	82.09
100	Business Systems Analyst - Associate	\$	55.83	\$	63.24
101	Information Systems Training Manager	\$	58.97	\$	64.75
102	Information Systems Training Specialist - Senior	\$	48.89	\$	49.23
103	Information Systems Training Specialist - Intermediate	\$	36.43	\$	36.61
104	Information Systems Training Specialist - Associate	\$	23.88	\$	26.01
105	Chief Enterprise Architect	\$	273.38	\$	336.77
106	Lead Enterprise Architect	\$	211.08	\$	258.66
107	Senior IT Systems Solution Architect	\$	162.96	\$	199.83
108	Audio Visual Engineer Fabrication Engineer Senior	\$	83.42	\$	101.89
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	70.53	\$	87.13
110	Audio Visual Engineer Fabrication Engineer Associate	\$	60.63	\$	75.98
111	Audio Visual Programmer Senior	\$	65.45	\$	81.43
112	Audio Visual Programmer Intermediate	\$	55.41	\$	69.72
113	Audio Visual Programmer Associate	\$	47.94	\$	60.79
114	Draftsman Senior	\$	79.69	\$	97.39
115	Draftsman Intermediate	\$	62.39	\$	78.01
116	Draftsman Associate	\$	49.44	\$	62.58
117	Administrator Senior	\$	148.46	\$	183.49
118	Administrator Intermediate	\$	120.81	\$	150.11
119	Administrator Associate	\$	91.94	\$	112.98
120	Instructor Technical Training Senior	\$	135.89	\$	168.31
121	Instructor Technical Training Intermediate	\$	95.35	\$	117.42
122	Instructor Technical Training Associate	\$	80.70	\$	98.53
123	Facility Staff Support Senior	\$	105.56	\$	130.73
124	Facility Staff Support Intermediate	\$	86.83	\$	106.33
125	Facility Staff Support Associate	\$	65.45	\$	81.43
126	Distribution Operations Specialist Senior	\$	133.38	\$	165.28
127	Distribution Operations Specialist Intermediate	\$	97.05	\$	119.64
128	Distribution Operations Specialist Associate	\$	74.60	\$	91.69
129	Quality Professional Staff Senior	\$	153.48	\$	189.55
130	Quality Professional Staff Intermediate	\$	123.32	\$	153.14
131	Quality Professional Staff Associate	\$	83.42	\$	101.89

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 111.60	\$ 205.57
2	Program Manager - Intermediate	\$ 97.17	\$ 108.38
3	Program Manager - Associate	\$ 80.11	\$ 89.76
4	Project Manager - Senior	\$ 58.02	\$ 64.59
5	Project Manager - Intermediate	\$ 49.11	\$ 53.88

6	Project Manager - Associate	\$	44.43	\$	47.49
7	Project Planning Manager	\$	52.09	\$	53.50
8	Project Administrator	\$	28.48	\$	32.62
9	Project Engineer - Senior	\$	53.37	\$	59.71
10	Project Engineer - Intermediate	\$	39.11	\$	42.82
11	Project Engineer - Associate	\$	33.10	\$	36.94
12	Quality Assurance Analyst - Senior	\$	35.29	\$	36.36
13	Quality Assurance Analyst - Intermediate	\$	31.34	\$	33.11
14	Quality Assurance Analyst - Associate	\$	24.76	\$	27.21
15	Client/Server Network Architect	\$	47.36	\$	52.21
16	Software Architect	\$	46.47	\$	49.49
17	Systems Engineer - Senior	\$	54.93	\$	56.60
18	Systems Engineer - Intermediate	\$	46.82	\$	51.49
19	Systems Engineer - Associate	\$	37.53	\$	41.33
20	Managed Systems Engineer - Senior	\$	56.94	\$	63.00
21	Managed Systems Engineer - Intermediate	\$	44.79	\$	50.40
22	Managed Systems Engineer - Associate	\$	36.06	\$	42.01
23	Applications Systems Analyst - Senior	\$	77.85	\$	95.38
24	Applications Systems Analyst - Intermediate	\$	67.16	\$	82.89
25	Applications Systems Analyst - Associate	\$	51.54	\$	56.69
26	Software Engineer - Senior	\$	149.29	\$	177.55
27	Software Engineer - Intermediate	\$	123.06	\$	145.33
28	Software Engineer - Associate	\$	87.63	\$	104.95
29	Applications Programmer - Senior	\$	51.58	\$	57.31
30	Applications Programmer - Intermediate	\$	45.88	\$	51.12
31	Applications Programmer - Associate	\$	38.34	\$	43.23
32	IT Certified Professional - Senior	\$	47.12	\$	54.24
33	IT Certified Professional - Intermediate	\$	35.87	\$	39.67
34	IT Certified Professional - Associate	\$	30.93	\$	34.37
35	Seat Management Administrator	\$	36.27	\$	39.86
36	Configuration Management (CM) Specialist - Senior	\$	43.71	\$	48.47
37	Configuration Management (CM) Specialist - Intermediate	\$	33.42	\$	37.67
38	Configuration Management (CM) Specialist - Associate	\$	27.49	\$	29.75
39	Computer Operator - Senior	\$	28.09	\$	28.09
40	Computer Operator - Intermediate	\$	25.07	\$	25.07
41	Computer Operator - Associate	\$	20.85	\$	20.85
42	Information Assurance Engineer - Senior	\$	47.08	\$	62.62
43	Information Assurance Engineer - Intermediate	\$	39.32	\$	43.00
44	Information Assurance Engineer - Associate	\$	27.61	\$	29.60
45	Information Systems Auditor - Senior	\$	46.64	\$	51.91
46	Information Systems Auditor - Intermediate	\$	38.55	\$	43.04
47	Information Systems Auditor - Associate	\$	27.22	\$	29.77
48	Data Security Analyst - Senior	\$	42.12	\$	46.21
49	Data Security Analyst - Intermediate	\$	34.71	\$	37.37
50	Data Security Analyst - Associate	\$	27.71	\$	30.42
51	Disaster Recovery/COOP/Contingency Administrator	\$	39.30	\$	43.76
52	Information Security Specialist - Senior	\$	47.09	\$	50.76
53	Information Security Specialist - Intermediate	\$	37.11	\$	39.80
54	Information Security Specialist - Associate	\$	23.41	\$	29.02
55	Systems Administrator - Senior	\$	56.80	\$	56.80
56	Systems Administrator - Intermediate	\$	42.00	\$	42.00
57	Systems Administrator -Associate	\$	34.04	\$	34.04
58	Database Administrator	\$	37.55	\$	41.30
59	Database Analyst/Programmer - Senior	\$	46.59	\$	52.16
60	Database Analyst/Programmer - Intermediate	\$	39.96	\$	45.19
61	Database Analyst/Programmer - Associate	\$	32.42	\$	36.40
62	Database Librarian	\$	20.82	\$	22.78
63	Data Warehousing Project Manager	\$	57.33	\$	62.23
64	Data Architect	\$	93.72	\$	112.26
65	Data Warehouse Analyst	\$	39.58	\$	42.74
66	Data Warehousing Programmer	\$	34.19	\$	36.66
67	Data Warehousing Administrator	\$	32.41	\$	35.85
68	Help Desk Coordinator	\$	46.41	\$	46.41
69	Help Desk Support Service Specialist - Senior	\$	48.25	\$	48.25
70	Help Desk Support Service Specialist - Intermediate	\$	33.99	\$	33.99
71	Help Desk Support Service Specialist - Associate	\$	28.28	\$	28.28
72	PC Support Manager	\$	45.49	\$	45.49
73	PC Systems Specialist	\$	36.51	\$	36.51

74	PC Maintenance Technician	\$	28.32	\$	28.32
75	Web Project Manager	\$	93.08	\$	110.93
76	Web Designer - Senior	\$	83.15	\$	88.31
77	Web Designer - Intermediate	\$	67.51	\$	81.06
78	Web Designer - Associate	\$	41.29	\$	45.22
79	Web Software Developer - Senior	\$	62.45	\$	78.02
80	Web Software Developer - Intermediate	\$	43.34	\$	47.62
81	Web Software Developer - Associate	\$	36.48	\$	40.39
82	Web Technical Administrator	\$	33.18	\$	34.53
83	Web Content Administrator	\$	30.90	\$	33.66
84	Network Administrator - Senior	\$	56.91	\$	56.91
85	Network Administrator - Intermediate	\$	46.16	\$	46.16
86	Network Administrator - Associate	\$	31.39	\$	31.39
87	Network Support Technician - Senior	\$	33.05	\$	33.05
88	Network Support Technician - Intermediate	\$	25.96	\$	25.96
89	Network Support Technician - Associate	\$	20.50	\$	20.50
90	Documentation Specialist - Senior	\$	41.98	\$	49.45
91	Documentation Specialist - Intermediate	\$	31.35	\$	34.06
92	Documentation Specialist - Associate	\$	22.63	\$	25.62
93	Technical Editor	\$	65.39	\$	80.56
94	Graphics Specialist	\$	39.37	\$	43.19
95	ERP Business Analyst - Senior	\$	51.45	\$	56.76
96	ERP Business Analyst - Intermediate	\$	43.13	\$	47.45
97	ERP Business Analyst - Associate	\$	31.15	\$	34.14
98	Business Systems Analyst - Senior	\$	110.17	\$	132.67
99	Business Systems Analyst - Intermediate	\$	68.43	\$	83.73
100	Business Systems Analyst - Associate	\$	56.95	\$	64.50
101	Information Systems Training Manager	\$	60.15	\$	66.05
102	Information Systems Training Specialist - Senior	\$	49.87	\$	50.21
103	Information Systems Training Specialist - Intermediate	\$	37.16	\$	37.34
104	Information Systems Training Specialist - Associate	\$	24.36	\$	26.53
105	Chief Enterprise Architect	\$	282.68	\$	348.22
106	Lead Enterprise Architect	\$	218.25	\$	267.46
107	Senior IT Systems Solution Architect	\$	168.50	\$	206.62
108	Audio Visual Engineer Fabrication Engineer Senior	\$	85.79	\$	104.78
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	72.53	\$	89.60
110	Audio Visual Engineer Fabrication Engineer Associate	\$	62.35	\$	78.13
111	Audio Visual Programmer Senior	\$	67.30	\$	83.74
112	Audio Visual Programmer Intermediate	\$	56.98	\$	71.70
113	Audio Visual Programmer Associate	\$	49.30	\$	62.51
114	Draftsman Senior	\$	81.95	\$	100.15
115	Draftsman Intermediate	\$	64.16	\$	80.23
116	Draftsman Associate	\$	50.84	\$	64.35
117	Administrator Senior	\$	152.67	\$	188.69
118	Administrator Intermediate	\$	124.23	\$	154.36
119	Administrator Associate	\$	94.55	\$	116.19
120	Instructor Technical Training Senior	\$	139.74	\$	173.09
121	Instructor Technical Training Intermediate	\$	98.05	\$	120.75
122	Instructor Technical Training Associate	\$	82.99	\$	101.33
123	Facility Staff Support Senior	\$	108.56	\$	134.43
124	Facility Staff Support Intermediate	\$	89.29	\$	109.34
125	Facility Staff Support Associate	\$	67.30	\$	83.74
126	Distribution Operations Specialist Senior	\$	137.16	\$	169.97
127	Distribution Operations Specialist Intermediate	\$	99.80	\$	123.03
128	Distribution Operations Specialist Associate	\$	76.72	\$	94.29
129	Quality Professional Staff Senior	\$	157.83	\$	194.93
130	Quality Professional Staff Intermediate	\$	126.82	\$	157.48
131	Quality Professional Staff Associate	\$	85.79	\$	104.78
132	Advanced Database Analyst/Programmer - Senior	\$	148.76	\$	180.10
133	Advanced Database Analyst/Programmer - Intermediate	\$	108.00	\$	131.03
134	Advanced Database Analyst/Programmer - Associate	\$	95.35	\$	114.34
135	IA Policy and Compliance Certified Professional - Senior	\$	143.45	\$	174.02
136	IA Policy and Compliance Certified Professional - Intermediate	\$	122.26	\$	148.62
137	IA Policy and Compliance Certified Professional - Associate	\$	95.35	\$	116.20
138	Cyber Operations Research Analyst - Senior	\$	139.46	\$	167.94
139	Cyber Operations Research Analyst - Intermediate	\$	98.24	\$	118.05
140	Cyber Operations Research Analyst - Associate	\$	83.24	\$	100.24
141	Cyber Operations Malware Analyst - Senior	\$	162.12	\$	193.65

142	Cyber Operations Malware Analyst - Intermediate	\$	126.65	\$	153.01
143	Cyber Operations Malware Analyst - Associate	\$	95.35	\$	114.34
144	Cyber Watch Operations Certified Analyst - Senior	\$	131.50	\$	158.87
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	114.58	\$	138.36
146	Cyber Watch Operations Certified Analyst - Associate	\$	93.91	\$	114.34

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 111.60	\$ 205.57
2	Program Manager - Intermediate	\$ 97.17	\$ 108.38
3	Program Manager - Associate	\$ 80.11	\$ 89.76
4	Project Manager - Senior	\$ 58.02	\$ 64.59
5	Project Manager - Intermediate	\$ 49.11	\$ 53.88
6	Project Manager - Associate	\$ 44.43	\$ 47.49
7	Project Planning Manager	\$ 52.09	\$ 53.50
8	Project Administrator	\$ 28.48	\$ 32.62
9	Project Engineer - Senior	\$ 53.37	\$ 59.71
10	Project Engineer - Intermediate	\$ 39.11	\$ 42.82
11	Project Engineer - Associate	\$ 33.10	\$ 36.94
12	Quality Assurance Analyst - Senior	\$ 35.29	\$ 36.36
13	Quality Assurance Analyst - Intermediate	\$ 31.34	\$ 33.11
14	Quality Assurance Analyst - Associate	\$ 24.76	\$ 27.21
15	Client/Server Network Architect	\$ 47.36	\$ 52.21
16	Software Architect	\$ 46.47	\$ 49.49
17	Systems Engineer - Senior	\$ 54.93	\$ 56.60
18	Systems Engineer - Intermediate	\$ 46.82	\$ 51.49
19	Systems Engineer - Associate	\$ 37.53	\$ 41.33
20	Managed Systems Engineer - Senior	\$ 56.94	\$ 63.00
21	Managed Systems Engineer - Intermediate	\$ 44.79	\$ 50.40
22	Managed Systems Engineer - Associate	\$ 36.06	\$ 42.01
23	Applications Systems Analyst - Senior	\$ 77.85	\$ 95.38
24	Applications Systems Analyst - Intermediate	\$ 67.16	\$ 82.89
25	Applications Systems Analyst - Associate	\$ 51.54	\$ 56.69
26	Software Engineer - Senior	\$ 149.29	\$ 177.55
27	Software Engineer - Intermediate	\$ 123.06	\$ 145.33
28	Software Engineer - Associate	\$ 87.63	\$ 104.95
29	Applications Programmer - Senior	\$ 51.58	\$ 57.31
30	Applications Programmer - Intermediate	\$ 45.88	\$ 51.12
31	Applications Programmer - Associate	\$ 38.34	\$ 43.23
32	IT Certified Professional - Senior	\$ 47.12	\$ 54.24
33	IT Certified Professional - Intermediate	\$ 35.87	\$ 39.67
34	IT Certified Professional - Associate	\$ 30.93	\$ 34.37
35	Seat Management Administrator	\$ 36.27	\$ 39.86
36	Configuration Management (CM) Specialist - Senior	\$ 43.71	\$ 48.47
37	Configuration Management (CM) Specialist - Intermediate	\$ 33.42	\$ 37.67
38	Configuration Management (CM) Specialist - Associate	\$ 27.49	\$ 29.75
39	Computer Operator - Senior	\$ 28.09	\$ 28.09
40	Computer Operator - Intermediate	\$ 25.07	\$ 25.07
41	Computer Operator - Associate	\$ 20.85	\$ 20.85

42	Information Assurance Engineer - Senior	\$	47.08	\$	62.62
43	Information Assurance Engineer - Intermediate	\$	39.32	\$	43.00
44	Information Assurance Engineer - Associate	\$	27.61	\$	29.60
45	Information Systems Auditor - Senior	\$	46.64	\$	51.91
46	Information Systems Auditor - Intermediate	\$	38.55	\$	43.04
47	Information Systems Auditor - Associate	\$	27.22	\$	29.77
48	Data Security Analyst - Senior	\$	42.12	\$	46.21
49	Data Security Analyst - Intermediate	\$	34.71	\$	37.37
50	Data Security Analyst - Associate	\$	27.71	\$	30.42
51	Disaster Recovery/COOP/Contingency Administrator	\$	39.30	\$	43.76
52	Information Security Specialist - Senior	\$	47.09	\$	50.76
53	Information Security Specialist - Intermediate	\$	37.11	\$	39.80
54	Information Security Specialist - Associate	\$	23.41	\$	29.02
55	Systems Administrator - Senior	\$	56.80	\$	56.80
56	Systems Administrator - Intermediate	\$	42.00	\$	42.00
57	Systems Administrator -Associate	\$	34.04	\$	34.04
58	Database Administrator	\$	37.55	\$	41.30
59	Database Analyst/Programmer - Senior	\$	46.59	\$	52.16
60	Database Analyst/Programmer - Intermediate	\$	39.96	\$	45.19
61	Database Analyst/Programmer - Associate	\$	32.42	\$	36.40
62	Database Librarian	\$	20.82	\$	22.78
63	Data Warehousing Project Manager	\$	57.33	\$	62.23
64	Data Architect	\$	93.72	\$	112.26
65	Data Warehouse Analyst	\$	39.58	\$	42.74
66	Data Warehousing Programmer	\$	34.19	\$	36.66
67	Data Warehousing Administrator	\$	32.41	\$	35.85
68	Help Desk Coordinator	\$	46.41	\$	46.41
69	Help Desk Support Service Specialist - Senior	\$	48.25	\$	48.25
70	Help Desk Support Service Specialist - Intermediate	\$	33.99	\$	33.99
71	Help Desk Support Service Specialist - Associate	\$	28.28	\$	28.28
72	PC Support Manager	\$	45.49	\$	45.49
73	PC Systems Specialist	\$	36.51	\$	36.51
74	PC Maintenance Technician	\$	28.32	\$	28.32
75	Web Project Manager	\$	93.08	\$	110.93
76	Web Designer - Senior	\$	83.15	\$	88.31
77	Web Designer - Intermediate	\$	67.51	\$	81.06
78	Web Designer - Associate	\$	41.29	\$	45.22
79	Web Software Developer - Senior	\$	62.45	\$	78.02
80	Web Software Developer - Intermediate	\$	43.34	\$	47.62
81	Web Software Developer - Associate	\$	36.48	\$	40.39
82	Web Technical Administrator	\$	33.18	\$	34.53
83	Web Content Administrator	\$	30.90	\$	33.66
84	Network Administrator - Senior	\$	56.91	\$	56.91
85	Network Administrator - Intermediate	\$	46.16	\$	46.16
86	Network Administrator - Associate	\$	31.39	\$	31.39
87	Network Support Technician - Senior	\$	33.05	\$	33.05
88	Network Support Technician - Intermediate	\$	25.96	\$	25.96
89	Network Support Technician - Associate	\$	20.50	\$	20.50
90	Documentation Specialist - Senior	\$	41.98	\$	49.45
91	Documentation Specialist - Intermediate	\$	31.35	\$	34.06
92	Documentation Specialist - Associate	\$	22.63	\$	25.62
93	Technical Editor	\$	65.39	\$	80.56
94	Graphics Specialist	\$	39.37	\$	43.19
95	ERP Business Analyst - Senior	\$	51.45	\$	56.76
96	ERP Business Analyst - Intermediate	\$	43.13	\$	47.45
97	ERP Business Analyst - Associate	\$	31.15	\$	34.14
98	Business Systems Analyst - Senior	\$	110.17	\$	132.67
99	Business Systems Analyst - Intermediate	\$	68.43	\$	83.73
100	Business Systems Analyst - Associate	\$	56.95	\$	64.50
101	Information Systems Training Manager	\$	60.15	\$	66.05
102	Information Systems Training Specialist - Senior	\$	49.87	\$	50.21
103	Information Systems Training Specialist - Intermediate	\$	37.16	\$	37.34
104	Information Systems Training Specialist - Associate	\$	24.36	\$	26.53
105	Chief Enterprise Architect	\$	292.29	\$	360.06
106	Lead Enterprise Architect	\$	225.67	\$	276.55
107	Senior IT Systems Solution Architect	\$	174.23	\$	213.65
108	Audio Visual Engineer Fabrication Engineer Senior	\$	88.24	\$	107.77
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	74.60	\$	92.16

110	Audio Visual Engineer Fabrication Engineer Associate	\$	64.13	\$	80.36
111	Audio Visual Programmer Senior	\$	69.22	\$	86.13
112	Audio Visual Programmer Intermediate	\$	58.60	\$	73.75
113	Audio Visual Programmer Associate	\$	50.71	\$	64.30
114	Draftsman Senior	\$	84.29	\$	103.01
115	Draftsman Intermediate	\$	65.99	\$	82.52
116	Draftsman Associate	\$	52.29	\$	66.19
117	Administrator Senior	\$	157.02	\$	194.07
118	Administrator Intermediate	\$	127.78	\$	158.77
119	Administrator Associate	\$	97.25	\$	119.50
120	Instructor Technical Training Senior	\$	143.73	\$	178.03
121	Instructor Technical Training Intermediate	\$	100.85	\$	124.19
122	Instructor Technical Training Associate	\$	85.36	\$	104.22
123	Facility Staff Support Senior	\$	111.66	\$	138.27
124	Facility Staff Support Intermediate	\$	91.84	\$	112.46
125	Facility Staff Support Associate	\$	69.22	\$	86.13
126	Distribution Operations Specialist Senior	\$	141.07	\$	174.82
127	Distribution Operations Specialist Intermediate	\$	102.65	\$	126.54
128	Distribution Operations Specialist Associate	\$	78.91	\$	96.98
129	Quality Professional Staff Senior	\$	162.34	\$	200.49
130	Quality Professional Staff Intermediate	\$	130.44	\$	161.98
131	Quality Professional Staff Associate	\$	88.24	\$	107.77
132	Advanced Database Analyst/Programmer - Senior	\$	151.43	\$	183.33
133	Advanced Database Analyst/Programmer - Intermediate	\$	109.94	\$	133.36
134	Advanced Database Analyst/Programmer - Associate	\$	97.07	\$	116.39
135	IA Policy and Compliance Certified Professional - Senior	\$	146.02	\$	177.13
136	IA Policy and Compliance Certified Professional - Intermediate	\$	124.44	\$	151.26
137	IA Policy and Compliance Certified Professional - Associate	\$	97.07	\$	118.27
138	Cyber Operations Research Analyst - Senior	\$	141.96	\$	170.94
139	Cyber Operations Research Analyst - Intermediate	\$	100.01	\$	120.16
140	Cyber Operations Research Analyst - Associate	\$	84.70	\$	102.03
141	Cyber Operations Malware Analyst - Senior	\$	165.03	\$	197.13
142	Cyber Operations Malware Analyst - Intermediate	\$	128.91	\$	155.73
143	Cyber Operations Malware Analyst - Associate	\$	97.07	\$	116.39
144	Cyber Watch Operations Certified Analyst - Senior	\$	133.85	\$	161.70
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	116.63	\$	140.82
146	Cyber Watch Operations Certified Analyst - Associate	\$	95.60	\$	116.39

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Rate	
		Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 111.60	\$ 205.57
2	Program Manager - Intermediate	\$ 97.17	\$ 108.38
3	Program Manager - Associate	\$ 80.11	\$ 89.76
4	Project Manager - Senior	\$ 58.02	\$ 64.59
5	Project Manager - Intermediate	\$ 49.11	\$ 53.88
6	Project Manager - Associate	\$ 44.43	\$ 47.49
7	Project Planning Manager	\$ 52.09	\$ 53.50
8	Project Administrator	\$ 28.48	\$ 32.62
9	Project Engineer - Senior	\$ 53.37	\$ 59.71

10	Project Engineer - Intermediate	\$	39.11	\$	42.82
11	Project Engineer - Associate	\$	33.10	\$	36.94
12	Quality Assurance Analyst - Senior	\$	35.29	\$	36.36
13	Quality Assurance Analyst - Intermediate	\$	31.34	\$	33.11
14	Quality Assurance Analyst - Associate	\$	24.76	\$	27.21
15	Client/Server Network Architect	\$	47.36	\$	52.21
16	Software Architect	\$	46.47	\$	49.49
17	Systems Engineer - Senior	\$	54.93	\$	56.60
18	Systems Engineer - Intermediate	\$	46.82	\$	51.49
19	Systems Engineer - Associate	\$	37.53	\$	41.33
20	Managed Systems Engineer - Senior	\$	56.94	\$	63.00
21	Managed Systems Engineer - Intermediate	\$	44.79	\$	50.40
22	Managed Systems Engineer - Associate	\$	36.06	\$	42.01
23	Applications Systems Analyst - Senior	\$	77.85	\$	95.38
24	Applications Systems Analyst - Intermediate	\$	67.16	\$	82.89
25	Applications Systems Analyst - Associate	\$	51.54	\$	56.69
26	Software Engineer - Senior	\$	149.29	\$	177.55
27	Software Engineer - Intermediate	\$	123.06	\$	145.33
28	Software Engineer - Associate	\$	87.63	\$	104.95
29	Applications Programmer - Senior	\$	51.58	\$	57.31
30	Applications Programmer - Intermediate	\$	45.88	\$	51.12
31	Applications Programmer - Associate	\$	38.34	\$	43.23
32	IT Certified Professional - Senior	\$	47.12	\$	54.24
33	IT Certified Professional - Intermediate	\$	35.87	\$	39.67
34	IT Certified Professional - Associate	\$	30.93	\$	34.37
35	Seat Management Administrator	\$	36.27	\$	39.86
36	Configuration Management (CM) Specialist - Senior	\$	43.71	\$	48.47
37	Configuration Management (CM) Specialist - Intermediate	\$	33.42	\$	37.67
38	Configuration Management (CM) Specialist - Associate	\$	27.49	\$	29.75
39	Computer Operator - Senior	\$	28.09	\$	28.09
40	Computer Operator - Intermediate	\$	25.07	\$	25.07
41	Computer Operator - Associate	\$	20.85	\$	20.85
42	Information Assurance Engineer - Senior	\$	47.08	\$	62.62
43	Information Assurance Engineer - Intermediate	\$	39.32	\$	43.00
44	Information Assurance Engineer - Associate	\$	27.61	\$	29.60
45	Information Systems Auditor - Senior	\$	46.64	\$	51.91
46	Information Systems Auditor - Intermediate	\$	38.55	\$	43.04
47	Information Systems Auditor - Associate	\$	27.22	\$	29.77
48	Data Security Analyst - Senior	\$	42.12	\$	46.21
49	Data Security Analyst - Intermediate	\$	34.71	\$	37.37
50	Data Security Analyst - Associate	\$	27.71	\$	30.42
51	Disaster Recovery/COOP/Contingency Administrator	\$	39.30	\$	43.76
52	Information Security Specialist - Senior	\$	47.09	\$	50.76
53	Information Security Specialist - Intermediate	\$	37.11	\$	39.80
54	Information Security Specialist - Associate	\$	23.41	\$	29.02
55	Systems Administrator - Senior	\$	56.80	\$	56.80
56	Systems Administrator - Intermediate	\$	42.00	\$	42.00
57	Systems Administrator -Associate	\$	34.04	\$	34.04
58	Database Administrator	\$	37.55	\$	41.30
59	Database Analyst/Programmer - Senior	\$	46.59	\$	52.16
60	Database Analyst/Programmer - Intermediate	\$	39.96	\$	45.19
61	Database Analyst/Programmer - Associate	\$	32.42	\$	36.40
62	Database Librarian	\$	20.82	\$	22.78
63	Data Warehousing Project Manager	\$	57.33	\$	62.23
64	Data Architect	\$	93.72	\$	112.26
65	Data Warehouse Analyst	\$	39.58	\$	42.74
66	Data Warehousing Programmer	\$	34.19	\$	36.66
67	Data Warehousing Administrator	\$	32.41	\$	35.85
68	Help Desk Coordinator	\$	46.41	\$	46.41
69	Help Desk Support Service Specialist - Senior	\$	48.25	\$	48.25
70	Help Desk Support Service Specialist - Intermediate	\$	33.99	\$	33.99
71	Help Desk Support Service Specialist - Associate	\$	28.28	\$	28.28
72	PC Support Manager	\$	45.49	\$	45.49
73	PC Systems Specialist	\$	36.51	\$	36.51
74	PC Maintenance Technician	\$	28.32	\$	28.32
75	Web Project Manager	\$	93.08	\$	110.93
76	Web Designer - Senior	\$	83.15	\$	88.31
77	Web Designer - Intermediate	\$	67.51	\$	81.06

78	Web Designer - Associate	\$	41.29	\$	45.22
79	Web Software Developer - Senior	\$	62.45	\$	78.02
80	Web Software Developer - Intermediate	\$	43.34	\$	47.62
81	Web Software Developer - Associate	\$	36.48	\$	40.39
82	Web Technical Administrator	\$	33.18	\$	34.53
83	Web Content Administrator	\$	30.90	\$	33.66
84	Network Administrator - Senior	\$	56.91	\$	56.91
85	Network Administrator - Intermediate	\$	46.16	\$	46.16
86	Network Administrator - Associate	\$	31.39	\$	31.39
87	Network Support Technician - Senior	\$	33.05	\$	33.05
88	Network Support Technician - Intermediate	\$	25.96	\$	25.96
89	Network Support Technician - Associate	\$	20.50	\$	20.50
90	Documentation Specialist - Senior	\$	41.98	\$	49.45
91	Documentation Specialist - Intermediate	\$	31.35	\$	34.06
92	Documentation Specialist - Associate	\$	22.63	\$	25.62
93	Technical Editor	\$	65.39	\$	80.56
94	Graphics Specialist	\$	39.37	\$	43.19
95	ERP Business Analyst - Senior	\$	51.45	\$	56.76
96	ERP Business Analyst - Intermediate	\$	43.13	\$	47.45
97	ERP Business Analyst - Associate	\$	31.15	\$	34.14
98	Business Systems Analyst - Senior	\$	110.17	\$	132.67
99	Business Systems Analyst - Intermediate	\$	68.43	\$	83.73
100	Business Systems Analyst - Associate	\$	56.95	\$	64.50
101	Information Systems Training Manager	\$	60.15	\$	66.05
102	Information Systems Training Specialist - Senior	\$	49.87	\$	50.21
103	Information Systems Training Specialist - Intermediate	\$	37.16	\$	37.34
104	Information Systems Training Specialist - Associate	\$	24.36	\$	26.53
105	Chief Enterprise Architect	\$	302.23	\$	372.31
106	Lead Enterprise Architect	\$	233.35	\$	285.95
107	Senior IT Systems Solution Architect	\$	180.16	\$	220.91
108	Audio Visual Engineer Fabrication Engineer Senior	\$	90.76	\$	110.85
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	76.73	\$	94.79
110	Audio Visual Engineer Fabrication Engineer Associate	\$	65.96	\$	82.66
111	Audio Visual Programmer Senior	\$	71.20	\$	88.59
112	Audio Visual Programmer Intermediate	\$	60.28	\$	75.85
113	Audio Visual Programmer Associate	\$	52.16	\$	66.13
114	Draftsman Senior	\$	86.69	\$	105.95
115	Draftsman Intermediate	\$	67.88	\$	84.87
116	Draftsman Associate	\$	53.78	\$	68.08
117	Administrator Senior	\$	161.50	\$	199.61
118	Administrator Intermediate	\$	131.43	\$	163.30
119	Administrator Associate	\$	100.02	\$	122.91
120	Instructor Technical Training Senior	\$	147.83	\$	183.11
121	Instructor Technical Training Intermediate	\$	103.73	\$	127.74
122	Instructor Technical Training Associate	\$	87.80	\$	107.19
123	Facility Staff Support Senior	\$	114.84	\$	142.22
124	Facility Staff Support Intermediate	\$	94.46	\$	115.67
125	Facility Staff Support Associate	\$	71.20	\$	88.59
126	Distribution Operations Specialist Senior	\$	145.10	\$	179.81
127	Distribution Operations Specialist Intermediate	\$	105.58	\$	130.15
128	Distribution Operations Specialist Associate	\$	81.16	\$	99.75
129	Quality Professional Staff Senior	\$	166.97	\$	206.22
130	Quality Professional Staff Intermediate	\$	134.16	\$	166.60
131	Quality Professional Staff Associate	\$	90.76	\$	110.85
132	Advanced Database Analyst/Programmer - Senior	\$	154.42	\$	186.97
133	Advanced Database Analyst/Programmer - Intermediate	\$	112.13	\$	136.00
134	Advanced Database Analyst/Programmer - Associate	\$	98.99	\$	118.69
135	IA Policy and Compliance Certified Professional - Senior	\$	148.90	\$	180.66
136	IA Policy and Compliance Certified Professional - Intermediate	\$	126.91	\$	154.27
137	IA Policy and Compliance Certified Professional - Associate	\$	98.99	\$	120.61
138	Cyber Operations Research Analyst - Senior	\$	144.76	\$	174.34
139	Cyber Operations Research Analyst - Intermediate	\$	101.99	\$	122.54
140	Cyber Operations Research Analyst - Associate	\$	86.38	\$	104.05
141	Cyber Operations Malware Analyst - Senior	\$	168.29	\$	201.04
142	Cyber Operations Malware Analyst - Intermediate	\$	131.46	\$	158.84
143	Cyber Operations Malware Analyst - Associate	\$	98.99	\$	118.69
144	Cyber Watch Operations Certified Analyst - Senior	\$	136.49	\$	164.93
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	118.95	\$	143.61

146	Cyber Watch Operations Certified Analyst - Associate	\$	97.49	\$	118.69
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Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	2.10%
ODC-Time and Material (Estimated)	2.10%
ASCP Contract Source Equipment (Estimated)	2.10%
Travel and Per Diem (Estimated)	9.50%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%